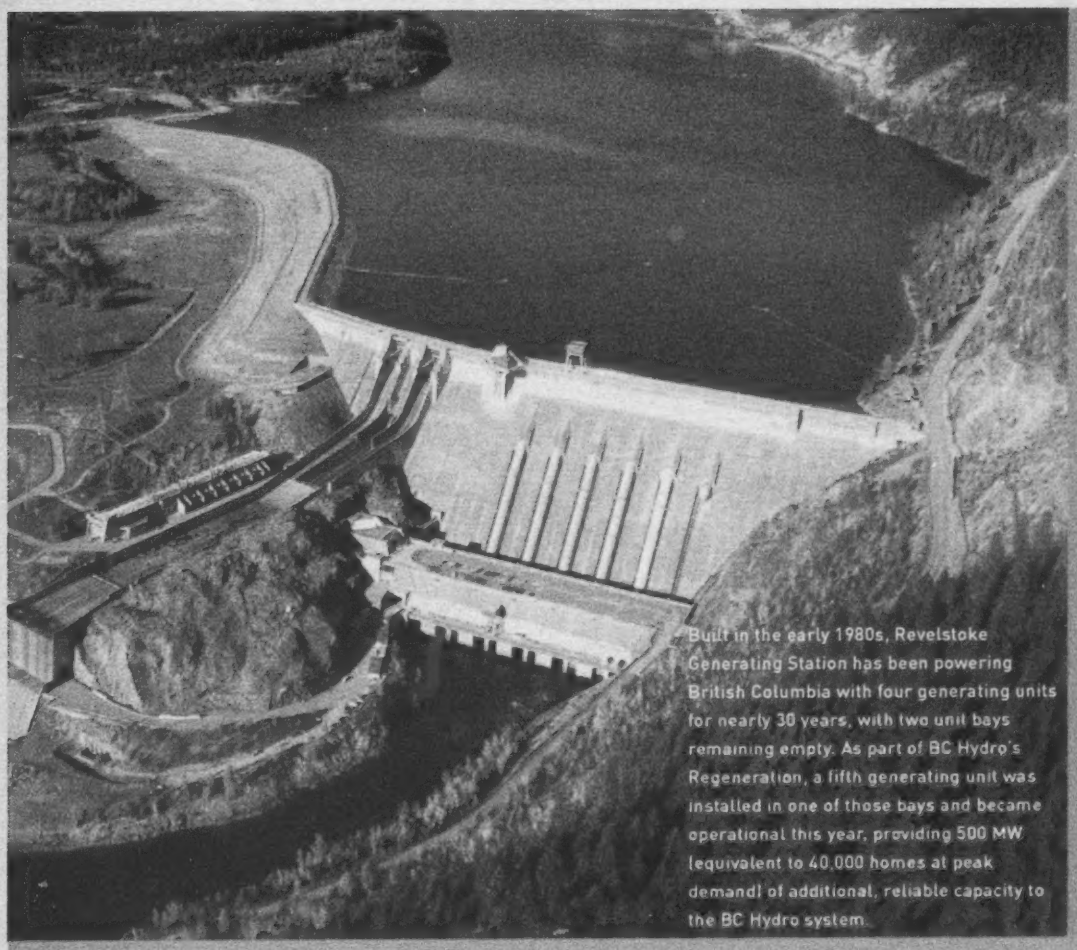
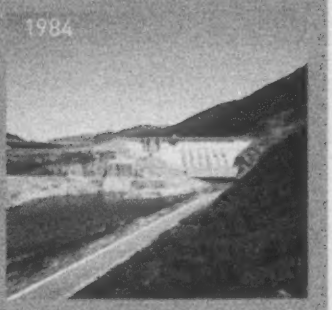


Built in the early 1980s, Revelstoke Generating Station has been powering British Columbia with four generating units for nearly 30 years, with two unit bays remaining empty. As part of BC Hydro's Regeneration, a fifth generating unit was installed in one of those bays and became operational this year, providing 500 MW (equivalent to 40,000 homes at peak demand) of additional, reliable capacity to the BC Hydro system.



FINANCIAL INFORMATION ACT RETURN

Financial Statements
Year Ended March 31, 2011

Published in accordance with the *Financial Information Act*,
Revised Statutes of British Columbia 1996, Chapter 140, as amended.

BC hydro

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FINANCIAL INFORMATION ACT RETURN FOR YEAR ENDED MARCH 31, 2010

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MANAGEMENT REPORT

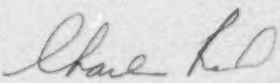
The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with Canadian generally accepted accounting principles. The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at May 18, 2011. The consolidated financial statements have also been reviewed by the Audit & Risk Management Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Report is consistent with that in the consolidated financial statements.

Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Risk Management Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, results of operations and cash flows in accordance with Canadian generally accepted accounting principles. The Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Risk Management Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Risk Management Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The Audit & Risk Management Committee also recommends the appointment of external auditors to the Board of Directors. The internal and external auditors have full and open access to the Audit & Risk Management Committee, with and without the presence of management.

David Cobb
President and Chief Executive Officer



Charles Reid
Executive VP Finance & Chief Financial Officer

Vancouver, Canada
May 18, 2011

AUDITORS' REPORT

THE LIEUTENANT GOVERNOR IN COUNCIL, PROVINCE OF BRITISH COLUMBIA:

We have audited the accompanying consolidated financial statements of British Columbia Hydro and Power Authority, which comprise the consolidated balance sheet as at March 31, 2011, the consolidated statements of operations, comprehensive income, retained earnings and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of British Columbia Hydro and Power Authority as at March 31, 2011 and its consolidated results of operations and its consolidated cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

KPMG LLP

Chartered Accountants

Vancouver, Canada
May 18, 2011

CONSOLIDATED STATEMENT OF OPERATIONS

for the years ended March 31 (in millions)	2011	*(Revised Note 1)* 2010
Revenues		
Domestic	$ 3,438	$ 3,289
Trade	578	739
	4,016	4,028
Expenses		
Operating Costs		
Cost of energy (Note 6)	1,415	1,621
Other operating expenses (Note 6)	1,577	1,460
	2,992	3,081
Finance Charges (Note 7)	435	500
	3,427	3,581
Net Income	$ 589	$ 447

See accompanying notes to consolidated financial statements.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

for the years ended March 31 (in millions)	2011	2010
Net Income	$ 589	$ 447
Other Comprehensive Income (Note 15)	20	95
Comprehensive Income	$ 609	$ 542

See accompanying notes to consolidated financial statements.

CONSOLIDATED STATEMENT OF RETAINED EARNINGS

for the years ended March 31 (in millions)	2011	2010
Retained Earnings, Beginning of Year	$ 2,621	$ 2,221
Net Income	589	447
Accrued Payment to the Province	(463)	(47)
Retained Earnings, End of Year	$ 2,747	$ 2,621

See accompanying notes to consolidated financial statements.

CONSOLIDATED BALANCE SHEET

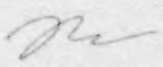
as at March 31 (in millions)	2011	*(Revised Note 1)* 2010
ASSETS		
Current Assets		
Cash and cash equivalents	$ 27	$ 9
Accounts receivable and accrued revenue	569	650
Inventories (Note 3)	128	118
Prepaid expenses	156	131
Current portion of derivative financial instrument assets (Note 12)	198	434
	1,078	1,342
Other Assets		
Property, plant and equipment (Note 8)	15,211	13,713
Intangible assets (Note 9)	335	282
Regulatory assets (Note 4)	2,436	2,157
Sinking funds (Note 10)	97	96
Employee future benefits (Note 14)	296	313
Derivative financial instrument assets (Note 12)	26	86
	18,401	16,647
	$ 19,479	$ 17,989
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable and accrued liabilities	$ 1,515	$ 1,101
Current portion of long-term debt (Note 11)	2,793	2,074
Current portion of derivative financial instrument liabilities (Note 12)	159	393
	4,467	3,568
Other Liabilities		
Long-term debt (Note 11)	8,851	8,727
Regulatory liabilities (Note 4)	276	444
Deferred contributions	1,012	970
Derivative financial instrument liabilities, long-term (Note 12)	212	224
Other long-term liabilities (Note 13)	1,781	1,382
	12,132	11,747
Shareholder's Equity		
Contributed surplus (Note 19)	60	—
Retained earnings	2,747	2,621
Accumulated other comprehensive income (Note 15)	73	53
	2,880	2,674
	$ 19,479	$ 17,989

Commitments and Contingencies (Note 16)

See accompanying notes to consolidated financial statements.

Approved on Behalf of the Board:

Dan Doyle
Chairman



Tracey L. McVicar
Chair, Audit & Risk Management Committee

CONSOLIDATED STATEMENT OF CASH FLOWS

for the years ended March 31 (in millions)	2011	*(Revised)* 2010
Operating Activities		
Net income	$ 589	$ 447
Regulatory account transfers	(552)	(497)
Adjustments for non-cash items:		
Amortization of regulatory accounts (Note 4)	32	68
Amortization expense and depreciation	490	445
Foreign exchange translation gains	(6)	(34)
Unrealized losses (gains) on mark-to-market	15	(13)
Employee benefit plan expenses	58	42
Other items	38	(39)
	664	419
Changes in non-cash working capital:		
Accounts receivable and accrued revenue	102	63
Accounts payable and accrued liabilities	(68)	(208)
Prepaid expenses	(20)	35
Inventories	(10)	64
	4	(46)
Cash provided by operating activities	668	373
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(1,483)	(1,554)
Waneta dam and generating facility acquisition	—	(841)
Deferred contributions	69	101
Other items	7	2
Cash used in investing activities	(1,407)	(2,292)
Financing Activities		
Long-term debt		
Issued	593	2,116
Retired	(150)	(631)
Revolving borrowings, included in long-term debt	380	240
Payment to the Province	(47)	—
Repayment of capital lease liability	(19)	—
Other items	—	13
Cash provided by financing activities	757	1,738
Increase (decrease) in cash and cash equivalents	18	(181)
Cash and cash equivalents, beginning of year	9	190
Cash and cash equivalents, end of year	$ 27	$ 9
Supplemental Disclosure of Cash Flow Information		
Interest paid	$ 555	$ 509
Non-cash transaction:		
Capital lease obligation included in other liabilities	$ 480	$ —

See accompanying notes to consolidated financial statements.

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES

PURPOSE

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown Corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro is subject to regulation (see Note 4) by the British Columbia Utilities Commission (BCUC) which, among other things, approves the rates BC Hydro charges for its services.

BASIS OF PRESENTATION

These consolidated financial statements have been prepared in accordance with Canadian generally accepted accounting principles (GAAP). The consolidated financial statements include the accounts of BC Hydro and its wholly-owned operating subsidiaries, including Powerex Corp. (Powerex), Powertech Labs Inc., BCH Services Asset Corp., and Columbia Hydro Constructors Ltd., (collectively with BC Hydro, "the Company"). All intercompany transactions and balances are eliminated upon consolidation.

BC Hydro accounts for its one-third interest in the Waneta dam and generating facility as a jointly controlled asset with Teck Metals Ltd. A jointly controlled asset is considered a joint venture as it includes the joint ownership and control of one or more assets to obtain benefits for the venturers. Each venturer takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include BC Hydro's proportionate share of the Waneta dam and generating facility. BC Hydro has also included its share of any liabilities and expenses incurred jointly with Teck Metals Ltd. and any revenue from the sale or use of its share of the output in relation to the Waneta dam and generating facility.

Certain amounts in the prior year's balance sheet related to prepaid expenses, inventories, property plant and equipment, deferred contributions, regulatory assets and regulatory liabilities, have been reclassified to conform to the current year's presentation, including the netting of $107 million related to Columbia River Treaty contributions which are now presented net of the associated property plant and equipment.

Certain amounts in the prior year's statement of operations have been reclassified to conform to a change in the current year's classification of operating expenses to a presentation of costs based on the nature of the expenditures. Amounts previously presented as operations, maintenance and administration costs are now classified by the nature of the expense as outlined in Note 6. In addition, the Company has changed its presentation of the impact of regulation on its statement of operations. In prior periods the aggregate impact of regulatory accounting was shown as a single line item whereas in the current period the impact of regulation is netted against the corresponding expense or revenue line item in the statement of operations. This change results in the Company's presentation being more consistent with other regulated utilities in Canada. Detail on regulatory account transfers can be found in Note 4. Comparative balances have been reclassified to conform to the current period's presentation including reclassifications of amounts previously presented as domestic and trade revenue and expenses, amortization, and finance charges.

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets, liabilities and commitments at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Significant items subject to management estimates and assumptions include the determination of the allowance for doubtful accounts, the fair value of sinking funds and derivative and non-derivative financial instruments, the actuarial assumptions used to value the employee future benefit plans, the useful lives of property, plant and equipment and intangible assets, amounts for accrued liabilities and contingencies, including environmental, First Nations, asset retirement and lease obligations, the accrual for unbilled revenue at period end, and the estimated net realizable value of inventory. Actual results could differ from these estimates.

REGULATORY ACCOUNTING

BC Hydro is regulated by the BCUC and both entities are subject to general or special directives and directions issued by the Province. BC Hydro operates primarily under a cost of service regulation as prescribed by the BCUC. Orders in Council from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province (Note 5). Revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

BC Hydro applies various accounting policies that differ from GAAP for enterprises that do not operate in a rate-regulated environment (see Note 4). Generally, these policies result in deferral and amortization of costs and recoveries to allow for adjustment of future rates. In the absence of rate-regulation, these amounts would otherwise be included in the determination of net income in the year the amounts are incurred. These accounting policies support BC Hydro's regulation and have been established through ongoing application to, and approval by, the BCUC. When a regulatory account has been or will be applied for, and, in management's judgement, acceptance of deferral treatment by the BCUC is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. If the BCUC subsequently denies the application for regulatory treatment, the remaining deferred amount is recognized in net income.

REVENUES AND ENERGY COSTS

Domestic revenues comprise sales to customers within the Province of British Columbia, and sales of firm energy outside the province under long-term contracts that are reflected in BC Hydro's domestic load requirements. Other sales outside the province are classified as trade.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for on a fair value basis whereby any realized gains and losses and unrealized changes in fair value are recognized in trade revenues in the period the change occurred.

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when, for the sale of products, the significant risks and rewards of ownership transfer to the buyer, and for the sale of services, those services are rendered.

Revenue is recognized on the basis of billing cycles and also includes accruals for electricity deliveries not yet billed.

FOREIGN CURRENCY TRANSLATION

Foreign currency denominated revenues and expenses are translated into Canadian dollars at the rate of exchange in effect at the transaction date. Foreign currency denominated monetary assets and liabilities are translated into Canadian dollars at the rate of exchange prevailing at the balance sheet date. Exchange gains or losses arising from translation of foreign denominated monetary balances are reflected in finance charges in the statement of operations.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash and units of a money market fund that are redeemable on demand and carried at fair value.

INVENTORIES

Inventories are comprised of materials and supplies and natural gas and are valued at the lower of weighted average cost and net realizable value. Cost of materials and supplies includes invoiced costs and directly attributable costs of acquiring the inventory. Net realizable value is the expected selling price in the ordinary course of business, less any costs expected to be incurred in selling the inventory.

PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment in service are recorded at cost which includes materials, direct and indirect labour, an appropriate allocation of administration overhead and finance charges capitalized during construction. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction and contributions arising from the Columbia River Treaty. The Columbia River Treaty contributions have been deducted from the cost of the related assets. Upon retirement or disposal, any gain or loss is charged to amortization.

Unfinished construction consists of costs of property, plant and equipment that are under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is substantially complete and capable of operation at a pre-determined significant level of capacity.

Property, plant and equipment in service are amortized on an individual or pooled basis over the expected useful lives of the assets, using the straight-line method. Leased assets, which are included in Generation assets, are amortized over the lease term unless the useful life is shorter than the term of the lease.

The expected useful lives, in years, of BC Hydro's main classes of property, plant and equipment are:

Generation	
Hydraulic	50 –100
Thermal	10 – 50
Other	15 – 25
Lines	35 –100
Substations	20 – 50
Buildings	45 – 50
Equipment	7 – 20
Computer hardware	2 – 10
Service vehicles	7 – 20
Sundry	20 – 45

INTANGIBLE ASSETS

Intangible assets are recorded at cost. Intangible assets with indefinite useful lives are not subject to amortization. These assets are tested for impairment annually or more frequently if events indicate that the asset may be impaired.

Intangible assets with finite useful lives are amortized over their useful lives on a straight line basis. The expected useful lives, in years, are as follows:

Software	2 – 10
Sundry	10 – 20

IMPAIRMENT OF LONG-LIVED ASSETS

Long-lived assets, including property, plant and equipment and amortized intangible assets, are reviewed for impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be fully recoverable. Recoverability of assets is measured by a comparison of the carrying amount of the asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount exceeds its estimated future cash flows, an impairment charge is recognized by the amount that the carrying amount of the asset exceeds its fair value.

FINANCIAL INSTRUMENTS

FINANCIAL INSTRUMENTS—RECOGNITION AND MEASUREMENT

All financial instruments are required to be measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on whether the financial instrument has been classified or designated as "held-for-trading", or "available-for-sale", or classified as "held-to-maturity", "loans and receivables", or "other financial liabilities". Transaction costs are expensed as incurred for financial instruments classified or designated as held-for-trading. For other financial instruments, transaction costs are capitalized on initial recognition. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities held-for-trading are subsequently measured at fair value with changes in those fair values recognized in net income. Financial assets classified as available-for-sale are subsequently measured at fair value, with changes in those fair values recognized in other comprehensive income until realized. Financial assets classified as held-to-maturity or loans and receivables, and financial liabilities classified as other financial liabilities are subsequently measured at amortized cost using the effective interest method of amortization. Derivatives, including embedded derivatives that are not closely related to the host contract and must be separately accounted for, generally must be classified as held-for-trading and recorded at fair value in the consolidated balance sheet. The classification of financial instruments is described in Note 12.

DERIVATIVE FINANCIAL INSTRUMENTS

BC Hydro and its subsidiaries use derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage foreign exchange risks and commodity price risk related to electricity and natural gas commodity transactions.

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. For liability management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. BC Hydro's policy is not to utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Derivative financial instruments are also used by Powerex to manage economic exposure to market risks relating to commodity prices. Derivatives used for energy trading activities that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

HEDGES

On initial designation of the hedge, BC Hydro formally documents the relationship between the hedging instrument and hedged item, including the risk management objectives and strategy in undertaking the hedge transaction, together with the methods that will be used to assess the effectiveness of the hedging relationship. BC Hydro makes an assessment, both at the inception of the hedge relationship as well as on an ongoing basis, whether the hedging instruments are expected to be effective in offsetting the changes in the fair value or cash flows of the respective hedged items during the period for which the hedge is designated, and whether the actual results of each hedge are within a range of 80-125 per cent. For a cash flow hedge of a forecast transaction, the transaction should be highly probable to occur and should present an exposure to variations in cash flows that could ultimately affect reported net income.

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributed to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued, the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

DEFERRED CONTRIBUTIONS

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services. These amounts are amortized over the expected useful life of the related assets.

ASSET RETIREMENT OBLIGATIONS

Asset retirement obligations are legal obligations associated with the retirement of long-lived assets. A liability is recorded in the period in which the obligation is incurred at the present value of the estimated future costs when a reasonable estimate of the fair value can be made. When a liability is initially recorded, BC Hydro capitalizes the costs by increasing the carrying value of the associated long-lived asset. The liability is adjusted for the passage of time through accretion (interest) expense and the capitalized cost is amortized over the useful life of the associated asset. Actual costs incurred upon settlement of an asset retirement obligation are charged against the related liability to the extent of the accrued balance. Any difference between the actual costs incurred upon settlement of the asset retirement obligation and the recorded liability is recognized as a gain or loss in earnings at that time.

LEASES

Leases entered into by BC Hydro are classified as either capital or operating leases. Leases where all of the benefits and risk of ownership rest with BC Hydro are accounted for as capital leases. At the lease inception date, capital leases are recognized as assets and liabilities at the lower of the fair value of the asset and the present value of the minimum lease payments. Minimum lease payments are apportioned between finance cost and a reduction of the outstanding liability. Finance costs are charged to net income over the term of the lease at interest rates applicable to the lease on the remaining balance of the obligations. Assets under capital leases are depreciated on the same basis as property, plant and equipment or over the term of the relevant lease period, whichever is shorter.

Leases where all of the benefits and risk of ownership do not rest with BC Hydro are accounted for as operating leases. Payments under operating leases are expensed on a straight-line basis unless another rational basis is more representative of the benefit to be received from the leased assets. Contingent lease payments are accounted for in the period in which they are incurred.

DETERMINING WHETHER AN ARRANGEMENT CONTAINS A LEASE

At inception of an arrangement, BC Hydro determines whether such an arrangement is or contains a lease under EIC 150, *Determining Whether an Arrangement Contains a Lease*. Certain energy purchase agreements where BC Hydro has committed to purchase power under long term agreements have been assessed as containing a lease. BC Hydro separates payments required by the energy purchase agreements into those for the lease and those for other elements such as services. Evaluation of these leases has resulted in the recognition of both operating and capital leases.

DEFINED BENEFIT PLANS

The cost of pensions and other post-retirement benefits earned by employees is actuarially determined using the projected benefit method prorated on service and management's best estimate of expected plan investment performance, salary escalation, retirement ages of employees and expected future health care costs. For the purpose of calculating the return on plan assets the assets are valued at fair value. The obligations are discounted using a market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

Transitional obligations and assets and past service costs from plan amendments are amortized on a straight-line basis over the average remaining service period of active members at the date of an endment.

The excess of the net cumulative unamortized actuarial gain or loss over 10 per cent of the greater of the benefit obligation and the fair value of plan assets at the beginning of the year is amortized over the average remaining service period of active employees. The average remaining service period of the active employees covered by the employee benefit plans is 12 years (2010—11 years). When the restructuring of a benefit plan gives rise to both a curtailment and a settlement of obligations, the curtailment is accounted for prior to the settlement.

ENVIRONMENTAL EXPENDITURES AND LIABILITIES

BC Hydro conducts its operations in a manner that enables it to meet existing statutory requirements of environmental legislation or standards. Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities are accrued at the present value of the estimated future costs when environmental expenditures related to activities of BC Hydro are considered likely and the costs can be reasonably estimated. Estimated liabilities are reviewed periodically and these reviews can result in adjustments to previously recorded amounts.

TAXES

BC Hydro pays local government taxes and grants in lieu to municipalities and regional districts. As a Crown Corporation, BC Hydro is exempt from Canadian federal and provincial income taxes.

NOTE 2: FUTURE ACCOUNTING CHANGES

INTERNATIONAL FINANCIAL REPORTING STANDARDS

The *Budget Transparency and Accountability Act* (BTAA) specifies that the Government and government organizations conform to the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, unless otherwise directed by Treasury Board. Accounting standards for senior government are understood to mean standards established by the Public Sector Accounting Board (PSAB), which directs Government Business Enterprises (GBE) to adhere to International Financial Reporting Standards (IFRS). BC Hydro is classified as a GBE. Qualifying entities with rate-regulated activities have the option of deferring the adoption of IFRS and continuing to apply the accounting standards in Part V of the CICA Handbook—*Accounting* until their annual periods beginning on or after January 1, 2012. BC Hydro will use the deferral option. For subsequent years, alternatives available pursuant to Section 23.1 of the BTAA may be considered by Treasury Board. The Company is continuing to evaluate the impact on its consolidated financial statements of the adoption of IFRS and will work with Treasury Board with respect to potential alternatives.

NOTE 3: INVENTORIES

(in millions)	2011	*(Revised)* 2010
Materials and supplies	$ 83	$ 76
Natural gas trading inventories	45	42
Total	$ 128	$ 118

During the year ended March 31, 2011, a write-down of $8 million (2010—$5 million) was charged to cost of energy to adjust the cost of natural gas in storage to its net realizable value as a result of declines in market prices. At March 31, 2011, $22 million (2010—$35 million) of the carrying value of natural gas in storage was valued at net realizable value

NOTE 4: REGULATION

RATE REGULATION

BC Hydro's fiscal 2011 Revenue Requirement Application (RRA) was filed with the BCUC on March 3, 2010 requesting a 6.11 per cent rate increase and that the Deferral account Rate Rider (DARR) increase from 1 per cent to 4 per cent. The increases were approved by the BCUC on an interim basis effective April 1, 2010.

BC Hydro and interveners entered into a negotiated settlement process in September 2010. A Negotiated Settlement Agreement (NSA) was reached and approved by the BCUC on December 2, 2010. The NSA confirmed the 6.11 per cent rate increase as final with a 4.71 per cent rate credit applied for the period January 1 to March 31, 2011 to reflect the NSA adjustments. The NSA also confirmed the DARR of 4.0 per cent for the period from April 1, 2010 to December 31, 2010, inclusive, and 2.5 per cent thereafter.

Additional provisions in the NSA included a $5.5 million write-down of the Procurement Enhancement Initiative (PEI) Regulatory Account balance and $10.3 million of the Demand-Side Management (DSM) Regulatory Account balance.

Results for the year ended March 31, 2011 reflect the final rate increase for fiscal 2011 and provisions in the BCUC approved NSA.

REGULATORY ACCOUNTS

The following regulatory assets and liabilities have been established through rate regulation. For the year ended March 31, 2011, the impact of regulatory accounting has resulted in an increase to net income of $447 million (2010—$695 million increase). Except as otherwise noted, all regulatory accounts were approved by the BCUC and established under a regulatory order.

(in millions)	*(Revised)* 2010	Addition (Reduction)	Amortization	Net Change	2011
Regulatory Assets					
Heritage Deferral Account	$ 325	$ (15)	$ (63)	$ (78)	$ 247
Non-Heritage Deferral Account	119	266	(23)	243	362
BCTC Deferral Account	18	(15)	(3)	(18)	—
Trade Income Deferral Account	122	89	(23)	66	188
Demand-Side Management Programs	442	128	(64)	64	506
First Nation Negotiations, Litigation and Settlement Costs	399	6	(6)	—	399
Non-Current Pension Cost	86	3	(17)	(14)	72
Site C	60	44	—	44	104
Environmental Compliance	321	(83)	(7)	(90)	231
Other Regulatory Accounts	265	79	(17)	62	327
Total Regulatory Assets	2,157	502	(223)	279	2,436
Regulatory Liabilities					
Future Removal and Site Restoration Costs	159	—	(19)	(19)	140
Foreign Exchange Gains and Losses	101	5	—	5	106
Finance Charges	104	4	(104)	(100)	4
Other Regulatory Accounts	80	14	(68)	(54)	26
Total Regulatory Liabilities	444	23	(191)	(168)	276
Net Regulatory Asset	$ 1,713	$ 479	$ (32)	$ 447	$ 2,160

(in millions)	2009	Addition (Reduction)	Amortization	Net Change	2010
Regulatory Assets					
Heritage Deferral Account	$ 329	$ 25	$ (29)	$ (4)	$ 325
Non-Heritage Deferral Account	74	52	(7)	45	119
BCTC Deferral Account	9	10	(1)	9	18
Trade Income Deferral Account— Asset	—	115	7	122	122
Demand-Side Management Programs	364	130	(52)	78	442
First Nation Negotiations, Litigation and Settlement Costs	389	16	(6)	10	399
Non-Current Pension Cost	—	86	—	86	86
Site C	35	25	—	25	60
Environmental Compliance	—	321	—	321	321
Other Regulatory Accounts	160	110	(5)	105	265
Total Regulatory Assets	1,360	890	(93)	797	2,157
Regulatory Liabilities					
Future Removal and Site Restoration Costs	172	—	(13)	(13)	159
Trade Income Deferral Account—Liability	80	(80)	—	(80)	—
Foreign Exchange Gains and Losses	57	34	10	44	101
Finance Charges	—	104	—	104	104
Other Regulatory Accounts	33	47	—	47	80
Total Regulatory Liabilities	342	105	(3)	102	444
Net Regulatory Asset	$ 1,018	$ 785	$ (90)	$ 695	$ 1,713

HERITAGE DEFERRAL ACCOUNT (HDA)

Under a Special Directive issued by the Province, BCUC was directed to authorize BC Hydro to establish the HDA. This account is intended to mitigate the impact of certain variances between the forecasted costs in a revenue requirements application and actual costs of service associated with the Heritage Resources by adjustment of net income. In the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a $78 million increase in net income (2010—$4 million increase).

NON-HERITAGE DEFERRAL ACCOUNT (NHDA)

Under a Special Directive issued by the Province, BCUC approved the establishment of the NHDA, which is intended to mitigate the impact of certain cost variances between the forecasted costs in a revenue requirements application and actual costs related to energy acquisition and maintenance of BC Hydro's distribution assets by adjustment of net income. In the absence of rate regulation, GAAP would require the inclusion of the cost variances deferred in the NHDA in operating results in the year in which they are incurred, which would have resulted in a $243 million decrease in net income (2010—$45 million decrease).

BCTC DEFERRAL ACCOUNT

Under a Special Directive issued by the Province, variances that arose between the costs of transmission services included in BC Hydro's rates and BCTC's rates are deferred. In the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a $18 million increase in net income (2010—$9 million decrease). The BCTC deferral account balance has been transferred to the Non-Heritage Deferral Account and the account has been terminated.

TRADE INCOME DEFERRAL ACCOUNT

Established under a Special Directive issued by the Province, this account is intended to mitigate the uncertainty associated with forecasting the net income of BC Hydro's trade activities. The impact is to defer the difference between the Trade Income forecast in the revenue requirements application and actual Trade Income. For the purposes of this calculation, Trade Income is defined as the net income of Powerex based on GAAP. The difference between the Trade Income forecast and actual Trade Income is deferred except for amounts arising from a net loss in Trade Income or the portion of Trade Income in excess of $200 million.

In the absence of rate regulation, GAAP would require the inclusion of actual Trade Income to be reflected in operating results, regardless of the variance between forecast and actual amounts, which would have resulted in a $66 million decrease in net income (2010—$202 million decrease).

DEMAND-SIDE MANAGEMENT PROGRAMS

Amounts incurred for demand-side management programs (DSM) are deferred and amortized on a straight-line basis over the anticipated period of benefit of the program, over a period of 10 years. DSM programs are designed to reduce the energy requirements on BC Hydro's system. Costs of the programs include materials, direct labour and applicable portions of administration charges, equipment costs, and incentives.

In the absence of rate regulation, GAAP would require period costs to be included in operating results in the year in which they are incurred. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In fiscal 2011, $128 million of DSM program period costs were incurred and amortization of previously capitalized amounts totaled $64 million (2010—$130 million and $52 million, respectively). Consequently, net income would have been $64 million lower than would have been recorded in the absence of rate regulation (2010—$78 million decrease).

FIRST NATION NEGOTIATIONS, LITIGATION AND SETTLEMENT COSTS

Provisions for and costs incurred with respect to First Nation negotiations, litigation and settlements are deferred and costs incurred are amortized on a straight-line basis over a period of 10 years.

In the absence of rate regulation, GAAP would require period costs to be included in operating results in the year in which they are incurred. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In fiscal 2011, $6 million (2010—$16 million) of period costs were recorded as regulatory assets, and the amortization of previously capitalized amounts totaled $6 million (2010 --$6 million). Consequently, there is no impact on net income for 2011 (2010—$10 million decrease).

NON-CURRENT PENSION COST

Variances that arise between forecast and actual non-current pension cost are deferred. In the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a $14 million increase in net income (2010—$86 million decrease).

SITE C

Site C expenditures incurred in fiscal 2007 through fiscal 2011 have been deferred. In the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a $44 million decrease in net income (2010—$25 million decrease).

ENVIRONMENTAL COMPLIANCE

A liability provision for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act* and the remediation of environmental contamination at Rock Bay was deferred. In the absence of rate regulation, GAAP would require the inclusion of the provision in operating results in the year in which it is recognized, which would have resulted in a $90 million increase in net income (2010 - $321 million decrease).

FUTURE REMOVAL AND SITE RESTORATION COSTS

This account was established by a one-time transfer of $251 million from retained earnings. The costs of dismantling and disposal of property, plant and equipment will be applied to this regulatory liability if they do not otherwise relate to an asset retirement obligation.

This liability has been recognized solely as a result of rate regulation as costs for future removal and site restoration have been established in excess of amounts required as asset retirement obligations. In the absence of rate regulation, it is likely that a liability would not be recognized. The amortization of previously capitalized amounts totaled $19 million in the current year (2010—$13 million). Consequently, net income would be $19 million lower than would have been recorded in the absence of rate regulation.

FOREIGN EXCHANGE GAINS AND LOSSES

Foreign exchange gains and losses from the translation of specified foreign currency financial instruments are deferred. In the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a $5 million increase in net income (2010—$44 million increase).

FINANCE CHARGES

Variances that arise between forecast and actual finance charges are deferred. In the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a decrease of $100 million in net income (2010—$104 million increase).

OTHER REGULATORY ACCOUNTS

Other regulatory asset accounts with individual balances less than $60 million include the following: Depreciation Study Adjustments, Contributions in Aid of Construction Amortization Variance, Capital Project Investigation Costs, Procurement Enhancement Initiative Costs, Smart Metering and Infrastructure Project Costs (SMI), GM Shrum Unit 3 Outage, Home Purchase Option Plan, Return on Equity (ROE) Adjustment, and Waneta Rate Smoothing.

In January 2011, BC Hydro divested the assets of four domestic water systems, referred to collectively as the Arrow Water Systems, to the Regional District of Central Kootenay. BC Hydro is applying to and awaiting approval from the BCUC for a regulatory account, "Arrow Water Systems Divestiture", to defer divestiture costs relating to the transfer in order to recover them through rates in future years, which total $11 million as at March 31, 2011.

BC Hydro has applied and is awaiting approval from the BCUC to defer fiscal 2011 costs related to SMI, which are $15 million (asset) as at March 31, 2011.

In 2011, $62 million of costs deferred to these accounts would have decreased net income in the absence of rate regulation (2010—$105 million decrease).

Other regulatory liability accounts with individual balances less than $15 million include the following: Net Employment Costs, Amortization of Capital Additions, Storm Damage, and Taxes.

In 2011, $54 million of costs deferred to these accounts would have decreased net income in the absence of rate regulation (2010—$47 million increase).

For certain of the regulatory items identified above, the expected recovery or settlement period, or likelihood of recovery or settlement, is under the authority of the BCUC.

NOTE 5: CAPITAL MANAGEMENT

Orders in Council ("OIC") from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province. Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province and the imposed requirement of maintaining a debt to equity ratio not exceeding 80:20.

BC Hydro monitors its capital structure on the basis of its debt to equity ratio. For this purpose, the applicable OIC defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Effective April 1, 2008, equity for regulatory purposes comprises retained earnings and accumulated other comprehensive income (loss).

BC Hydro manages its capital so as not to exceed the 80:20 debt to equity ratio as defined by the Province. During the year ended March 31, 2011, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2011 and March 31, 2010 was as follows:

(in millions)	2011	2010
Total long-term debt, net of sinking funds	$ 11,547	$ 10,705
Less: cash and cash equivalents	(27)	(9)
Net Debt	$ 11,520	$ 10,696
Retained earnings	$ 2,747	$ 2,621
Contributed surplus (Note 19)	60	—
Accumulated other comprehensive income	73	53
Total Equity	$ 2,880	$ 2,674
Net Debt to Equity Ratio	80 : 20	80 : 20

PAYMENT TO THE PROVINCE

Under a Special Directive from the Province, BC Hydro is required to make an annual Payment to the Province (the Payment) on or before June 30 of each year. The Payment is equal to 85 per cent of BC Hydro's distributable surplus for the most recently completed fiscal year assuming that the debt to equity ratio, as defined by the Province, after deducting the Payment, is not greater than 80:20. If the Payment would result in a debt to equity ratio exceeding 80:20, then the Payment will be based on the greatest amount that can be paid without causing the debt to equity ratio to exceed 80:20. The Payment accrued as at March 31, 2011 is $463 million (2010—$47 million) and is capped due to the debt to equity ratio.

In November 2010, Treasury Board approved a change in how the allowed return on equity (ROE) is calculated. Allowed ROE will now be based on an assets-in-service rate base instead of debt and equity. This change will take effect April 1, 2011 as per Order in Council No. 020 approved on February 2, 2011.

NOTE 6: OPERATING COSTS

COST OF ENERGY

(in millions)	2011	2010
Electricity and gas purchases	$ 924	$ 1,058
Water rentals	305	315
Transmission charges	186	248
Total	$ 1,415	$ 1,621

OTHER OPERATING EXPENSES

(in millions)	2011	2010
Personnel expenses	$ 541	$ 472
Materials and external services	585	605
Amortization and depreciation	533	487
Grants and taxes	184	178
Other costs	4	(2)
Capitalized costs	(270)	(280)
Total	$ 1,577	$ 1,460

AMORTIZATION

(in millions)	2011	*(Revised)* 2010
Amortization of property, plant and equipment in service	$ 471	$ 381
Amortization of intangible assets	49	42
Amortization of deferred contributions	(39)	(39)
Amortization of regulatory accounts	52	103
Total	$ 533	$ 487

NOTE 7: FINANCE CHARGES

(in millions)	2011	*(Revised)* 2010
Interest on long-term debt	$ 549	$ 514
Other	(62)	44
	487	558
Less: Assigned to unfinished construction	(52)	(58)
Total	$ 435	$ 500

NOTE 8: PROPERTY, PLANT AND EQUIPMENT

(in millions)	2011			2010		
	Cost	Accumulated Amortization	Net Book Value	Cost	Accumulated Amortization	Net Book Value
Generation						
Hydraulic	$ 7,005	$ 1,939	$ 5,066	$ 6,576	$ 1,821	$ 4,755
Thermal	625	321	304	450	288	162
Other	367	31	336	56	28	28
	7,997	2,291	5,706	7,082	2,137	4,945
Transmission	6,426	2,927	3,499	6,112	2,808	3,304
Distribution	5,543	1,781	3,762	5,200	1,648	3,552
Land and Buildings	567	223	344	516	205	311
Equipment and Other	547	246	301	474	247	227
Unfinished Construction	1,599	—	1,599	1,374	—	1,374
Total	$ 22,679	$ 7,468	$ 15,211	$ 20,758	$ 7,045	$ 13,713

Property, plant and equipment under capital leases of $480 million (2010—$ nil), net of accumulated amortization of $15 million (2010—$ nil), are included in the total amount of property, plant and equipment above.

NOTE 9: INTANGIBLE ASSETS

(in millions)	2011			2010		
	Cost	Accumulated Amortization	Net Book Value	Cost	Accumulated Amortization	Net Book Value
Subject to Amortization						
Software	$ 409	$ 263	$ 146	$ 298	$ 207	$ 91
Internally developed software	47	39	8	46	38	8
Sundry	32	18	14	33	15	18
Work In Progress	12	—	12	18	—	18
	500	320	180	395	260	135
Not Subject to Amortization						
Land rights	155	—	155	147	—	147
Total	$ 655	$ 320	$ 335	$ 542	$ 260	$ 282

NOTE 10: SINKING FUNDS

Sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances at the balance sheet date include the following investments:

(in millions)	2011		2010	
	Carrying Value	Weighted Average Effective Rate[1]	Carrying Value	Weighted Average Effective Rate[1]
Province and BC Crown Corporation bonds	$ 60	4.6 %	$ 61	5.4 %
Federal and other provincial government securities	37	4.7 %	35	5.5 %
Total	$ 97		$ 96	

[1] *Rate calculated on market yield to maturity.*

Effective December 12, 2005, all sinking fund payment requirements on all new and outstanding debt have been removed.

NOTE 11: LONG-TERM DEBT AND DEBT MANAGEMENT

BC Hydro's long-term debt comprises bonds and debentures and revolving borrowings obtained under an agreement with the Province.

BC Hydro's commercial paper borrowing program with the Province, which includes revolving borrowings, is limited to $3,000 million. At March 31, 2011, the outstanding amount under this borrowing program was $2,333 million (2010 - $1,924 million).

During fiscal 2011, BC Hydro issued bonds with a par value of $600 million (2010—$2,070 million), a weighted average effective interest rate of 3.9 per cent (2010—4.6 per cent) and a weighted average term to maturity of 13.9 years (2010—23.1 years). On July 5, 2010, BC Hydro assumed $70 million of long-term debt from British Columbia Transmission Corporation (BCTC) with a weighted average effective interest rate of 4.8 per cent and weighted average term to maturity of 7.5 years (Note 19).

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

(dollar amounts in millions of Canadian dollars)	2011				2010			
	Canadian	US	Total	Weighted Average Interest Rate[1]	Canadian	US	Total	Weighted Average Interest Rate[1]
Maturing in fiscal:								
2011	$ —	$ —	$ —	—	$ 150	$ —	$ 150	6.5
2012	450	—	450	6.1	450	—	450	6.1
2013	200	—	200	4.8	200	—	200	4.8
2014	500	194	694	6.6	500	203	703	6.6
2015	325	—	325	5.5	325	—	325	5.5
2016	150	—	150	5.2	—	—	—	—
1–5 years	1,625	194	1,819	6.0	1,625	203	1,828	6.1
6–10 years	2,345	194	2,539	5.9	1,325	203	1,528	4.7
11–15 years	936	486	1,422	7.7	1,536	—	1,536	9.2
16–20 years	500	—	500	5.0	500	508	1,008	5.8
21–25 years	800	—	800	5.5	800	—	800	5.5
26–30 years	1,250	292	1,542	5.3	—	305	305	7.4
Over 30 years	470	—	470	4.7	1,620	—	1,620	4.8
Bonds and debentures	7,926	1,166	9,092	6.0	7,406	1,219	8,625	6.1
Revolving borrowings	2,261	72	2,333	1.2	1,924	—	1,924	0.4
	10,187	1,238	11,425		9,330	1,219	10,549	
Adjustments to carrying value resulting from hedge accounting	77	21	98		96	22	118	
Unamortized premium, discount, and issue costs	132	(11)	121		146	(12)	134	
	$10,396	$ 1,248	$11,644		$ 9,572	$ 1,229	$10,801	
Less: Current portion			2,793				2,074	
Long-term debt			$ 8,851				$ 8,727	

[1] *The weighted average interest rate represents the effective rate of interest on fixed-rate bonds and the current interest in effect at March 31 for floating-rate bonds, all before considering the effect of derivative financial instruments used to manage interest rate risk.*

The following interest rate contracts were in place at March 31, 2011 in an asset position of $20 million (2010—$28 million). Floating rates are based on the effective rates at the balance sheet date and vary over time. Such contracts are used to hedge the impact of interest rate changes on debt.

(dollar amounts in millions)	2011	2010
Receive fixed, pay floating rate swaps		
Notional amount[1]	$ 1,194	$ 1,203
Weighted average receive rate	3.66%	3.66%
Weighted average pay rate	1.14%	0.42%
Weighted terms	2 years	3 years
Receive floating, pay fixed rate swaps		
Notional amount[1]	$ 290	$ 290
Weighted average receive rate	1.47%	0.61%
Weighted average pay rate	4.90%	4.90%
Weighted terms	2 years	3 years

[1] *Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.*

The following foreign currency contracts were in place at March 31, 2011 in a liability position of $179 million (2010—liability of $149 million). Such contracts are primarily used to hedge foreign dollar principal payments

(dollar amounts in millions)	2011	2010
Cross-Currency Swaps		
United States dollar to Canadian dollar – notional amount[1]	US $ 200	US $ 200
United States dollar to Canadian dollar – weighted average contract rate	1.45	1.45
Weighted remaining term	2 years	3 years

[1] *Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.*

(dollar amounts in millions)	2011	2010
Foreign Currency Forwards		
United States dollar – notional amount[1]	US $ 897	US $ 864
United States dollar – weighted average contract rate	1.18	1.19
Weighted remaining term	14 years	16 years

[1] *Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.*

NOTE 12: FINANCIAL INSTRUMENTS

FINANCIAL RISKS

BC Hydro is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and BC Hydro's strategy for managing these risks has not changed significantly from the prior period.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under Section 3862 of the CICA Handbook. However, for a complete understanding of the nature and extent of risks BC Hydro is exposed to, this note should be read in conjunction with BC Hydro's discussion of Risk Management found in the Management Discussion and Analysis section of the 2011 Annual Report.

(a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge a contractual obligation. BC Hydro is exposed to credit risk related to cash and cash equivalents, sinking fund investments, and derivative instruments. It is also exposed to credit risk related to accounts receivable arising from its day to day electricity and natural gas sales in and outside British Columbia. Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the balance sheet with the exception of U.S. dollar sinking funds classified as held-to-maturity and carried on the balance sheet at amortized cost of $97 million. The maximum credit risk exposure for these U.S. dollar sinking funds as at March 31, 2011 is its fair value of $103 million. BC Hydro manages this risk through Board-approved credit risk management policies which contain limits and procedures to the selection of counterparties. Exposures to credit risks are monitored on a regular basis.

(b) Liquidity Risk

Liquidity risk refers to the risk that BC Hydro will encounter difficulty in meeting obligations associated with financial liabilities. BC Hydro manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining committed credit facilities. BC Hydro's long-term debt comprises bonds and debentures and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces BC Hydro's liquidity risk. BC Hydro does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

(c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk, such as changes in commodity prices and equity values. BC Hydro monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate. Other than in its energy trading subsidiary Powerex, BC Hydro does not use derivative contracts for trading or speculative purposes.

i. Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. BC Hydro's currency risk is primarily with the U.S. dollar.

The majority of BC Hydro's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, BC Hydro's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

BC Hydro actively manages its currency risk through a number of Board-approved policy documents. BC Hydro uses cross currency swaps and forward foreign exchange purchase contracts to achieve and maintain the Board-approved U.S. dollar exposure targets.

ii. Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. BC Hydro is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. BC Hydro Board-approved debt management strategies include maintaining a percentage of variable interest rate debt within a certain range. BC Hydro enters into interest rate swaps to achieve and maintain the target range of variable interest rate debt.

iii. Commodity Price Risk

BC Hydro is exposed to commodity price risk as fluctuations in electricity prices and natural gas prices could have a materially adverse effect on its financial condition. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and a variety of other factors beyond BC Hydro's control.

BC Hydro enters into derivative contracts to manage commodity price risk. Risk management strategies, policies and limits are designed to ensure BC Hydro's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risks are managed within defined limits that are regularly reviewed by the Board of Directors.

FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value of a financial instrument is the amount of consideration that would be exchanged in an arm's-length transaction between knowledgeable and willing parties who are under no compulsion to act. Fair values can be determined by reference to last quoted prices in the most advantageous active market for that instrument.

When quoted prices in an active market are not available, BC Hydro maximizes the use of other observable market data and comparable transactions as inputs to industry accepted valuation techniques and models, such as option pricing models and discounted cash flow models, to determine the fair value. In some circumstances, Powerex uses valuation inputs that are not based on observable market data and internally developed valuation models which are usually based on models and techniques commonly used within the energy industry.

BC Hydro also takes into account the effects of liquidity and credit risk on the fair value of derivative financial instruments.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

Level 1 values are quoted prices (unadjusted) in active markets for identical assets and liabilities.

Level 2 inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.

Level 3 inputs are those that are not based on observable market data.

The following tables present the financial instruments measured at fair value for each hierarchy level as follows:

As at March 31, 2011	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	$ 27	$ —	$ —	$ 27
Revolving borrowings	—	(2,333)	—	(2,333)
Derivatives designated as hedges	—	(155)	—	(155)
Derivatives not designated as hedges	(1)	(22)	31	8
	$ 26	$ (2,510)	$ 31	$ (2,453)

As at March 31, 2010	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	$ 9	$ —	$ —	$ 9
Revolving borrowings	—	(1,924)	—	(1,924)
Derivatives designated as hedges	—	(121)	—	(121)
Derivatives not designated as hedges	6	10	8	24
	$ 15	$ (2,035)	$ 8	$ (2,012)

There were no transfers between Levels 1 and 2 during the year ended March 31, 2011 and 2010.

The following table reconciles the changes in the balance of financial instruments carried at fair value on the balance sheet, classified as Level 3, for the years ended March 31, 2011 and March 31, 2010:

	2011 Derivatives not designated as hedges	2010 Derivatives not designated as hedges
Opening Balance	$ 8	$ 46
Net gain (loss) recognized	51	(13)
New transactions	7	8
Existing transactions settled	(35)	(33)
Closing Balance	$ 31	$ 8

A net gain of $41 million recognized in net income during the year ended March 31, 2011 (2010—net loss of $20 million) relates to Level 3 financial instruments held at March 31, 2011. The net gain is recognized in trade revenue and expense.

The Company believes that the use of reasonable alternative valuation input assumptions in the calculation of Level 3 fair values would not result in significantly different fair values.

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31:

	2011		2010		Interest Income (Expense) recognized in Finance Charges	Interest Income (Expense) recognized in Finance Charges
	Carrying Value	Fair Value	Carrying Value	Fair Value	2011	2010
Held for Trading:						
Cash and cash equivalents	$ 27	$ 27	$ 9	$ 9	$ —	$ —
Revolving borrowings – CDN	(2,261)	(2,261)	(1,924)	(1,924)	(27)	(38)
Revolving borrowings – US	(72)	(72)	—	—	—	—
Loans and Receivables:						
Accounts receivable and accrued revenue	569	569	650	650	—	—
Held to Maturity:						
Sinking funds – US	97	103	96	95	4	5
Other Financial Liabilities:						
Accounts payable and accrued liabilities	(1,515)	(1,515)	(1,101)	(1,101)	—	—
Long-term debt (including current portion due in one year)	(9,311)	(10,375)	(8,877)	(9,776)	(522)	(476)
Other	(63)	(63)	(62)	(62)	—	—

For non-derivative financial assets and liabilities classified as held-for-trading, a $1 million loss (2010—$3 million gain) has been recognized in net income for the period relating to changes in fair value. For loans and receivables, and accounts payable and accrued liabilities, the carrying value approximates fair value due to the short term nature of these financial instruments. For available-for-sale financial assets, no amount has been recorded in other comprehensive income and no amount was removed from other comprehensive income and reported in net income for the period.

The fair value of derivative instruments designated or not designated as hedges, was as follows:

	2011		2010	
(in millions)	Carrying Value	Fair Value	Carrying Value	Fair Value
Designated Hedges Used to Manage Risk Associated with Long-term Debt:				
Foreign currency contracts (cash flow hedges for $US denominated long-term debt)	$ (178)	$ (178)	$ (154)	$ (154)
Interest rate swaps (fair value hedges for debt)	23	23	33	33
	(155)	(155)	(121)	(121)
Non-Designated Hedges:				
Foreign currency contracts	(4)	(4)	—	—
Commodity derivatives	12	12	24	24
	8	8	24	24
Total	$ (147)	$ (147)	$ (97)	$ (97)

Information related to the foreign currency and interest rate swaps contracts is presented in Note 11. Additional information related to the fair value of the commodity derivatives is as follows:

As at March 31, 2011	Notional Quantity of Natural Gas (in TJ)	Notional Quantity of Electricity (in GWh)	Carrying Value	Fair Value	Maximum Term (in months)
Current assets	9,493	6,937	$ 169	$ 169	12
Long-term assets	3,246	584	18	18	90
Current liabilities	5,231	4,159	(146)	(146)	12
Long-term liabilities	5,022	258	(29)	(29)	105
Total			$ 12	$ 12	

As at March 31, 2010	Notional Quantity of Natural Gas (in TJ)	Notional Quantity of Electricity (in GWh)	Carrying Value	Fair Value	Maximum Term (in months)
Current assets	96,555	15,167	$ 408	$ 408	12
Long-term assets	13,363	3,086	62	62	102
Current liabilities	79,312	13,458	(385)	(385)	12
Long-term liabilities	12,786	2,600	(61)	(61)	33
Total			$ 24	$ 24	

Notional quantities in the above tables are presented on a net basis and do not necessarily represent the amounts to be exchanged by the parties to the instruments. Furthermore, the magnitude of the notional amounts does not necessarily correlate to the carrying value or fair value of the commodity derivatives.

The derivatives are represented on the balance sheet as follows:

	2011	2010
Current portion of derivative financial instrument assets	$ 198	$ 434
Current portion of derivative financial instrument liabilities	(159)	(393)
Derivative financial instrument assets, long-term	26	86
Derivative financial instrument liabilities, long-term	(212)	(224)
Total	**$ (147)**	$ (97)

For the year ended March 31, 2011 a loss of $1 million (2010—nil) was recognized in finance charges related to the ineffective portion of designated cash flow hedges and fair value hedges. For designated cash flow hedges for the year ended March 31, 2011, a loss of $24 million (2010—loss of $150 million) was recognized in other comprehensive income. For the year ended March 31, 2011, $44 million (2010—$245 million) was removed from other comprehensive income and reported in net income, offsetting foreign exchange gains (2010—gains) recorded in the year.

For derivatives not designated as hedging instruments, a gain of $1 million (2010—$1 million) was recognized in domestic revenue for the year ended March 31, 2011 with respect to foreign currency contracts for cash management purposes. For the year ended March 31, 2011, a $10 million loss (2010— nil) was recognized in finance charges with respect to foreign currency contracts for U.S. short-term borrowings. These economic hedges offset $10 million of foreign exchange revaluation gains recorded with respect to U.S. short-term borrowings. A net loss of $58 million (2010—$94 million) was recorded in trade revenue for the year ended March 31, 2011 with respect to commodity derivatives.

CREDIT RISK

DOMESTIC ELECTRICITY RECEIVABLES

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, call centre agents ensure accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of domestic and trade accounts receivable by age and the related provision for doubtful accounts are presented in the following tables.

DOMESTIC AND TRADE ACCOUNTS RECEIVABLE NET OF ALLOWANCE FOR DOUBTFUL ACCOUNTS

(in millions)	2011	2010
Current	$ 412	$ 428
Past due (30–59 days)	21	18
Past due (60–89 days)	5	5
Past due (more than 90 days)	4	3
	442	454
Allowance for doubtful accounts	(9)	(9)
Total	**$ 433**	$ 445

At the end of each reporting period a review of the provision for doubtful accounts is performed. It is an assessment of the potential amount of domestic and trade accounts receivable which will not be paid by customers after the balance sheet date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions, and historical information. There was no change in the allowance for doubtful accounts during the year.

FINANCIAL ASSETS ARISING FROM BC HYDRO'S TRADING ACTIVITIES

A substantial majority of BC Hydro's counterparties associated with its trading activities are in the energy sector. This industry concentration has the potential to impact the Company's overall exposure to credit risk in that the counterparties may be similarly affected by changes in economic, regulatory, political, and other factors. The Company manages credit risk by authorizing trading transactions within the guidelines of the Company's risk management policies, by monitoring the credit risk exposure and credit standing of counterparties on a regular basis, and by obtaining credit assurances from counterparties to which they are entitled under contract.

The Company regularly uses standard master netting agreements that allow for netting of exposures and often include margining provisions. In addition, the Company has credit loss insurance that covers most credit exposure associated with transactions that are delivered in the United States.

With respect to these financial assets, BC Hydro assigns credit limits for counterparties based on evaluations of their financial condition, net worth, regulatory environment, cost recovery mechanisms, credit ratings, and other credit criteria as deemed appropriate. Credit limits and credit quality are monitored periodically and a detailed credit analysis is performed at least annually. Further, BC Hydro has tied a portion of its contracts to master agreements that require security in the form of cash or letters of credit if current net receivables and replacement cost exposure exceed contractually specified limits. The following table outlines the distribution, by credit rating, of financial assets that are neither past due nor impaired:

As at March 31, 2011	Investment Grade %	Unrated %	Non-Investment Grade %	Total %
Accounts receivable	54	42	4	100
Derivative commodity assets	69	31	0	100

As at March 31, 2010	Investment Grade %	Unrated %	Non-Investment Grade %	Total %
Accounts receivable	86	13	1	100
Derivative commodity assets	97	3	0	100

The outstanding amount of collateral received from customers at March 31, 2011 was nil (2010—$30 million).

LIQUIDITY RISK

The following table details remaining contractual maturities at March 31, 2011 of BC Hydro's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2011. In respect of the cash flows in U.S. dollars, the exchange rate as at March 31, 2011 has been used.

(in millions)	Carrying Value	Fiscal 2012	Fiscal 2013	Fiscal 2014	Fiscal 2015	Fiscal 2016	Fiscal 2017 *and thereafter*
Non-Derivative Financial Liabilities							
Total trade and other payables (excluding interest accruals)	$ 1,368	$ (1,368)	$ —	$ —	$ —	$ —	$ —
Bank overdrafts	5	(5)	—	—	—	—	—
Long-term debt (including interest payments)	11,786	(3,348)	(723)	(1,189)	(784)	(600)	(12,445)
Lease obligations	437	(79)	(78)	(78)	(78)	(77)	(1,172)
Other long-term liabilities	63	(4)	(4)	(4)	(4)	(4)	(165)
		(4,804)	(805)	(1,271)	(866)	(681)	(13,782)
Derivative Financial Liabilities							
Interest rate swaps used for hedging	17	(9)	(8)	(3)	—	—	—
Cross currency swaps used for hedging	100						
Cash outflow		(5)	(7)	(294)	—	—	—
Cash inflow		1	2	196	—	—	—
Forward foreign exchange contracts used for hedging	74						
Cash outflow		—	—	—	—	—	(923)
Cash inflow		—	—	—	—	—	751
Other forward foreign exchange contracts designated at fair value	4						
Cash outflow		(124)	—	—	—	—	—
Cash inflow		120	—	—	—	—	—
Financially settled commodity derivative liabilities designated at fair value	104	(126)	(9)	(8)	—	—	—
Physically settled commodity derivative liabilities designated at fair value	71	52	6	—	—	—	—
		(91)	(16)	(109)	—	—	(172)
Total		(4,895)	(821)	(1,380)	(866)	(681)	(13,954)
Derivative Financial Assets							
Financially settled commodity derivative assets designated at fair value	(128)	118	7	3	1	—	—
Physically settled commodity derivative assets designated at fair value	(59)	48	11	5	3	4	18
Net Total[1]		**$ (4,729)**	**$ (803)**	**$ (1,372)**	**$ (862)**	**$ (677)**	**$ (13,936)**

[1] *BC Hydro believes that the liquidity risk associated with commodity derivative financial liabilities needs to be considered in conjunction with the profile of payments or receipts arising from commodity derivative financial assets. It should be noted that cash flows associated with future energy sales and commodity contracts which are not considered financial instruments under Section 3855 are not included in this analysis, which is prepared in accordance with Section 3862.*

MARKET RISKS

(a) Currency Risk

Sensitivity Analysis

A $0.01 strengthening or weakening of the U.S. dollar against the Canadian dollar at March 31, 2011 would have no impact on net income and would have no material impact on other comprehensive income. The regulatory account that captures all variances from forecasted finance charges as described in Note 4 eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2011 and had been applied to each of BC Hydro's exposure to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next quarter end balance sheet date.

(b) Interest Rate Risk

Fair value sensitivity analysis for fixed rate non-derivative instruments

BC Hydro does not account for any fixed rate financial assets or liabilities as held-for-trading or available-for-sale. Therefore a change in interest rates at March 31, 2011 would not affect net income or other comprehensive income with respect to these fixed rate instruments.

Sensitivity analysis for variable rate non-derivative instruments and derivative instruments

An increase or decrease of 100-basis points in interest rates at March 31, 2011 would have no impact on net income and would have no material impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 4 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2011 and had been applied to each of BC Hydro's exposure to interest rate risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next quarter end balance sheet date.

(c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

BC Hydro's subsidiary Powerex trades and delivers energy and associated products and services throughout North America. As a result, BC Hydro has exposure to movements in commodity prices for commodities Powerex trades, including electricity, natural gas and associated derivative products. Prices for these commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond BC Hydro's control.

BC Hydro manages these exposures through its Board-approved risk management policies, which limit components of and overall market risk exposures, pre-define approved products and mandate regular reporting of exposures.

BC Hydro's risk management policy for trading activities defines various limits and controls, including Value at Risk ("VaR") limits, mark-to-market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. Powerex uses an industry standard Monte Carlo VaR model to determine the potential change in value of its forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility, assuming that price movements in the past will be indicative of future price movements. It cannot forecast unusual events such as extreme price movements. In addition, it is sometimes difficult to appropriately estimate the VaR associated with illiquid or non-standard products. As a result, Powerex uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests, and notional limits for illiquid or emerging products.

Powerex's VaR, calculated under this methodology, was approximately $13 million at March 31, 2011 (2010—$7 million).

NOTE 13: OTHER LONG-TERM LIABILITIES

(in millions)	2011	*(Revised)* 2010
Environmental liabilities	$ 237	$ 329
Accrued pension benefit liability (Note 14)	99	87
Accrued other benefit plan liability (Note 14)	246	211
First Nations liabilities	303	308
Deferred revenue	411	389
Asset retirement obligations	44	58
Lease obligations and other provisions	441	—
Total	**$ 1,781**	$ 1,382

ENVIRONMENTAL LIABILITIES AND ASSET RETIREMENT OBLIGATIONS

In fiscal 2010, BC Hydro recorded a liability for the estimated future expenditures associated with the removal and destruction of PCB-contaminated insulating oils and related electrical equipment and for the assessment and remediation of chemically-contaminated lands. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations.

There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value cost required to meet existing legislation or regulations. However, it is reasonably possible that numbers or volumes of contaminated assets, cost estimates to perform work, inflation assumptions and the assumed pattern of annual cash flows may differ significantly from the Company's current assumptions. In addition, for the PCB program, the availability of critical resources such as skilled labour and replacement assets and the ability to take maintenance outages in critical facilities may influence the timing of expenditures. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

In determining the amounts to be recorded as environmental liabilities, the Company estimates the current cost of completing required work and makes assumptions as to when the future expenditures will actually be incurred, in order to generate future cash flow information. A long-term inflation assumption of approximately 2 per cent has been used to express these current cost estimates as estimated future expenditures. Future environmental expenditures have been discounted using factors ranging from 2.0 per cent to 4.7 per cent, depending on the appropriate rate for the period when increases in the obligations were first recorded.

Management's best estimate of the total undiscounted estimated future expenditures to comply with PCB regulations is approximately $361 million. These expenditures are expected to be incurred over the period from 2012 to 2045. As a result of its most recent cost estimate to comply with existing PCB regulations, the Company reduced its March 31, 2011 PCB environmental liability by approximately $94 million. As described in Note 4, BC Hydro has offset this provision with a regulatory account.

DEFERRED REVENUE

Deferred revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake, and the Seven Mile Reservoir on the Pend d'Oreille River. Under the agreement BC Hydro has committed to deliver a pre-determined amount of electricity each year to the City of Seattle for an 80-year period ending in fiscal 2066 in return for two annual payments of approximately US$22 million per year for 35 years ending in 2021 and US$100,000 (adjusted for inflation) per year for the 80-year period.

The amounts received under the Skagit River Agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066.

LEASE OBLIGATIONS AND OTHER PROVISIONS

The capital lease obligations are related to long-term energy purchase agreements. The present value of the lease obligations were discounted at rates ranging from 4.47 per cent to 4.60 per cent with contract terms ranging from 11 to 25 years. Interest of $8.8 million relating to capital lease obligations has been included in finance charges. Minimum lease payments over the lease terms are as follows:

(in millions)	2011
2012	$ 79
2013	78
2014	78
2015	78
2016	77
Later years, through F2022	1,172
Total minimum lease payments	1,562
Less: estimated executory costs	848
Net minimum capital lease payments	714
Less: amount representing interests	253
Present value of net minimum capital lease payments	461
Less: current portion of obligations under capital leases, included in accounts payable and accrued liabilities	24
Total long-term portion of obligations under capital leases	**$ 437**

NOTE 14: EMPLOYEE FUTURE BENEFIT PLANS

BC Hydro provides a defined benefit statutory pension plan to substantially all employees, as well as supplemental arrangements which fund the pension benefits earned in excess of the maximum pension benefits provided by the defined benefit statutory pension plan. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. Annual cost-of-living increases are provided to pensioners to the extent that funds are available in the indexing fund. Employees make basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. BC Hydro contributes amounts as prescribed by an independent actuary. BC Hydro is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits upon retirement of employees. The supplemental arrangements are unfunded. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2009. The next valuation for funding purposes will be prepared as at December 31, 2012.

BC Hydro also provides post-retirement benefits other than pensions including medical, extended health and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These other post-retirement benefits and post-employment benefits are not funded. Post-employment benefits include the pay-out of benefits that vest or accumulate, such as banked vacation.

The BCTC Registered Pension Plan was integrated with the BC Hydro Pension Plan effective July 5, 2010 (see Note 19). The provisions of the BC Hydro Pension Plan and the BCTC Pension Plan were substantially the same. On July 5, 2010, the actuarial present value of the accrued pension benefit liability of the BCTC Pension Plan of $76.6 million, was assumed by the BC Hydro Pension Plan and its assets, totaling $72.5 million, were transferred to the BC Hydro Pension Plan at fair market values.

Information about the benefit plans, post-retirement benefits and post-employment benefits other than pensions is as follows:

(a) The net expense for BC Hydro's benefit plans is as follows:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	**2011**	2010	**2011**	2010
Net expense	**$ 83**	$ 73	**$ 31**	$ 24

(b) Information about BC Hydro's benefit plans as at March 31, in aggregate, is as follows:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	**2011**	2010	**2011**	2010
Accrued benefit obligation	**$ 3,027**	$ 2,538	**$ 285**	$ 238
Fair value of plan assets	**2,431**	2,174	**—**	—
Plan deficit	**$ (596)**	$ (364)	**$ (285)**	$ (238)
Unamortized net actuarial losses	**805**	616	**33**	14
Unamortized past service costs	**3**	4	**—**	—
Unamortized transition (asset) liability	**(15)**	(30)	**6**	13
Accrued benefit asset (liability)	**$ 197**	$ 226	**$ (246)**	$ (211)

Represented by:

	2011	2010	**2011**	2010
Accrued benefit asset	**$ 296**	$ 313	**$ —**	$ —
Accrued benefit liability	**(99)**	(87)	**(246)**	(211)
	$ 197	$ 226	**$ (246)**	$ (211)

The net accrued benefit liability is included in Other Long-Term Liabilities (Note 13).

The pension plan assets and obligations are measured as at December 31, 2010. The other benefit plan obligations are measured as at March 31, 2011. No valuation allowance was required in either fiscal 2011 or fiscal 2010. No benefit plans were fully funded in either fiscal 2011 or 2010.

(c) The significant assumptions adopted in measuring BC Hydro's accrued benefit obligations are as follows:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	**2011**	2010	**2011**	2010
Discount rate				
Benefit cost	**6.14%**	7.35%	**5.69%**	7.70%
Accrued benefit obligation	**5.31%**	6.14%	**5.35%**	5.69%
Expected long-term rate of return on plan assets	**7.3%**	7.3%	**n/a**	n/a
Rate of compensation increase				
Benefit cost	**3.7%**	3.8%	**n/a**	n/a
Accrued benefit obligation	**3.7%**	3.7%	**n/a**	n/a
Heath care cost trend rates				
Weighted average health care cost trend rate	**n/a**	n/a	**5.7%**	5.9%
Weighted average ultimate health care cost trend rate	**n/a**	n/a	**3.9%**	3.8%
Year ultimate health care cost trend rate will be achieved	**n/a**	n/a	**2015**	2013

(d) Other information about BC Hydro's benefit plans is as follows:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	**2011**	2010	**2011**	2010
Employer contributions	**$ 44**	$ 40	**$ —**	$ —
Employee contributions	**$ 26**	$ 24	**$ —**	$ —
Benefits paid	**$ 135**	$ 134	**$ 11**	$ 10
Settlement payments	**$ 10**	$ 11	**$ —**	$ —

(e) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

	Target Allocation	**2011**	2010
Equities	60%	**63%**	61%
Fixed income investments	30%	**28%**	30%
Real estate	10%	**9%**	9%

Plan assets are re-balanced within ranges around target applications. The expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns and asset allocations.

NOTE 15: OTHER COMPREHENSIVE INCOME AND ACCUMULATED OTHER COMPREHENSIVE INCOME

OTHER COMPREHENSIVE INCOME

(in millions)	2011	2010
Other Comprehensive Income		
Unrealized loss on derivatives designated as cash flow hedges	$ (24)	$ (150)
Reclassification to income on deriviatives designated as cash flow hedges	44	245
Other Comprehensive Income	$ 20	$ 95

Comprehensive income consists of net income and other comprehensive income (OCI). OCI represents the changes in shareholder's equity during a period arising from transactions and changes in the fair value of available for sale securities and the effective portion of cash flow hedging instruments. Amounts are recorded in OCI until the criteria for recognition in the consolidated statement of operations are met.

ACCUMULATED OTHER COMPREHENSIVE INCOME

(in millions)	2011	2010
Accumulated other comprehensive income (loss), beginning of year	$ 53	$ (42)
Other comprehensive income for the year	20	95
Accumulated Other Comprehensive Income, End of Year	$ 73	$ 53

NOTE 16: COMMITMENTS AND CONTINGENCIES

ENERGY COMMITMENTS

BC Hydro (excluding Powerex) has long-term energy purchase agreements to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these agreements have a total value of approximately $42,976 million of which approximately $1,310 million relates to the purchase of natural gas and natural gas transportation agreements, at market prices over 30 years. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements are $714 million accounted for as obligations under capital leases. Powerex has energy purchase commitments with an estimated minimum payment obligation of $2,968 million extending to 2024.

The total combined payments for the next five years are approximately (in millions): 2012—$1,497; 2013—$1,310; 2014—$1,484; 2015—$1,461; 2016—$1,444.

Powerex has energy sales commitments over the next five years with a total estimated value of $1,008 million.

LEASE AND SERVICE AGREEMENTS

BC Hydro has entered into various agreements to lease facilities or assets, or to purchase business support services. The agreements cover periods of up to 10 years, and the aggregate minimum payments are approximately $275 million. Payments for the next five years are approximately (in millions): 2012—$121; 2013 —$118; 2014—$11; 2015—$7; 2016—$6.

LEGAL CONTINGENCIES

a) Since 2000, Powerex has been named, along with other energy providers, in lawsuits and U.S. federal regulatory proceedings which seek damages and/or contract rescissions based on allegations that, during part of 2000 and 2001, the California wholesale electricity markets were unlawfully manipulated and energy prices were not just and reasonable. Powerex has obtained dismissals of all but one of the lawsuits. In the remaining lawsuit, the California Department of Water Resources (CDWR) has claimed that it was forced under duress to enter into numerous transactions with Powerex in 2001. Powerex has obtained an indefinite stay of this remaining lawsuit pending resolution of related proceedings before the Federal Energy Regulatory Commission (FERC).

FERC has approved a settlement agreement between FERC staff and Powerex that acknowledged that there was no evidence that Powerex engaged in any gaming or other improper practices with any other market participants, and further noted that Powerex was a valuable and reliable supplier to the California market throughout the energy crisis. FERC's approval of this settlement is currently being challenged by various California parties. If the challenges are unsuccessful, FERC's determination that Powerex did not engage in market manipulation will stand and could provide Powerex with additional defences in the remaining litigation and other FERC proceedings.

FERC decided earlier in the proceedings that certain market-wide refunds will have to be paid by energy providers to various California parties. The precise amount has not been determined and the timing of the refunds is unknown. In addition, FERC will hold an inquiry to reconsider additional refunds based on allegations of seller market manipulation during the summer of 2000. CDWR transactions will be included in these latter inquiries.

A FERC trial judge has determined that in the event Powerex and other energy providers improperly reported transactional data to FERC in 2000 and 2001, those reports did not hide an accumulation of market power which resulted in unreasonably high energy prices. If the FERC Commission issues a final order upholding the trial judge's initial decision it is expected that the California Parties will commence appeal proceedings.

At March 31, 2011, Powerex was owed US $265 million (CDN $258 million) by the California Power Exchange and the California Independent System Operator related to Powerex's trade activities in California during the period covered by the lawsuits. It is expected those receivables will be offset against any refunds that Powerex is required to pay.

Due to the ongoing nature of the regulatory and legal proceedings against Powerex, management cannot predict the outcomes of the claims against Powerex. Powerex has recorded provisions for uncollectible amounts and legal costs associated with the California energy crisis. These provisions are based on management's best estimates, and are intended to adequately provide for any exposure. However, the amounts that are ultimately collected or paid may differ from management's current estimates. Management has not disclosed the provision amounts or ranges of expected outcomes due to the potentially adverse effect on the process.

b) Facilities and Rights of Way: BC Hydro is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by BC Hydro. These claims may be resolved unfavourably with respect to BC Hydro and may have a significant adverse effect on BC Hydro's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a provision for the potential costs of those settlements. For pending claims, management believes that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these pending claims.

c) Due to the size, complexity and nature of BC Hydro's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on BC Hydro's consolidated financial position or results of operations.

d) BC Hydro and its subsidiaries have outstanding letters of credit, related primarily to Powerex trading activities. At March 31, 2011, the letters of credit outstanding total CDN $99 million (2010—CDN $62 million) and US $108 million (2010—US $94 million).

NOTE 17: GEOGRAPHIC INFORMATION

Revenues, based on location of the customer, are as follows:

(in millions)	2011	2010
British Columbia	$ 3,408	$ 3,157
Canada (excluding British Columbia)	205	171
United States	368	549
Transfers to Regulatory Deferral Accounts	35	151
Total	$ 4,016	$ 4,028

Substantially all of BC Hydro's assets are located in the Province of British Columbia. Energy sales outside of British Columbia are carried out by Powerex, a wholly owned subsidiary of BC Hydro.

NOTE 18: RELATED PARTY TRANSACTIONS

As Crown Corporations of the Province, BC Hydro, Columbia Power Corporation and the Province are considered related parties. All transactions between BC Hydro and its related parties are considered to have commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties. The related party transactions and balances are summarized below:

(in millions)	2011	2010
Province of BC		
Accounts receivable	$ 105	$ 93
Accounts payable	514	114
Water rental fees	298	312
Cost of energy sales	131	167
Taxes	120	111
Finance charges	435	419
Payment to the Province	463	47
Columbia Power Corporation		
Cost of energy sales	47	48

BC Hydro's debt is either held or guaranteed by the Province (see Note 11). Under an agreement with the Province, BC Hydro indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on BC Hydro's behalf. At March 31, 2011, the aggregate exposure under this indemnity totaled approximately $43 million (2010—$58 million). BC Hydro has not experienced any losses to date under this indemnity.

NOTE 19: INTEGRATION OF BCTC

On June 3, 2010, the Province enacted the *Clean Energy Act* (the Act) in the B.C. Legislature. The Act sets the foundation for a new future of electricity self-sufficiency powered by investments in clean, renewable energy across the province. The Act required the integration of BC Hydro and BCTC into a single organization with one board of directors and executive, and the transfer of all BCTC assets, liabilities and employees to BC Hydro, effective July 5, 2010.

BC Hydro has accounted for the merger of BCTC on a continuity-of-interests basis as there is no substantive change in the ownership of BCTC arising from the transaction. The following assets and liabilities of BCTC were transferred to BC Hydro at their net book values on July 5, 2010:

(in millions)		
Assets		
Current assets	$	13
Property, plant and equipment		107
Intangible assets		28
Regulatory assets		25
Other assets		2
Total Assets	$	175
Liabilities		
Current liabilities	$	25
Long-term debt		70
Other non-current liabilities		20
Contributed surplus		60
Total Liabilities & Equity	$	175

In transferring its ownership interest in BCTC to BC Hydro, the Province's contribution has been included in contributed surplus.

BRITISH COLUMBIA HYDRO & POWER AUTHORITY

STATEMENT OF SALARIES AND WAGES PAID

GENERAL

The statement of salaries and wages paid to employees during the year ended March 31, 2011 lists gross remuneration which includes, besides regular salaries and wages, payment for overtime, shift premiums, isolation and other allowances and payout of earned entitlements.

SEVERANCE GRANTS

During the fiscal year ended March 31, 2011, there were 68 severance agreements made between BC Hydro and its non-unionized employees. Each agreement represented 2 weeks to 18 months compensation.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

STATEMENT OF REMUNERATION AND EXPENSES BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2011

NAME	POSITION	MEETINGS ATTENDED	RETAINERS	MEETING FEES	TOTAL REMUNERATION	EXPENSES
Baird, Kim	Board of Directors	14 of 15	$15,000	$16,625	$33,125	$884
	Capital Projects Committee	2 of 2				
	Conservation & Climate Action Committee	4 of 4				
	Corporate Governance Committee	3 of 3				
	Human Resources & Safety Committee, Chair	4 of 4	1,500			
Bellringer, Stephen[1]	Board of Directors	7 of 10	11,250	12,000	28,250	Nil
	Audit & Risk Management Committee	4 of 6				
	Corporate Governance Committee, Chair	2 of 4	1,500			
	Powerex Board of Directors	3 of 4	3,500			
	Powerex Audit & Risk Management Committee	1 of 2				
Blain, Larry[1]	Board of Directors	10 of 10	11,250	13,500	35,000	85
	Audit & Risk Management Committee	4 of 4				
	Corporate Governance Committee	3 of 3				
	Energy Planning & Procurement Committee, Chair	2 of 2	1,500			
	Powerex Board of Directors, Chair	3 of 4	8,750			
	Powerex Audit & Risk Management Committee	2 of 2				
Brown, James	Board of Directors	13 of 15	15,000	21,500	43,750	10,220
	Audit & Risk Management Committee	1 of 1				
	Corporate Governance Committee	3 of 3				
	Human Resources & Safety Committee	7 of 7				
	Powerex Board of Directors	8 of 8	6,000			
	Powerex Audit & Risk Management Committee, Chair	2 of 2	1,250			
Busby, Peter	Board of Directors	12 of 15	15,000	14,500	32,500	70
	Conservation & Climate Action Committee, Chair	4 of 4	3,000			
	Corporate Governance Committee	1 of 3				
	Energy Planning & Procurement Committee	2 of 2				
Costuros, Wanda[4]	Board of Directors	7 of 7	7,500	16,500	34,500	1,138
	Audit & Risk Management Committee	3 of 3				
	Powerex Board of Directors, Chair	5 of 5	10,500			
	Powerex Audit & Risk Management Committee	2 of 2				
Doyle, Dan	Board of Directors, Chair	13 of 15	30,000	105,000	135,000	62,295
	Audit & Risk Management Committee (ex-officio)	7 of 8				
	Capital Projects Committee, Interim Chair	5 of 5	Nil			
	Conservation & Climate Action Committee (ex-officio)	4 of 4				
	Corporate Governance Committee (ex-officio)	5 of 5				
	Energy Planning & Procurement Committee (ex-officio)	2 of 2				
	Human Resources & Safety Committee (ex-officio)	5 of 7				
	Powerex Board of Directors	7 of 8				
	Powerex Audit & Risk Management Committee	4 of 4	Nil			
	Powertech Board of Directors[5]	4 of 7				
Drance, Jonathan[6]	Board of Directors	7 of 9	10,313	15,000	27,375	312
	Capital Projects Committee, Chair	3 of 3	562			
	Corporate Governance Committee, Chair	3 of 3	1,500			
Eaton, Brenda	Powertech Board of Directors	7 of 7	3,000	5,250	8,250	2,213
Knappett, John[5]	Board of Directors	8 of 10	11,250	9,750	21,000	7,525
	Capital Projects Committee	4 of 4				
	Corporate Governance Committee	3 of 3				
	Powertech Board of Directors	3 of 4				
McVicar, Tracey	Board of Directors	13 of 15	15,000	20,000	40,000	Nil
	Audit & Risk Management Committee, Chair	8 of 8	5,000			
	Conservation & Climate Action Committee	1 of 2				
	Corporate Governance Committee	5 of 5				

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

STATEMENT OF REMUNERATION AND EXPENSES BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2011

NAME	POSITION	MEETINGS ATTENDED[1]	RETAINERS	MEETING FEES[2]	TOTAL REMUNERATION	EXPENSES
North, Janine[7]	Board of Directors	8 of 8	6,875	7,125	14,000	5,202
	Conservation & Climate Action Committee	1 of 1				
	Corporate Governance Committee	3 of 3				
	Human Resources & Safety Committee	2 of 2				
Olewiler, Nancy[8]	Board of Directors	7 of 7	7,500	17,500	28,000	590
	Conservation & Climate Action Committee	2 of 2				
	Human Resources & Safety Committee, Chair	4 of 4	1,500			
	Powertech Board of Directors	7 of 7	1,500			
Powell, Peter[9]	Board of Directors	2 of 5	3,750	6,750	13,500	Nil
	Audit & Risk Management Committee	1 of 1				
	Capital Projects Committee, Chair	1 of 1	750			
	Powerex Board of Directors	2 of 2	1,500			
	Powerex Audit & Risk Management Committee, Chair	1 of 1	750			
Ritchie, John	Board of Directors	12 of 15	15,000	14,500	29,500	5,777
	Capital Projects Committee	5 of 5				
	Corporate Governance Committee	2 of 3				
	Energy Planning & Procurement Committee	2 of 2				
GRAND TOTAL			$228,250	$295,500	$523,750	$96,311

[1] Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.

[2] Includes attendance at all Board and Committee meetings. Also includes "per diem fees" applicable to Directors appointed prior to April 1, 2010.

[3] Appointed June 24, 2010

[4] Resigned September 17, 2010

[5] Acting Chair from August 6, 2009 to May 5, 2010

[6] Resigned December 6, 2010

[7] Appointed October 20, 2010

[8] Resigned from BC Hydro Board September 30, 2010 but remains on Powertech Board.

[9] Resigned June 29, 2010

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
IA	Abbasi	137,495	7,855	NM	Allinson	127,139	3,543
JD	Abbott	106,396	3,330	J	Almonidovar	147,058	4,687
A	Abdalla	139,740	5,290	BPS	Alsop	86,115	610
QT	Abdulrazak	103,079	8,453	DT	Alsop	95,325	1,859
KGP	Abeyewardene	87,916	609	N	Altmannshofer	113,601	17,688
MS	Abley	105,395	31	HF	Alvarado	105,594	7,029
DC	Acebedo	86,180	1,417	MA	Alvarez	88,950	2,929
OP	Acharya	120,966	856	BD	Ambrosi	98,280	6,492
JDH	Acland	146,669	1,738	B	Amer	143,332	2,555
IC	Adair	124,782	0	MR	Ames	112,602	13,461
RL	Adair	113,133	7,523	F	Amjadi	96,297	3,553
RM	Adam	76,478	5,626	D	Anand	105,453	17,966
AE	Adams	90,103	7,818	GR	Anderlini	105,556	11,321
BS	Adams	106,071	3,541	AC	Andersen	141,864	6,601
DW	Adams	106,856	4,842	MW	Andersen	85,149	6,590
E	Adams	100,400	261	RM	Andersen	94,320	1,848
J	Adams	113,955	1,152	AD	Anderson	78,313	1,976
JC	Adams	108,632	1,672	AR	Anderson	151,988	329
NE	Adams	111,736	2,586	BC	Anderson	181,327	8,661
TD	Adams	127,327	1,151	BE	Anderson	76,817	5,022
J	Addie	132,820	7,949	CR	Anderson	138,735	3,756
KO	Addo	117,349	21,135	CR	Anderson	132,081	6,695
AO	Adeleye	108,415	4,772	D	Anderson	155,437	28,487
U	Adikaram	79,344	1,626	GJ	Anderson	103,599	2,116
PYL	Ah Yong	80,445	44	IR	Anderson	141,486	6,465
M	Ahad	113,428	1,664	JJ	Anderson	125,922	1,395
KO	Ahlfield	135,728	9,028	KK	Anderson	249,414	3,738
Z	Ahmad	118,708	7,770	KL	Anderson	83,514	6,991
BW	Aitken	80,573	0	LG	Anderson	90,051	833
I	Akbari Soltanieh	78,227	2,188	B	Andjelkovic	140,080	3,529
A	Akbulatova	82,012	40	BD	Andrews	89,757	9,101
CC	Akeroyd	101,052	11,329	LJ	Angelo	89,360	76
JP	Akkerman	79,284	364	RG	Angman	163,568	2,694
D	Aksenchuk	83,044	7,041	M	Angrignon	115,940	1,276
BO	Albinsson	89,289	7,685	R	Angus	125,202	3,272
RA	Aldeguer	333,118	10,263	VB	Antoniades	180,805	1,522
V	Aleshchenko	75,013	1,079	VAP	Antonio	139,665	437
KD	Alexander	94,881	1,950	G	Antonios	83,626	28,366
MO	Alexander	129,919	10,133	T	Aoki	86,001	19,946
G	Alho	113,446	6,035	G	Apolzer	88,140	0
DK	Allardyce	97,460	261	JF	Apolzer	148,067	4,417
GM	Allen	101,007	6,602	DB	Apps	180,769	2,249
J	Allen	87,839	1,200	VS	Arce Acevedo	116,503	837
JA	Allen	94,683	2,552	IF	Arinduque	82,208	4,411
SC	Allen	102,509	15,913	J	Arishenkoff	130,130	1,203
T	Allen	130,141	2,176	NL	Arishenkoff	108,200	602

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GB	Armanini	116,452	2,982	TM	Backus	98,474	7,000
TM	Armatage	189,029	1,696	SS	Badyal	79,866	200
EC	Armellini	94,161	1,826	SH	Bae	161,205	11,550
LW	Armstrong	81,466	2,255	MU	Baga	87,011	150
M	Armstrong	108,857	3,935	RW	Bagnall	94,857	711
CJ	Arnason	125,553	6,543	BM	Bahre	76,991	0
S	Arndt	81,626	1,503	DR	Bailey	116,390	1,539
T	Arndt	120,691	7,586	GW	Bailey	79,996	660
DJ	Arnold	146,512	29,351	RE	Bailey	126,587	14,957
ED	Arnold	103,542	11,853	D	Bains	85,088	962
GL	Arnold	111,599	0	HS	Bains	130,113	148
KWJ	Arnold	98,953	18,511	PK	Bains	124,458	12,520
TL	Arnold	169,487	12,006	D	Bairstow	116,958	1,100
DA	Arnott	112,299	4,940	EG	Bairstow	81,778	3,046
DN	Arriagada	79,146	5,215	B	Baker	93,091	2,938
DA	Arsenault	105,657	4,983	BE	Baker	171,961	1,505
RD	Arsenault	78,630	14,160	DG	Baker	173,780	6,454
M	Arshad	170,052	15,575	KL	Baker	86,069	5,046
J	Arthur	137,862	2,196	R	Baker	141,051	3,923
MS	Arthur	113,334	8,238	RJ	Baker	91,131	17,262
TJ	Ashman	85,314	3,939	RS	Bal	109,302	14,264
EJA	Ashton	91,242	1,647	D	Balea	101,270	1,609
M	Asleson	76,550	0	MA	Balea	141,561	8,482
CA	Aslin	148,645	1,209	GE	Balk	179,618	8,751
RC	Asperin	79,140	3,350	JT	Ball	149,052	6,660
A	Assadipour	77,665	2,738	NM	Baltar	90,796	1,367
KSA	Assaf	100,603	2,437	C	Balutescu	83,644	1,533
W	Atamanchuk	114,509	10,494	DC	Balutescu	99,628	8,297
D	Atanackovic	103,050	2,175	AS	Banks	128,566	5,515
M	Athari-Anaraki	93,080	7,700	S	Barakat	106,598	5,158
TR	Atherton	136,551	6,346	TM	Bare	119,441	22,937
JD	Atwater	117,668	910	S	Barens	99,125	469
GM	Aung Thin	136,857	17,836	BW	Barnes	152,412	14,075
LV	Austin	75,327	350	MAT	Barnes	137,463	4,034
RK	Austrom	153,025	5,295	GS	Barnett	139,181	14,427
CK	Auyoung	97,661	3,727	RP	Barone	155,103	5,486
N	Avdic	101,999	5,843	G	Barr	131,406	14,919
RW	Avis	113,397	1,029	JJ	Barr	161,678	21,819
W	Avis	108,746	664	BA	Barrett	199,744	10,040
JDS	Avren	225,719	5,699	N	Barrett	85,593	499
RL	Ayers	107,036	693	WR	Barrie	177,972	6,712
SD	Baardsen	124,825	51,170	LT	Bartfai	191,952	2,621
KJ	Babiy	107,633	17,092	CL	Bartle	156,459	852
R	Bacchus	75,419	1,120	SA	Bartman	86,755	134
JP	Bachman	137,971	59	RT	Barton	75,597	4,454
MJ	Bachman	95,128	6,071	LA	Bartucci	116,189	1,529
RW	Back	177,588	12,215	HHB	Bashualdo	118,497	10,258

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
HS	Basi	159,526	1,394	D	Benish	158,735	684
AS	Basra	96,229	655	B	Benjamin	141,460	4,255
KG	Bassett	83,878	5,933	RH	Benjamin	128,505	1,140
M	Bassianiotis	143,314	351	SMS	Benjamin	124,969	416
L	Bassim	127,558	3,416	AP	Bennett	109,533	4,717
MK	Bast	119,959	3,856	CG	Bennett	108,329	30
V	Batinovic	102,918	9,973	DJ	Bennett	147,068	1,948
RM	Bauer	116,662	4,729	DR	Bennett	80,048	1,690
DB	Bauerfind	183,859	4,102	JA	Bennett	121,937	11,962
JS	Baum	141,472	1,383	JS	Bennett	136,561	15,898
GC	Bautista	97,254	1,133	JT	Bennett	121,529	3,390
AG	Baxter	150,399	1,886	WD	Bennett	98,323	1,162
JS	Baxter	85,862	17,001	JPJ	Benson	123,000	2,648
OJ	Baycroft	100,824	2,469	T	Benzinger	93,035	4,397
SM	Baylis	102,161	12,037	DJ	Berard	103,643	916
LJ	Beardsell	113,971	6,449	DW	Berard	197,513	3,525
GPG	Beaton	136,285	10,862	LRJ	Berard	83,240	261
CJ	Beauchamp	142,878	27,493	MG	Berard	156,181	3,370
JF	Beauchamp	156,229	15,756	E	Beregovoy	102,705	3,686
MT	Beaulieu	75,624	1,517	MJ	Berg	78,334	1,013
B	Becer	161,929	300	MJ	Berg	75,580	2,194
K	Beck	97,304	0	BB	Bergen	127,315	4,439
LY	Beckett	81,355	3,215	RG	Bergen	80,103	7,396
HC	Bedard	108,449	2,606	JA	Bergeron	86,922	306
BW	Beday	104,031	3,807	UH	Bergmann	176,492	5,635
SJ	Bedford	114,686	6,165	SL	Bergum	130,046	3,500
SJ	Bednar	78,016	3,076	DJ	Berisoff	108,024	1,435
JK	Beebe	115,746	6,473	BE	Berkelaar	141,782	32,640
CE	Beers	86,547	2,420	ML	Berkey	107,786	5,060
EA	Beeson	167,417	12,930	RO	Berkopec	86,867	27,686
TR	Beeson	156,959	12,906	A	Berrisford	145,046	2,445
GR	Beeusaert	102,397	6,963	MJ	Berry	87,167	1,032
EW	Beevor-Potts	78,395	5,570	TJ	Berry	81,941	2,975
CJ	Befus	185,457	18,028	GM	Berthold	94,000	3,730
JW	Beggs	241,553	1,036	TJ	Beswick	96,433	5,720
H	Behn	165,652	873	BP	Betteridge	200,203	11,243
RM	Belanger	112,133	13,050	MA	Betts	115,625	34,515
GJ	Belcourt	86,532	1,978	VD	Bevacqua	142,815	5,738
TG	Beley	92,526	29,127	JO	Bevan-Pritchard	80,950	6,656
DE	Bell	103,067	7,543	JA	Beynon	106,608	765
DL	Bell	100,000	599	W	Bezembinder	118,836	16,098
HJ	Bell	150,220	7,838	GA	Bianowsky	101,835	5,750
KW	Bell	170,573	3,849	V	Bidnyk	89,850	2,056
SL	Belsey	93,064	15,743	ER	Bienias	105,110	4,657
JF	Beltgens	94,702	2,066	DJ	Biever	76,035	11,216
AP	Beltrame	120,887	1,812	MD	Bigler	136,050	7,289
CN	Bemister	133,530	887	JS	Bilkhu	132,856	2,370

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BJ	Billey	124,757	9,206	BA	Bolenback	111,480	2,559
JW	Billingsley	91,704	1,871	VE	Boley	78,425	2,094
A	Bimbhra	91,270	1,003	GC	Bolger	120,363	22,419
RC	Bimm	146,036	11,501	C	Boltwood	134,929	3,366
GJ	Birch	144,508	16,585	JM	Bond	176,518	3,283
C	Birkland	93,545	0	SW	Bonderud	85,506	0
R	Birnie	170,186	4,311	JC	Bongers	77,409	9,345
RJ	Birtch	88,649	0	CF	Bonilla Sanchez	102,346	2,117
HB	Bishop	194,282	2,843	DW	Bonkowski	106,068	712
WR	Bissat	140,419	13,780	JD	Bonser	159,046	2,743
JR	Bissett	163,058	4,029	E	Boon	151,073	871
DWL	Bisson	131,881	339	JD	Booth	137,437	1,399
S	Bjorklund	210,980	8,073	JM	Boots	189,326	539
DC	Bjorkman	142,278	4,906	RM	Bootsma	104,591	6,383
KS	Black	97,830	8,547	KG	Borik	84,996	11,706
ME	Black	130,058	447	DA	Born	84,279	1,086
NW	Black	101,592	17,091	R	Borsoi	118,660	1,969
CD	Blackburn	93,238	5,515	DJ	Bosse	81,351	2,044
MA	Blackburn	112,848	1,748	DC	Boucher	160,133	1,354
AJ	Blair	91,132	1,450	PC	Boucher	94,428	5,277
SK	Blair	96,281	27,559	DP	Bouey	127,128	15,901
TJ	Blair	80,884	7,484	DR	Bouillon	155,637	21,479
DW	Blake	127,885	2,068	D	Boulanger	213,194	2,709
BC	Blanchette	75,244	37,093	JA	Boulet	94,923	50
CW	Bland	153,405	3,118	PE	Bouman	119,204	8,369
GS	Bland	128,639	9,683	GA	Bourdeau	120,188	11,820
MAP	Blaxland	83,192	442	CA	Bouthillier	106,707	32,338
H	Blecker	94,800	47	RM	Boutilier	121,214	1,937
M	Bleko	175,843	525	SJ	Bowden	77,134	5,516
CW	Blokland	97,737	1,933	TM	Bowen	75,680	7,312
K	Bochon	79,595	5,769	A	Boyd	104,935	1,628
AJ	Bock	104,645	5,585	IJ	Boyd	88,799	4,624
JA	Bodenham	142,330	592	NM	Boyd	133,725	8,144
E	Boehringer	98,119	5,055	BS	Boyda	81,211	4,326
JB	Boersma	86,351	0	SMG	Boyle	92,363	2,056
BA	Boese	128,200	1,300	G	Bozic	110,115	585
BW	Boese	103,301	11,524	JY	Brace	104,026	276
D	Boffy	83,343	12,333	JE	Bradley	164,561	45,579
LH	Boffy	163,999	21,691	KL	Bradley	113,045	7,565
AH	Bogetti	145,693	4,623	TD	Bradley	122,416	4,134
WR	Bogle	122,763	825	RG	Bradshaw	85,317	1,251
KR	Bognar	96,809	4,084	WT	Bradshaw	100,031	19,189
TA	Bogue	105,410	4,586	TJ	Brand	147,230	2,102
TJ	Bohmer	85,111	10,595	JM	Brandner	139,994	1,812
PE	Bokis	111,945	0	RR	Brandon	81,399	1,209
AJ	Boldt	169,370	21,829	JB	Brandschert	90,332	0
R	Boldt	102,204	23,157	KJ	Brandson	109,110	9,386

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MK	Brandson	155,045	13,210	DR	Bruce	87,804	4,846
JP	Branham	99,321	7,269	JA	Bruce	115,554	9,596
TW	Brannlund	123,604	159	IA	Bruhs	86,373	21,200
PJ	Brasleret	137,703	6,574	GR	Brule	96,606	736
JK	Braund-Read	87,210	7,243	MS	Brune	99,570	1,149
CW	Bray	82,785	17,531	RN	Brussel	91,802	50
GG	Bray	120,383	672	GS	Bryant	83,046	5,442
KE	Bray	84,004	4,457	S	Bryson	82,647	2,987
AJ	Breault	101,405	7,097	VL	Bryson	97,770	795
JE	Bremner	102,181	4,264	JR	Bublitz	107,218	6,125
KG	Bremner	129,808	5,560	DB	Buchanan	89,962	0
MD	Brenton	154,872	9,871	PN	Buchanan	117,296	11,086
CM	Bretherick	135,655	21,935	PW	Buckland	93,065	5,675
RK	Brewis	75,233	1,235	MRJ	Buckley	132,080	9,559
CW	Bridal	115,015	1,069	P	Buckoke	92,139	250
DA	Bridal	109,408	14,648	M	Bucy	101,505	6,193
CE	Bridges	87,520	8,964	PL	Bucy	79,326	326
RB	Bridges	164,661	22,869	CB	Budalich	82,363	19,157
S	Bridgman	241,196	15,163	BEW	Bueler	92,035	9,337
EK	Brigden	195,212	19,626	WF	Bueschkens	97,947	1,170
NJ	Brigden	106,302	3,120	MT	Buffie	133,943	4,365
AB	Briggs	119,425	1,096	DM	Bulger	136,751	9,299
CH	Brine	119,770	3,930	RG	Buller	106,275	9,426
RDA	Brittin	193,448	28,240	RG	Bullock	150,985	28,531
RT	Brodie	180,575	488	RS	Bunwait	97,365	11,539
DS	Brodoway	103,551	2,174	HE	Burbee	135,775	6,170
DA	Bromley	163,766	536	MP	Burgess	112,003	6,729
JH	Brookes	144,285	6,337	DA	Burggraeve	141,485	7,965
CD	Brooks	86,451	390	AJ	Burkinshaw	107,092	44,890
DJ	Brooks	190,071	4,577	GE	Burkitt	121,135	13,476
DM	Brooks	136,124	11,278	SA	Burkitt	185,485	29,801
PR	Broomfield	120,529	0	JA	Burns	93,794	4,898
GJ	Brophy	85,952	0	TE	Burns	165,801	17,764
CB	Brough	120,963	4,217	BG	Burnside	133,391	3,917
AA	Brown	80,766	1,217	GR	Burr	143,093	1,103
AM	Brown	91,887	1,454	MJ	Burri	97,023	4,411
CJG	Brown	77,254	3,763	N	Burroughs	150,352	3,008
DG	Brown	99,862	5,118	KD	Burton	130,581	4,312
JR	Brown	135,767	13,800	RC	Burton	120,250	2,380
KE	Brown	199,350	14,938	MK	Butt	120,876	13,544
KR	Brown	78,711	1,216	HR	Butters	142,120	4,512
M	Brown	132,697	4,532	LD	Byhre	134,647	9,388
MA	Brown	96,537	0	JD	Byle	105,335	816
MBL	Brown	96,533	26,646	BRW	Byrnell	97,112	399
WT	Brown	79,538	2,420	DJ	Byrnell	142,125	4,031
CG	Browning	112,372	3,560	RD	Byrnell	109,706	12,463
HE	Brownlow	148,190	13,962	ARA	Byrnes	76,848	2,127

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DP	Cabral	110,264	16,147	SJ	Cavan	97,212	11,557
SL	Caceres	76,091	0	B	Cave	123,524	17,679
WA	Cachero	116,761	1,815	DA	Cave	118,171	2,085
S	Cai	112,153	2,041	MJ	Cavin	124,476	871
RD	Cairns	80,767	5,000	ZM	Cecic	141,122	7,075
G	Calb	108,276	4,559	A	Ceh	77,461	0
CG	Caldarella	83,654	886	L	Cender	148,464	2,563
DW	Calder	185,675	14,672	T	Cernezel	126,325	2,316
RM	Calderon	118,752	2,469	OD	Ceron	127,132	370
CS	Calderwood	78,297	61	DKC	Chai	241,432	415
MD	Callaghan	104,604	2,975	D	Chakrabarti	138,460	15,140
CG	Callewaert	129,028	7,371	S	Chakrabarti	90,475	7,077
CL	Calvin	83,098	913	WTA	Chalmers	127,778	8,918
AG	Cameron	87,793	4,652	BE	Chambers	80,192	1,308
JJ	Camp	77,502	1,850	CB	Champoux	181,958	34,519
BL	Campbell	148,614	1,684	AYC	Chan	120,716	1,934
C	Campbell	135,216	1,524	DCK	Chan	81,820	90
CJ	Campbell	87,110	113	DCY	Chan	76,019	68
DA	Campbell	106,288	11,295	DYW	Chan	168,499	907
ED	Campbell	134,594	6,336	G	Chan	96,120	958
JA	Campbell	163,443	13,258	JYY	Chan	96,252	1,382
JY	Campbell	185,185	7,104	PSC	Chan	140,228	203
NM	Campbell	180,748	19,073	SW	Chan	103,558	713
TB	Campbell	77,940	0	SY	Chan	149,673	6,326
JC	Campos	82,040	1,753	WSW	Chan	85,418	0
BD	Cann	85,623	689	A	Chand	86,644	4,190
S	Canning	218,708	18,644	P	Chand	167,975	570
SE	Canning	146,088	8,251	V	Chandra	117,684	23,225
DW	Cantrel	133,079	6,347	AFY	Chang	108,714	615
S	Cao	134,680	4,510	AYT	Chang	110,902	500
PS	Captein	77,631	202	DKC	Chang	129,900	483
LJ	Carabetta	101,883	3,812	A	Chan-Mcleod	157,838	18,673
SM	Carlaw	156,785	5,151	SJ	Chapman	116,315	9,840
DAM	Carmichael	96,334	12,067	AS	Chappell	84,702	1,959
RE	Carmichael	142,128	10,104	GJ	Charchun	133,362	0
CA	Carter	96,363	5,069	SLR	Charlesworth	95,277	8,696
GD	Carter	121,312	6,575	MW	Cheater	134,987	20,170
J	Carter	78,269	173	SE	Check	86,661	24,403
M	Carter	190,718	15,664	CN	Cheladyn	113,555	10,549
RG	Carter	127,109	7,835	B	Chen	77,467	418
CJ	Caryula	126,355	13,101	QJ	Chen	117,678	19,275
VH	Case	75,646	311	W	Chen	84,945	1,936
G	Caslor	122,257	18,230	X	Chen	120,822	456
R	Catapia	78,570	4,384	X	Chen	171,228	17,897
BH	Catling	94,341	2	Y	Chen	116,746	2,383
JD	Cattanach	126,170	17,165	D	Cheng	112,294	3,769
NA	Catto	99,415	8,040	JSC	Cheng	145,570	1,609

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MI	Cheng	97,836	1,976	AH	Chung	136,257	1,973
PA	Cheng	105,704	5,261	SHY	Chung	143,164	3,895
PH	Cheng	134,206	13,577	WH	Chung	140,924	2,955
PMK	Cheng	158,859	704	MP	Chursinoff	105,020	11,316
W	Cheng	141,986	785	DT	Chwaklinski	146,070	2,355
W	Cheng	142,647	5,892	SJ	Chylinski	91,537	168
Y	Cheng	85,171	6,673	M	Ciccotelli	75,611	12,109
ZS	Cheng	86,166	9,122	RA	Cielen	106,179	2,188
KJ	Chenoweth	78,687	0	M	Cienciala	176,524	25,528
LE	Cherkezoff	87,831	1,896	TA	Citak	138,631	2,226
LF	Chernenkow	126,301	1,410	G	Claluna	101,808	15,790
DK	Cherry	124,521	10,158	DJ	Clapa	114,767	4,154
ID	Cherry	96,240	153	JH	Clapauch	91,785	461
S	Cherukupalli	154,178	9,746	DG	Clare	86,933	0
JE	Cherwoniak	77,915	383	DA	Clark	135,982	4,300
AWC	Cheung	85,170	4,524	DM	Clark	154,729	15,057
E	Cheung	85,245	10,582	GT	Clark	83,672	636
IV	Chichkin	99,762	12,746	L	Clark	100,055	6,731
MT	Chicilo	144,089	10,219	MC	Clark	102,763	10,360
RT	Chin	81,911	2,292	BP	Clarke	102,484	921
NS	Chinatambi	140,229	780	DM	Clarke	148,659	3,327
J	Chiu	141,908	10,906	GS	Clarke	102,059	12,955
GR	Chong	87,099	962	T	Clarke	122,722	31,377
RE	Chong	78,028	1,216	WA	Clarke	79,162	7,894
NK	Chopra	169,684	1,481	M	Claxton	134,331	13,082
RA	Chore	110,047	2,457	BL	Clayton	90,987	737
JA	Chornoluk	129,974	1,506	RD	Clelland	179,188	4,929
ME	Chose	92,777	44	C	Clement	122,938	1,916
CP	Choudhury	123,231	1,203	GN	Clendinning	112,663	6,954
A	Chow	127,588	11,511	W	Clendinning	131,970	4,322
BE	Chow	122,783	717	AG	Cleveland	130,152	2,368
JMY	Chow	115,489	38,488	D	Clinaz	153,263	5,532
LK	Chow	120,122	10,589	BE	Cline	78,472	2,780
OSY	Chow	75,784	523	BN	Clish	110,423	1,612
P	Chow	97,125	0	DG	Cobb	307,302	28,511
V	Chow	115,648	9,332	AN	Coburn	90,584	26
CT	Christensen	76,816	12,400	JA	Coca	109,121	17,943
JL	Christensen	126,404	1,795	D	Cochran	181,424	823
PR	Christensen	86,231	234	CJ	Cochrane	128,940	7,096
A	Christiansen	143,838	1,853	DC	Cochrane	173,699	7,313
CE	Christianson	187,546	29,816	GA	Cochrane	160,860	5,278
KA	Christianson	89,419	0	R	Coffin	82,107	481
P	Chu	203,901	17,287	GT	Coghill	105,259	241
T	Chu	157,427	426	LB	Coghlan	98,684	0
SMY	Chua	108,776	1,562	DM	Cole	80,805	4,133
ES	Chue	103,529	79	J	Cole	80,548	7,964
K	Chun	141,418	3,091	RJ	Coleman	89,737	275

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
NJ	Cole-Morgan	120,832	586	LR	Cowell	163,007	1,768
JLE	Coles	210,537	17,446	FN	Cox	86,464	4,930
F	Collette	130,852	655	PG	Cozza	109,958	20,953
MD	Collingwood	147,710	1,834	DR	Craig	102,895	772
CC	Collins	83,439	539	LM	Crampton	133,335	13,601
RD	Collins	98,329	360	JC	Cranmer	122,032	42,208
TB	Collins	85,796	144	LA	Crawford	79,623	5,147
TJ	Colongard	99,121	16,171	BR	Crawley	261,186	128
A	Colquhoun	84,923	492	SE	Crockford	82,070	2,754
JD	Colquhoun	164,765	5,175	SM	Cromarty	76,036	6,438
LM	Coltart	272,452	31,027	CM	Crompton	90,906	2,126
A	Comfort	127,521	7,817	GE	Crompton	83,077	3,722
JL	Cominotto	84,329	565	JF	Crompton	141,545	12,187
AT	Compton	97,222	5,718	BR	Crompvoets	85,751	1,350
FW	Condrashoff	119,487	400	AS	Cronk	103,932	11,320
KR	Conlin	143,360	27,335	SM	Cronk	84,480	3,531
SG	Connacher	106,656	6,449	JV	Croockewit	134,437	1,132
GWF	Connell	139,725	1,171	GN	Cropley	81,035	1,868
MD	Connor	87,403	353	JW	Crosby	106,677	1,030
MS	Constantino	94,869	4,925	DRP	Cross	142,039	5,151
K	Contzen	100,172	4,989	RA	Cross	110,607	3,817
D	Conway	160,412	42,507	W	Cross	173,153	3,656
GD	Conway	172,676	48,032	JA	Crossman	108,088	22,748
TJ	Cook	139,006	31,859	BR	Croteau	85,784	9,244
TR	Cook	119,539	2,451	SM	Croteau	97,460	2,455
VH	Cook	84,139	0	RG	Crothers	98,568	3,584
AA	Corbett	151,602	17,525	DN	Crowe	86,491	3,676
GD	Corbett	204,192	5,341	GH	Crowhurst	147,903	3,236
R	Corbett	83,470	1,018	B	Crowther	109,700	1,463
F	Corbould	81,431	5,775	DA	Croxall	113,779	4,309
BR	Corns	88,125	559	MA	Cruz	148,721	3,943
CM	Corrado	95,677	230	JJ	Cryderman	95,119	9,910
RO	Corrigan	119,651	10,736	TB	Cseh	97,180	1,282
DG	Cory	88,456	684	MD	Cucnik	103,609	1,789
TW	Costa	100,297	21,382	CH	Cui	78,739	2,948
A	Cote	135,428	11,961	SJ	Cullen	87,137	652
RR	Cote	323,817	8,000	CM	Curll	82,317	1,739
JLJ	Cotter	75,045	2,117	DJ	Curll	86,715	7,141
EW	Cottingham	86,141	203	CG	Cusi	99,054	0
MT	Couetlin	93,330	3,120	BM	Cuthbert	128,989	3,396
RE	Couetlin	194,814	14,009	GR	Cuthbert	115,002	2,700
DJ	Coulas	113,666	9,546	RO	Cutler	89,074	11,325
M	Coules	89,259	13,300	V	Dabic	115,632	5,471
KH	Coulter	83,242	4,319	ER	Dagan	88,766	913
RK	Coulter	148,697	2,157	C	Dahl	184,523	22,131
W	Cousins	154,541	15,175	N	Dai	119,232	1,292
AW	Coutts	152,445	26,965	JD	Dale	85,511	721

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KD	Dalgarno	136,115	4,568	WL	Deitner	123,875	7,615
DF	Dalgleish	81,190	19,875	RT	Del Barrio	117,745	776
WJ	Dalling	153,351	4,912	AR	Dela Cruz	148,596	3,997
RR	Daly	127,171	9,931	RA	Dela Rosa	130,520	9,828
DJ	Damery	76,665	8,000	JA	Delage	106,492	2,116
LM	Damy	115,691	521	DA	Delcourt	167,954	8,363
SC	Danard	132,726	1,812	B	Dell	100,230	3,486
KR	Danbrook	136,295	9,230	DF	Della Maestra	111,443	21,745
DJ	Danchella	88,299	1,833	AG	Delos Santos	91,249	1,404
AD	D'Andrea	118,149	1,263	J	Delraj	139,586	1,942
KTC	Dang	201,878	2,181	WD	Demaid	114,544	21,662
CR	Daniel	93,909	15,244	D	Den Biesen	103,897	15,180
A	Darby	107,351	0	H	Deng	87,873	945
SM	Darwish	87,402	13,978	Y	Deng	82,661	1,655
MT	Daschuk	178,565	8,855	RG	Denis	142,882	4,022
JD	Dashwood	118,977	1,418	FU	Dennert	191,618	16,083
AJ	Davey	136,647	8,636	MC	Dennis	117,049	5,896
SF	David	98,217	25,976	RM	Depuit	121,296	6,195
GP	Davidson	117,812	12,028	RA	Derksen	126,592	10,277
HW	Davidson	121,793	0	ND	Dermody	180,598	10,741
J	Davidson	102,865	55	DC	Derosa	87,064	1,125
W	Davidson	111,226	1,955	S	D'Errico	77,097	539
JG	Davie	109,200	4,642	BG	Derrien	156,660	1,480
DW	Davies	117,199	6,789	KF	Desharnais	77,239	2,006
KL	Davies	156,862	8,445	MV	Desilets	96,601	834
M	Davies	112,743	986	DA	Desilva	117,282	6,058
RA	Davies	75,824	8,899	PL	Desmet	165,433	17,359
AR	Davis	140,775	3,120	RM	Despins	107,342	14,356
CA	Davis	81,119	14,652	TA	Devaney	77,282	407
D	Davis	148,435	12,852	DA	Devlin	102,776	91
EB	Davis	89,540	1,628	TD	Devlin	151,505	1,274
MW	Davison	113,011	2,685	DAR	Dewolde	134,959	50
A	Dayani	154,717	6,504	DG	Deyagher	152,920	10,453
MF	Dayton	179,521	2,525	N	Dhanani	144,761	500
MS	De Asis	89,152	500	SS	Dhannu	93,581	1,880
EM	De Ramos	85,324	2,908	NS	Dharamshi	154,975	8,403
GNS	De Zoysa	108,671	941	R	Dhillon	125,838	469
JA	Deacon	120,980	12,669	H	Dhrolia	78,872	1,367
MJ	Deacon	143,946	5,782	B	Diallo	116,374	10,421
D	Dean	75,029	0	AS	Dias	108,909	1,629
SL	Dedelley	79,178	3,503	JJ	Dickey	102,685	7,123
MJ	Defeo	83,212	6,730	GL	Dickie	122,697	3,908
SG	Degerness	88,732	6,880	JD	Dickin	100,789	8,645
PJ	Degroot	82,897	2,917	SL	Dill	120,902	13,951
M	Dehaan	138,774	5,604	MM	Dimitrijevic	96,840	3,815
RB	Deibert	109,625	262	T	Dinh	87,043	8,868
TD	Deines	103,633	1,302	TL	Dinsdale	82,675	10,911

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AW	Dionne	124,181	889	MM	Duke	102,063	1,019
TC	Dithurbide	129,437	5,269	RJ	Duke	126,853	5,466
AJ	Dixon	112,429	3,493	DC	Dukeshire	118,425	2,263
KH	Dixon	194,008	13,350	AR	Dulaba	112,420	20,510
JN	Dobby	96,038	25,577	CB	Duncan	89,489	4,156
RG	Dobie	147,315	16,987	DA	Duncan	87,572	0
S	Dobie	114,796	35,812	RA	Duncan	181,683	2,216
BF	Dobranowski	179,149	1,045	RW	Duncan	118,421	1,448
DR	Dobrenski	133,568	18,568	SM	Duncan	185,958	3,697
PD	Dobson	88,485	8,393	WC	Duncan	80,698	100
IB	Dodd	96,763	13,603	PM	Dunham	106,777	119
KL	Dodd	83,170	1,184	DTD	Dunlop	201,796	2,938
RJ	Dodman	182,853	1,378	AT	Dunne	106,441	202
RW	Dojack	107,408	13,847	CW	Dunsford	117,949	13,318
D	Dolinsky	97,577	1,092	JG	Duplessis	145,977	24,312
DJ	Don	84,178	21,482	BDJ	Durand	122,398	9,302
KD	Donnan	137,727	13,535	Z	Duranovic	128,818	23,637
PJ	Donovan	112,172	864	R	Dusil	197,054	40,106
P	Dooley	93,531	1,766	ML	Duthie	85,996	6,438
JS	Dorsey	154,365	4,539	B	Dutka	83,253	17,172
DM	Doskotch	152,147	11,578	GS	Dwernychuk	105,046	3,303
KA	Dostie	106,239	1,196	LA	Dwolinsky	130,495	12,234
HE	Doucet	100,678	0	MR	Dwyer	86,549	1,390
BC	Douglas	145,557	917	BT	Dyck	117,144	795
RS	Douglass	88,018	0	L	Dyck	179,140	7,227
DR	Dowler	125,536	21,248	RE	Dyck	113,595	4,986
MV	Dowling	146,761	0	C	Dyson	201,403	7,294
RJ	Downey	97,133	5,765	GT	Dziedzic	146,826	8,501
G	Doyle	77,456	1,562	JWF	Eadie	88,728	3,975
BK	Draheim	92,003	798	MT	Eang	157,958	777
JA	Drake	120,302	21,413	WA	Earis	190,711	18,615
RM	Draugelis Dawson	130,947	3,241	SD	Earle	129,415	5,113
JL	Dresler	124,954	10,420	L	Ebert	155,894	1,409
SW	Drexl	112,191	20,497	AD	Ebrahimzadeh	83,879	2,450
G	Driedger	90,335	1,648	BJ	Eccleton	166,282	6,364
JEM	Drouin	75,196	1,949	MA	Eck	93,219	2,481
ME	Drown	123,759	2,964	B	Edmond	138,978	1,453
DJ	Druce	80,314	0	RMR	Edmondson	93,309	7,432
PR	Dryer	105,946	2,712	OJ	Edvardsen	132,584	499
D	Dubljevic	119,911	3,671	JC	Edwards	110,847	0
MR	Dubois-Phillips	178,587	30,889	P	Edwards	111,967	2,273
KG	Duchak	128,815	1,949	PJ	Edwards	108,004	1,719
AG	Duffy	93,609	13,128	SC	Edwards	130,146	1,731
CG	Duffy	138,909	18,182	TA	Edwards	95,936	342
JP	Duffy	175,287	2,172	CP	Egan	109,110	4,286
CP	Duhamel	83,656	3,870	AJ	Egerton	75,639	1,753
KM	Duke	151,742	3,828	MN	Eidsness	122,864	8,547

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES
M	Eigenmann	78,939	1,151
EW	Ekholm	103,671	5,885
DA	Elchuk	79,286	1,641
BL	Eldridge	99,486	2,007
LJ	Elkins	75,251	4,904
LB	Ellerman	84,466	10,902
JA	Elliot	80,102	5,656
M	Elliot	133,187	3,947
BE	Elliott	91,682	2,126
C	Elliott	76,637	6,011
ER	Elliott	118,712	10,399
DA	Ellis	134,472	977
DJ	Ellis	87,023	14,467
GR	Ellis	158,147	7,511
EB	Elofir	95,510	1,392
BG	Elton	572,343	11,435
D	Elvambuena	135,289	35,605
FT	Embryk	94,369	645
EG	Enegren	170,746	14,123
PJ	Eng	97,945	7,452
A	English	220,230	4,756
DB	Enns	92,203	857
JA	Enns	128,850	17,542
NM	Enock	120,299	7,715
P	Entwistle	126,645	1,785
DB	Epp	155,984	2,482
GR	Erho	93,723	13,676
GA	Eriksen	91,531	3,279
SL	Ernst	81,079	1,315
GD	Esau	112,392	36,279
EP	Ethier	130,879	1,494
JI	Evans	79,309	5,507
RT	Evans	88,376	4,601
D	Ewaniuk	75,662	636
MP	Ewaniuk	84,328	0
GM	Ewart	96,835	13,894
SD	Ewing	94,109	1,643
TD	Ewing	146,696	11,695
S	Exter	96,263	570
TA	Eyolfson	102,425	25,078
BT	Ezelyk	119,882	1,825
RL	Ezelyk	128,041	14,691
PF	Ezinga	126,061	11,121
AA	Fabian	118,154	9,135
DV	Facey	154,993	10,895
S	Faisal	123,848	2,550
C	Fait	111,606	624
MG	Fait	95,833	20,547
WR	Fajber	135,010	5,422
RJ	Falloon	88,115	5,217
S	Faltas	90,279	14,701
J	Fan	116,888	3,179
BH	Farahani	128,896	1,068
R	Farbridge	103,616	428
GT	Farrell	86,378	0
I	Fattah	133,821	2,642
WB	Faulkner	184,732	7,636
BL	Fawcett	130,555	1,918
LC	Fedan	87,962	10,503
RS	Federico	94,880	3,660
MG	Fediw	75,994	1,486
A	Fedorov	120,255	0
SAL	Feener	114,250	1,351
DJ	Feinstadt	92,835	830
IR	Feir	81,312	5,491
AJ	Felber	141,180	9,602
G	Feltmate	105,744	839
GW	Feng	81,359	0
G	Fenwick	246,242	40,757
RG	Fequet	77,712	7,093
KJ	Ferber	88,649	22,225
YSN	Ferdinandez	115,291	2,784
AL	Ferguson	134,595	4,860
DA	Ferguson	82,757	3,430
MC	Ferguson	133,670	6,421
IR	Fernandes	91,897	3,026
TE	Ferolie	127,455	2,272
A	Ferraresso	93,075	45
A	Ferreira	124,455	1,160
BCM	Ferris	138,805	0
DW	Fettes	81,120	1,089
RG	Fiala	95,078	3,957
DR	Filer	84,309	525
CJ	Fingler	170,469	3,006
JG	Finley	119,019	8,535
HJ	Finnamore	100,723	2,573
PF	Finnegan	118,269	20,842
LWJ	Finskars	225,166	7,214
M	Fish	102,337	747
DB	Fisher	128,599	3,422
EE	Fisher	175,750	4,373
FRB	Fisher	140,095	8,632
RV	Fisher	133,202	3,922
JJ	Fitzgibbon	128,302	2,126

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MC	Fitzsimmons	140,721	1,739	B	Fraser	133,353	935
DR	Fladmark	92,003	2,979	CJ	Fraser	80,277	0
C	Flannagan	105,846	681	JL	Fraser	141,241	1,874
BL	Fleming	153,106	11,218	AP	French	149,175	0
MG	Fleming	121,170	9,225	CA	Frick	112,583	23,477
SW	Fleming	87,252	6,408	GC	Fricker	140,002	1,912
EA	Fletcher	192,581	1,463	BH	Friedman	106,699	2,814
AB	Flett	137,254	42,313	SB	Friedman	117,215	12,001
C	Fleury	164,397	3,980	GJ	Friend	91,383	2,298
DJ	Flood	110,354	531	GH	Friesen	143,948	5,806
DJ	Flynn	148,670	4,857	HG	Friesen	111,389	56
DS	Foglia	84,157	311	JM	Friesen	107,715	3,253
BJ	Foley	117,735	14,136	KP	Friesen	146,434	15,774
C	Folkestad	153,922	1,999	MH	Friesen	147,549	1,046
DH	Fong	77,867	150	H	Friis-Jensen	91,508	220
JCS	Fong	161,780	386	TM	Friske	134,392	11,800
DP	Fontaine	120,648	5,341	FE	Froese	127,068	5,037
SS	Foo	79,380	0	PN	Froklage	97,178	1,085
PC	Forberg	101,021	41,051	SA	Fromme	115,035	16,324
BR	Forbes	117,708	386	BM	Fryer	142,950	2,051
T	Ford	211,388	2,197	CA	Fryer	78,022	1,784
WA	Forman	93,261	4,414	PA	Fryer	76,192	104
R	Fornasier	152,636	592	W	Fu	76,413	3,810
MC	Forster	144,415	3,577	CW	Fuchs	101,278	0
BC	Foss	107,061	6,098	DW	Fuhrmann	89,428	3,222
DE	Fossa	131,155	3,004	MB	Fuhrmann	123,130	17,254
DW	Fossa	174,051	9,409	DJ	Fulcher	152,750	10,036
JS	Foster	78,830	6,827	MJ	Fulcher	77,378	9,646
LC	Foster	125,957	1,044	J	Fuller	92,652	1,747
S	Foster	145,072	2,176	CJ	Fulton	143,836	6,370
RJ	Foucault	145,484	5,147	DA	Fulton	140,062	4,735
PE	Found	146,157	6,761	KS	Fulton	99,242	2,462
FG	Fowler	127,981	2,443	TCS	Fung	102,692	1,790
J	Fowler	103,423	139	HJ	Funk	120,386	3,166
MB	Fowler	96,498	3,025	RH	Funk	151,361	459
RK	Fowler	75,710	10,672	BP	Fuoco	173,442	3,448
WH	Fowler	167,699	3,219	MC	Furberg	109,310	674
SC	Fowles	204,345	61,757	RT	Fusick	144,260	316
DA	Fox	160,127	14,439	SG	Fyfe	146,382	14,022
J	Fralick	123,380	656	GS	Gabert	132,199	12,901
SW	Frame	99,926	20,386	JG	Gabriel	164,067	5,938
CG	France	98,549	15,775	SS	Gadhok	114,901	28,446
C	Francis	124,873	3,868	A	Gaensbauer	79,674	7,430
E	Frank	154,291	23,359	PCA	Gaffran	122,448	18,699
B	Franklin	101,230	5,584	E	Gagne	90,273	25,793
DE	Franklin	182,689	20,811	MJ	Gagnon	76,757	119
DJ	Franko	115,492	1,087	DR	Gahr	78,759	654

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
FT	Gaines	155,970	21,042	SI	Gibb	129,493	6,481
AA	Gale	91,612	8,508	LJL	Gifford	99,310	3,206
WWM	Gale	117,845	2,414	BM	Gilbert	93,487	3,990
CA	Gallagher	93,176	2,354	LL	Giles	116,007	5,867
GG	Gallagher	148,766	2,242	HK	Gill	132,408	931
D	Galos	174,481	2,145	HS	Gill	152,766	859
KL	Galway	86,105	7,854	RA	Gill	135,121	11,900
JT	Gamache	122,224	6,372	TM	Gillespie	105,217	0
AW	Gamage	173,606	27,461	SA	Gilliss	130,716	11,478
B	Gammer	94,877	16,934	DW	Gilmore	131,517	0
RD	Gammie	103,480	2,272	A	Gilpin-Jackson	75,457	7,378
NL	Gandhi	106,060	1,851	JP	Gilraine	170,974	-1,750
CP	Garand	118,032	26,390	AC	Gimple	116,555	963
AS	Garber	114,645	6,577	GF	Gin	107,079	886
KE	Garbet	253,818	1,047	AR	Girard	98,199	4,619
AC	Garcia	77,671	5,014	MJ	Girard	86,956	668
V	Garcia	78,373	3,485	KK	Girgulis	109,897	10,215
BR	Gardiner	79,372	7,834	E	Gjoshe	84,302	2,628
RJ	Gardner	127,955	20,148	C	Gleeson	93,134	1,123
JE	Gares	136,649	560	BR	Glover	120,060	3,806
CV	Gargantiel	82,651	0	TM	Glover	79,332	19,630
ZC	Garland	116,021	3,168	AK	Gobena	100,539	722
SJ	Garner	164,876	8,407	TN	Godreau	103,852	21,033
AL	Garrecht	95,523	2,471	PC	Godsoe	188,731	1,893
ME	Garrett	108,545	951	BK	Goehring	180,791	6,397
TR	Garrow	181,394	16,557	R	Goh	166,092	1,261
SD	Gaskin	95,801	2,245	SJ	Goh	88,418	0
JF	Gaspard	178,884	12,205	A	Gohar	116,748	690
DR	Gaudin	78,464	3,387	R	Goldberg	152,800	24,015
G	Gaudreault	125,940	1,571	EK	Goldsmith	142,899	18,156
NP	Gaudreault	122,858	3,055	DL	Gomes	87,629	2,522
DA	Gauthier	126,535	16,543	GB	Gonzales	107,422	80
ZD	Gauthier	141,142	6,676	CA	Gonzalez	94,826	9,820
RL	Gauvin	92,916	161	AB	Good	146,232	10,715
PJ	Gavigan	92,421	310	LW	Goodey	135,979	15,345
D	Gavin	102,125	4,093	JE	Goodman	91,636	2,308
PE	Geddes	86,550	7,581	RS	Goodman	124,173	-173
MA	Gedig	122,817	6,833	GR	Goodridge	86,132	0
AM	Geissler	166,706	1,706	R	Goodwin	154,812	549
AA	Gelchu	96,721	3,605	RJ	Goodwin	83,328	592
WC	Gemmell	146,328	2,134	DD	Gorby	104,457	7,736
RG	Gerbrandt	201,752	9,772	DJ	Gordon	147,185	6,591
VO	Gerlib	154,821	14,332	MA	Gordon	100,287	3,070
GA	Gerwin	133,946	2,481	MD	Gordon	143,340	13,486
TW	Gessell	136,091	16,485	VR	Gorospe	83,706	0
M	Ghafghazi	102,933	1,179	R	Gorter	78,832	1,067
D	Ghangass	196,749	4,270	AS	Gosse	121,140	3,982

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DM	Gothard	86,676	4,686	BD	Guile	108,746	1,233
DH	Gould	149,795	5,942	D	Guinan	89,416	211
PS	Grabowski	89,946	2,309	KE	Gumsley	76,227	2,560
CD	Graff	100,393	2,484	RA	Gunderson	84,871	12,418
AA	Graham	78,399	8,816	WR	Gunn	181,638	11,054
DM	Graham	90,321	714	DR	Gunson	158,811	2,570
MS	Graham	78,423	908	RD	Gunson	199,072	23,359
PE	Graham	141,541	23,427	Z	Guo	84,473	1,499
MC	Grainger	109,787	6,509	A	Gupta	127,639	4,866
BH	Granstrom	124,691	11,409	A	Gupta	105,185	932
AM	Grant	88,000	7,891	JH	Gurney	105,320	415
D	Grant	79,742	-744	ML	Gusola	87,937	790
JA	Grant	116,581	340	CM	Gustafson	81,566	414
LM	Grant	87,629	689	SB	Gustafson	103,670	23,234
RJ	Grant	129,718	6,052	TL	Guterres	78,174	3,548
VA	Grant-Smith	89,601	1,656	TB	Gutwin	150,346	4,155
D	Graves	115,666	32	AK	Guy	103,729	0
A	Gray	109,322	33,204	SM	Gwilliam	175,656	6,255
GL	Gray	104,664	6,726	TC	Haaf	138,517	39,344
JD	Gray	90,941	18,046	M	Haag	156,871	2,639
W	Greeley	143,199	15,336	EF	Haboly	138,041	5,679
IS	Green	91,586	2,034	NR	Hackett	75,108	0
KB	Green	151,174	1,470	MP	Hackwell	120,915	3,640
RL	Green	145,511	1,350	A	Hadar	139,115	622
AR	Greenlay	92,005	13,163	AH	Hadden	98,817	7,270
JTC	Greenwell	125,268	12,273	BD	Hadden	119,648	2,145
SD	Greenwell	118,361	1,176	GR	Haddow	191,526	13,878
BS	Grewal	91,174	532	LD	Haffner	145,011	6,625
MC	Griffin	90,698	8,257	R	Haines	81,344	2,318
DR	Griffiths	97,700	18,455	CE	Haizimsque	140,986	5,752
C	Groenevelt	170,614	3,223	MR	Hajnrych	152,336	217
DM	Gronsdahl	187,727	14,333	AS	Halcro	112,310	16,708
RM	Groombridge	122,924	2,558	DW	Hale	164,542	1,411
SG	Grose	112,182	5,000	PJ	Hale	105,096	1,735
JA	Grosse	79,085	4,672	JJ	Haley	151,497	15,139
RM	Grout	272,932	4,186	AA	Hall	97,769	12,349
CL	Groves	146,621	2,632	BD	Hall	76,463	27,546
EG	Groves	77,819	9,231	JJ	Hall	78,064	33,064
KL	Groves	143,153	4,697	KJ	Hall	79,309	434
RC	Groves	165,232	4,171	RA	Hall	114,123	8,259
WE	Gruber	75,105	3,231	CB	Hallamore	119,019	1,185
A	Grujic	125,459	536	GR	Hallaway	138,030	21,036
PD	Grundy	154,949	4,918	BJ	Hallborg	100,301	10,337
LH	Gudbjartsson	140,747	5,053	GD	Halliday	81,751	1,859
B	Gueldenstern	136,839	5,122	DG	Hamagami	111,429	2,910
OA	Guerra Nombret	90,095	3,847	HG	Hamberger	129,894	18,544
JC	Gugins	127,554	12,786	KO	Hambleton	115,509	1,951

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
WM	Hambuechen	93,955	3,650	SA	Hartley	83,452	23,908
R	Hamel	101,340	8,207	GF	Hartney	151,037	2,516
SCA	Hamel	186,574	11,124	CC	Hartwell	75,297	137
GR	Hamer	138,716	12,881	AJ	Harvey	140,145	294
CG	Hamilton	85,617	2,987	BW	Harvey	117,013	4,083
G	Hamilton	104,644	819	GM	Harvey	87,764	2,677
LHW	Hamilton	98,670	1,282	KL	Harvey	198,298	2,439
S	Hamilton	96,404	715	LJ	Harwood	95,275	369
WJ	Hamilton	134,308	5,832	CR	Hastings	77,713	514
SM	Hammond	76,336	0	CR	Hastings	146,171	386
DL	Hamp	223,564	33,046	MW	Haston	103,556	468
CJ	Hampton	87,086	5,991	BL	Hatch	146,095	41,235
H	Han	121,839	5,260	BM	Hatch	81,798	1,112
ZH	Han	127,651	1,092	CK	Hau	173,081	640
VK	Hanada	127,471	2,026	PJ	Hauck	134,819	24,337
RR	Handby	141,393	1,295	F	Hauzer	150,586	3,672
G	Handfield	145,455	407	SR	Hawkins	148,317	904
BR	Haney	121,891	3,070	NM	Hawley	147,783	6,479
D	Hanley	147,417	1,662	JA	Hawryluk	95,973	5,546
CR	Hannah	79,017	10,767	RM	Hawryluk	136,272	6,759
TP	Hanson	119,689	1,554	A	Hay	105,158	346
V	Hanson	160,278	2,777	MC	Hayden	118,927	3,208
WA	Hanson	125,058	17,094	D	Hayes	142,130	115
BM	Harapnuk	95,739	4,307	IC	Hayes	92,854	6,514
D	Harapnuk	79,705	6,857	M	Hayles	155,010	441
BD	Harceg	78,461	204	DS	Hayre	113,072	2,927
DM	Hardie	167,947	2,418	CM	Heard	111,180	9,490
DL	Hardy	167,756	1,087	SL	Heaton	79,978	8,240
DB	Hare	95,698	1,147	BW	Hebden	134,286	19,377
D	Hargreaves	148,571	4,187	DP	Hebert	134,742	2,393
LE	Harker	132,785	27,812	S	Heer	95,374	165
E	Harmati	95,177	920	A	Hefford	83,654	0
KM	Harmon	76,359	0	RG	Heide	128,435	20,236
CC	Harper	82,389	9,494	TB	Heiman	93,755	4,523
D	Harper	132,221	6,010	JA	Heinricks	94,767	7,943
RM	Harper	120,514	292	RA	Helgason	88,305	1,200
PG	Harrington	163,916	640	HE	Helmersen	96,293	0
CM	Harris	79,165	40	CG	Helou	103,455	30,763
GW	Harris	105,162	10,384	CDP	Helston	234,953	45,688
HM	Harris	133,562	5,730	JW	Helten	103,843	4,830
S	Harrison	96,544	5,058	DF	Hembling	87,969	16,480
SW	Harrison	148,949	18,484	GP	Hemeon	113,267	15,475
TP	Harrison	112,599	4,191	CD	Heminsley	206,639	5,529
JS	Harrold	83,738	503	G	Henderson	133,530	4,838
OR	Hart	92,237	4,192	J	Henderson	89,124	2,582
WG	Hart	165,077	47,340	PW	Henderson	129,538	4,735
DND	Hartford	198,049	74,095	RC	Henderson	110,547	3,685

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RM	Henderson	118,186	4,976	DB	Hills	149,513	978
TC	Henderson	111,808	631	D	Hillsdon	166,188	2,179
JAJ	Heng	226,754	1,959	TR	Hilton	126,247	10,220
J	Hennig	126,546	16,667	WR	Hine	81,603	1,335
LM	Hensel	77,534	11,322	J	Hinke	78,935	1,450
GLJ	Henshaw	81,957	316	JJ	Hinrichs	107,798	15,944
RR	Hepple	89,055	2,931	BM	Hirschfield	162,179	11,036
JS	Heppner	158,844	6,820	KW	Hirtle	77,076	2,615
KB	Heppner	87,774	12,941	DS	Hiscocks	110,341	820
SS	Herman	118,553	4,113	KA	Hishon	88,420	8,003
WJ	Herman	131,101	8,568	KCA	Ho	141,039	9,606
RW	Hern	82,888	2,271	WY	Ho	112,347	1,238
A	Herrick	76,979	0	NL	Hobbs	88,807	15,899
JM	Herrington	102,547	25,712	AJ	Hobden	113,102	0
RW	Herter	87,722	544	BJ	Hobkirk	160,368	1,425
RE	Herzog	117,562	11,327	S	Hobson	220,038	11,470
BD	Heslip	115,288	6,028	WT	Hockey	143,352	4,847
JM	Heslop	117,914	3,068	M	Hodgins	99,975	689
G	Heward	85,718	30	HR	Hodgson	193,552	9,718
L	Hewitt	138,194	2,150	MB	Hoekstra	79,101	4,418
RJ	Hewko	116,143	5,365	ST	Hoekstra	136,683	9,458
RW	Hewlett	76,181	1,616	J	Hofer	140,264	539
DJ	Hicks	161,804	1,489	CF	Hofferd	82,855	2,027
RD	Hicks	108,752	3,997	BE	Hoffman	86,092	1,142
DA	Hiebert	92,574	15,471	L	Hogan	87,605	15,277
SM	Hiebert	128,963	2,980	EG	Hohertz	100,805	6,571
E	Higginbottom	77,741	5,274	RK	Hohner	132,814	19,687
SA	Higginbottom	80,295	5,313	DJ	Holden	106,556	10,825
CD	Higgins	181,504	23,906	GJ	Holisko	79,916	7,293
G	Higgins	101,862	175	DJ	Holitzki	207,691	353
P	Higgins	164,873	3,251	R	Holitzki	154,854	25,676
JL	Higham	124,125	12,234	FM	Holland	124,232	11,105
BG	Hikichi	128,061	0	HA	Holland	81,614	300
KH	Hilger	101,480	799	MD	Holland	79,275	6,478
CL	Hill	95,279	7,738	MM	Holland	129,291	9,347
DB	Hill	111,103	13,744	JA	Hollman	114,552	4,618
DG	Hill	158,575	10,930	MS	Hollybow	130,329	10,293
EL	Hill	114,258	12,762	IJ	Holma	109,568	13,438
JW	Hill	85,078	7,492	EL	Holmes	90,952	188
MA	Hill	131,255	11,452	AS	Holmgren	157,221	7,753
MP	Hill	106,245	4,567	N	Holowaty	133,832	2,634
RJ	Hill	112,329	1,769	TJ	Holst	87,547	27,548
RJ	Hill	89,642	2,050	SW	Holt	126,233	18,776
RJ	Hill	114,811	15,518	B	Holtby	142,226	11,385
RR	Hill	84,661	18,919	MWK	Hon	97,338	1,334
JL	Hillgartner	102,395	16,841	HK	Honda	180,811	3,904
KE	Hillman	119,343	175	GS	Honeyman	100,778	1,479

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DKG	Hong	88,529	913	TD	Hume	101,473	1,949
WW	Hong	137,459	19,465	GL	Humphreys	93,067	4,097
RR	Honrade	119,181	22,092	GS	Hundal	91,616	3,064
WA	Hood	140,116	30,027	CS	Hundial	89,613	15,429
JF	Horkoff	164,487	10,336	CJ	Hunt	84,570	4,717
NR	Horne	91,705	4,390	DJ	Hunter	91,887	5,364
BG	Horton	89,633	1,309	DP	Hunter	106,006	8,359
JC	Horton	106,727	9,444	MS	Hunter	90,759	16,743
AD	Horvath	153,447	21,803	R	Hunter	128,764	6,902
MR	Horwood	85,845	490	KS	Huolt	138,247	15,848
KC	Hoskins	144,257	2,109	DM	Hurl	152,295	10,329
JS	Hothi	180,390	527	JG	Hurst	86,727	12,550
JG	Hougan	145,781	14,510	OM	Hurteau	99,895	36,749
AK	Houghton	165,488	1,527	A	Hussain	161,565	10,505
D	Houghton	111,436	16,355	LJ	Husty	95,264	200
JS	Houle	110,693	8,786	MR	Husty	175,364	4,692
AR	Houston	94,028	1,519	K	Hutchinson	140,026	3,055
PW	Houston	142,692	4,554	TW	Hutchinson	101,525	2,240
R	Hove	98,911	18,996	ED	Hutchison	208,827	17,771
EA	Howard	100,004	10,746	DM	Hutter	80,179	29,213
GK	Howard	82,747	4,496	JD	Huxley	106,130	7,713
PJ	Howard	124,087	1,903	DJ	Hyatt	85,013	5,336
JD	Howes	145,295	333	RP	Hynes	131,677	80
EB	Howker	150,037	14,429	FD	Hyslop	81,288	1,541
MJ	Hrad	171,883	34,440	WI	Illidge	111,005	15,937
DN	Hruschak	115,350	2,327	BR	Imler	83,294	4,544
GS	Hsu	231,586	0	DB	Ince	194,268	4,669
GT	Htan	125,864	2,372	R	Infanti	167,591	524
J	Hua	120,544	2,895	TO	Inga-Rojas	101,204	1,255
GE	Huang	184,027	1,720	LK	Ingham	79,455	2,598
MW	Huang	197,793	14,471	DW	Ingleson	109,054	1,265
AF	Hubbard	99,782	11,493	S	Ingram	153,195	10,660
J	Hudgin	83,026	8,388	AJ	Ink	81,292	3,580
B	Hudson	87,056	7,101	C	Intihar	120,973	686
T	Hudyma	115,463	6,857	H	Iosfin	213,072	9,477
RW	Huffer	98,730	29,075	J	Iosfin	158,615	11,237
D	Huffman	94,419	3,956	Q	Iqbal	159,462	873
DL	Hughes	192,571	4,369	RJ	Iredale	151,151	1,960
SG	Hughes	110,004	2,765	RW	Ireland	108,905	4,218
C	Hui	109,462	562	RJ	Irving	96,789	17,295
C	Hui	93,909	28,718	TE	Irving	78,929	250
KW	Hui	198,461	6,566	DR	Isberg	128,130	9,183
R	Hui	126,946	3,286	M	Iseli	101,831	13,522
DD	Huisman	85,784	18,498	O	Ishkintana	91,274	1,915
TR	Huitika	122,189	1,823	MS	Islam	94,694	6,771
RB	Hull	87,073	12,345	RA	Jack	96,491	1,019
P	Hulme	118,088	6,288	RS	Jack	146,004	6,126

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DEL	Jacks	102,680	61	SK	Jewell	103,628	4,094
DL	Jackson	125,808	29,071	HW	Ji	146,266	1,021
FS	Jackson	143,690	9,531	K	Jiang	80,664	269
GW	Jackson	112,765	16	T	Jiang	100,901	1,109
MR	Jackson	181,822	11,257	Z	Jiao	141,795	386
RG	Jackson	117,764	17,732	EE	Jin	90,466	211
S	Jackson	136,512	13,310	PW	Jmaeff	76,279	328
AI	Jacob	118,209	1,610	EM	Jobe	93,683	4,612
IS	Jacobs	78,218	3,300	MS	Johal	83,925	1,469
RE	Jacobson	96,618	566	DK	Johannesson	108,751	18,475
TR	Jacobson	140,370	14,587	B	Johnson	113,360	10,082
R	Jacques	83,153	2,803	CW	Johnson	104,510	13,098
HB	Jakobsen	82,253	770	DC	Johnson	142,708	5,171
B	Jakumeit	82,691	2,524	DD	Johnson	140,189	9,089
AC	Jamba	119,577	23,784	DM	Johnson	87,573	2,675
FS	James	163,040	6,331	DN	Johnson	76,051	4,511
L	James	116,132	2,141	IB	Johnson	114,390	3,956
RG	Jamieson	101,149	9,338	IL	Johnson	88,927	59
BW	Jane	103,065	4,312	NA	Johnson	78,840	4,126
G	Jang	130,501	526	PDW	Johnson	76,505	8,870
S	Jang	138,514	535	RE	Johnson	105,430	1,117
T	Jangi	140,769	520	RM	Johnson	100,284	387
CK	Jansen	144,738	1,080	A	Johnston	94,438	1,124
TL	Jansen	79,269	2,157	WM	Johnston	77,300	100
TS	Jansma	75,941	10	MS	Johnstone	134,980	646
M	Janusz	113,044	250	MC	Joles	76,029	10,202
BRH	Janzen	145,398	4,486	HC	Jonas	75,469	1,026
RA	Janzen	197,546	16,726	MB	Jones	128,308	736
SH	Janzen	119,082	18,177	SM	Jones	182,988	2,444
AC	Jarales	94,378	12,689	SR	Jones	155,301	4,042
MM	Jaramillo	81,752	5,346	F	Jongeneel	142,366	0
G	Jarl	144,795	2,567	LA	Joseph	89,020	9,139
C	Jarrett	100,128	0	SF	Joyal	81,197	24,906
JF	Jarvis	88,239	12,528	SR	Joyce	82,100	2,282
SDG	Jarvis	97,225	8,947	JB	Joyner	131,494	10,372
M	Jasek	128,298	14,775	AK	Jubb	116,716	2,474
G	Jasicek	141,783	13,034	DH	Juby	197,044	1,899
CJ	Jeans	78,909	752	KG	Judge	103,783	160
RJ	Jeffries	113,118	125	DW	Julseth	81,796	501
DC	Jenkins	108,763	9,325	D	Jung	147,579	4,044
T	Jennings	109,857	13,879	T	Jurbin	122,994	14,876
SW	Jens	165,837	20,776	SK	Kaeley	86,870	101
DA	Jensen	123,097	7,283	AT	Kaempffer	106,263	5,850
DW	Jensen	104,411	125	FL	Kaempffer	153,915	2,779
T	Jensen	144,090	12,807	DM	Kahl	199,042	4,945
JA	Jessop	75,706	8,167	SS	Kaila	85,739	100
KI	Jessop	120,707	804	KS	Kainth	101,172	5,302

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Kallin	92,818	157	RW	Kerr	76,998	25
T	Kallo	118,437	1,901	JL	Kersey	98,896	27,254
A	Kaminski	110,554	1,471	KJ	Ketchum	215,410	16,675
RM	Kammerer	92,981	8,380	RD	Keys	76,782	4,645
MJ	Kammerle	136,801	4,372	H	Khalil	78,808	6,595
JL	Kapalka	169,152	1,101	J	Khan	96,091	345
JD	Karila	83,849	218	MR	Khan	114,460	609
M	Kariya	86,518	2,289	KS	Khandpur	159,012	6,861
RM	Kariz	96,863	15,299	DS	Khangura	113,052	4,801
MF	Karpiak	123,390	9,686	GH	Kho	157,420	1,645
B	Karpinski	148,835	6,278	H	Khosravi	164,157	11,172
F	Karsan	145,960	1,165	SC	Khurana	122,897	11,304
F	Kasiri	162,502	3,310	KD	Kidd	177,506	12,968
TD	Kask	106,185	1,892	L	Kiing	132,906	12,152
W	Kassam	207,497	110	TR	Kikkert	145,849	4,106
DA	Kastak	109,832	2,930	RJ	Kilian	176,313	3,620
FP	Katunar	83,535	130	BJ	Killackey	185,269	1,896
RA	Kawasaki	120,696	956	AN	Kimber	99,319	3,896
GA	Kay	83,079	3,267	KJ	Kinamore	83,088	48,673
SM	Kay	86,137	236	MM	Kincade	145,828	799
N	Kazakova	160,781	5,470	CAR	King	84,824	811
EH	Kazi	94,566	1,542	DR	King	157,302	1,583
BM	Keaney	103,386	605	G	King	77,058	4,334
MT	Keefe	157,018	6,307	LM	King	80,734	0
JD	Keen	128,749	19,187	MC	King	132,422	4,257
CG	Kehl	110,381	1,685	RB	King	137,629	5,372
JM	Kehl	114,974	15,120	WE	Kingston	141,024	17,153
SM	Kehl	113,873	4,950	AVJ	Kinnunen	144,755	857
DG	Keir	155,296	4,280	BP	Kinsley	108,364	10,494
MR	Keith	100,868	207	I	Kirincic	168,048	1,910
BD	Keller	147,845	2,692	TL	Kirk	81,903	931
DJ	Kelley	75,513	5,399	HJ	Kirkland	81,598	4,564
TJ	Kelley	156,840	14,299	DT	Kirkwood	88,660	1,804
DW	Kelly	117,529	6,766	T	Kisby	117,681	5,918
JP	Kelly	135,809	6,305	MT	Kiselbach	105,458	9,132
N	Kelly	115,436	1,917	CL	Kitching	78,202	206
RM	Kelly	136,869	58,230	J	Kitching	81,107	0
M	Kelvin	145,665	1,447	GM	Kitt	99,311	4,684
JD	Kemball	84,828	4,532	EC	Kiudorf	208,834	811
B	Kemble	122,439	1,380	KMJ	Kivilahti	85,452	3,579
R	Kempf	128,411	3,637	PR	Klawer	148,280	3,498
GP	Kempthorne	106,826	21,938	W	Klein	92,486	6,647
PE	Kempthorne	97,804	18,021	LW	Klick	86,887	100
AD	Kendrick	96,050	6,304	IK	Klimczak	78,593	2,972
D	Kennedy	83,470	6,461	RJ	Klovance	96,701	8
CL	Kenney	89,793	5,532	ER	Klusiewich	141,101	3,078
KD	Kerr	90,318	3,187	DJ	Knackstedt	138,910	2,702

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MJ	Knapp	252,772	84	KH	Kraft	126,338	5,132
LD	Knight	101,526	3,104	F	Kramer	92,814	762
SJ	Knight	77,133	14,034	PA	Kramer	168,477	6,107
BJ	Knoke	181,778	1,632	WJ	Krampl	135,692	2,219
C	Knowles	121,831	13,904	JA	Krebs	105,042	8,102
JR	Knowles	154,996	18,753	MR	Kredba	86,959	6,064
KM	Knowles	82,782	2,227	K	Kreye	149,865	12,590
KR	Knudson	112,367	12,193	DJ	Kruger	75,941	142
JCM	Ko	89,691	1,564	DA	Krys	105,764	3,772
CH	Kober	157,990	672	SG	Kryuchkov	93,057	2,207
AG	Kobernick	90,209	29,087	R	Krzman	133,215	972
WF	Kobetitch	98,608	3,064	BR	Kube	130,025	6,326
PA	Kobzar	203,016	11,877	CL	Kucharski	204,568	1,474
MM	Koehl	149,684	14,404	SM	Kucher	77,207	27,439
TD	Koehn	148,273	2,930	A	Kumar	133,475	8,041
KLW	Koelling	85,680	2,694	J	Kurczab	75,686	153
AG	Koenig	87,330	1,200	R	Kurschner	241,139	13,871
V	Koh	83,379	657	SG	Kushniruk	88,973	713
JC	Kohut	141,438	5,178	MJ	Kusz	79,694	974
T	Kojima	166,510	6,446	VR	Kwallek	94,172	4,014
ML	Kolnes	109,833	1,006	HM	Kwan	151,003	2,226
S	Komad	116,581	32,379	JW	Kwan	77,844	0
GD	Konechny	80,841	9,616	LMT	Kwan	134,735	1,105
GSY	Kong	158,380	5,706	C	Kwan-Chu	106,993	408
GM	Konrad	118,510	0	V	Kwiatkowski	122,871	3,097
NA	Konradson	91,858	1,111	WWL	Kwok	124,693	2,027
GA	Kooiman	135,191	3,126	AMK	Kwong	134,345	936
CF	Kopola	100,659	6,325	TW	Kwong	150,262	240
JK	Korczynski	177,296	300	GA	La France	107,461	22,190
PE	Korner	110,401	2,264	NL	Labadie	146,829	20,117
AB	Korteland	94,234	6,352	JR	Labelle	124,582	14,750
AG	Korteland	112,176	230	RS	Lacheur	128,536	3,034
V	Kositsky	110,637	3,605	DK	Lachuk	123,978	1,501
D	Kotaras	126,830	6,520	RJ	Lacoski	185,794	3,523
AK	Koul	164,107	32,811	L	Ladbrook	85,321	1,169
AV	Kouznetsov	83,038	1,649	J	Lafaille	82,370	4,169
N	Kovacevic	129,529	2,489	WD	Laflin	106,642	10,313
DJ	Kovacs	78,665	1,194	A	Lagnado	160,926	1,586
L	Kovacs	81,002	2,855	EJM	Lai	88,018	2,277
CA	Kowak	264,980	9,991	GCM	Lai	76,643	931
PG	Kowal	122,874	3,322	MKK	Lai	120,344	12,962
TN	Koya	98,911	5,864	WG	Laible	159,041	420
G	Koyanagi	200,719	1,428	KA	Laidlaw	144,030	15,812
BM	Kozak	82,576	2,811	RP	Laidlaw	111,199	1,113
GA	Kozak	92,585	3,535	DB	Laity	112,339	3,188
IR	Kozicky	131,671	22,933	DL	Laity	168,991	5,489
M	Kozina	138,151	9,591	S	Lal	94,025	1,154

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AS	Lally	127,352	905	RL	Law	87,966	2,372
AFY	Lam	136,756	4,457	CA	Lawrence	90,937	4,543
JWY	Lam	122,142	1,478	M	Lawrence	144,364	9,748
M	Lam	78,427	0	RF	Laws	116,625	19,178
MPM	Lam	125,450	1,971	GP	Lawson	95,310	80
TN	Lam	142,539	1,536	JE	Lawton	96,089	20,873
DF	Lamarre	82,178	3,503	TJ	Laycock	114,456	2,594
D	Lambe	111,520	10,045	RD	Layton	164,427	4,301
GD	Lambe	106,541	1,554	PI	Lazarescu	122,498	9,822
RH	Lambert	94,397	25,951	AC	Le Couteur	128,397	6,227
JJ	Lament	120,647	6,264	T	Le Couteur	139,743	26,632
CA	Lamont	121,524	1,866	JG	Le Lievre	150,542	3,777
SJ	Lancashire	152,934	13,373	CJ	Leacy	199,577	946
MA	Lance	93,671	2,310	BAT	Leaf	104,412	32,010
M	Land	82,284	4,378	AC	Leake	118,530	16,292
JG	Lang	125,345	2,843	HM	Leake	114,604	18
RM	Lang	85,994	1,964	DB	Leaney	99,716	16,363
SM	Lang	180,777	15,417	DL	Lebeter	275,025	17,864
CD	Lange	145,747	779	I	Lebrun	99,378	709
DJ	Lange	169,593	1,950	DG	Leclair	222,799	33,813
ML	Lange	98,005	8,102	JJ	Lecours	126,302	9,764
RJ	Langhorst	100,534	1,174	A	Lee	142,585	9,914
AR	Langston	98,026	10,808	AJM	Lee	172,490	6,821
RS	Lansink	101,452	13,708	BLC	Lee	93,419	1,706
MPV	Larga	99,895	8,513	C	Lee	146,810	2,554
GR	Large	83,968	17,535	CJ	Lee	75,295	5,346
AC	Lariviere	99,241	4,573	DPP	Lee	79,078	350
MI	Larsen	138,192	5,070	DTH	Lee	99,767	3,207
T	Larsen	115,824	2,446	GI	Lee	115,419	1,995
RL	Larson	82,839	306	H	Lee	151,798	1,668
SJ	Larson	77,014	6,962	KC	Lee	97,435	386
JB	Lastavec	91,669	21,760	KYK	Lee	133,123	2,503
KJ	Laturnus	90,273	13,574	PYC	Lee	85,817	600
AYN	Lau	105,633	308	R	Lee	88,170	1,012
EYM	Lau	79,085	931	RW	Lee	124,880	26,871
KPK	Lau	163,190	3,362	S	Lee	130,874	1,258
KW	Lau	217,759	18,973	SB	Lee	131,386	2,019
MY	Lau	95,218	6,903	SD	Lee	86,475	0
WN	Lau	108,955	824	SJ	Lee	94,847	1,280
MK	Laudan	167,212	8,039	TSC	Lee	136,352	3,734
TA	Laurie	154,473	2,122	WYB	Lee	106,401	8,699
SN	Laurila	105,939	3,759	EA	Lee-Young	115,864	0
JE	Laursen	90,453	5,747	JL	Legaree	109,191	37,328
D	Lautner	90,491	714	CG	Legault	128,094	14,333
D	Lavigne	87,993	6,398	CR	Leggett	98,558	22,879
BBP	Lavrinoff	126,674	5,097	DK	Legrand	114,170	2,196
D	Law	84,799	4,705	GU	Lehoux	95,622	4,309

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
D	Leier	126,384	631	Y	Li	166,440	30,776
G	Leigh	119,966	22,324	FJ	Liang	85,919	100
L	Leinbach	90,545	2,732	V	Liberatore	129,896	625
DEA	Leiske	157,296	3,052	NE	Liddell	155,472	2,963
CM	Leitch	91,991	1,085	RB	Lidstone	178,904	7,376
PAS	Leite	128,286	4,972	SL	Lidstone	128,656	420
L	Lemaire-Smith	93,403	2,239	KA	Liebaert	81,499	9,269
M	Leng	150,719	0	FE	Liebich	122,917	999
HJ	Lennox	131,149	1,673	E	Liedke	167,650	2,421
SF	Lenton	77,549	7,664	MJ	Liggat	78,719	8,251
KJ	Leon	100,215	741	JD	Lilleyman	147,222	50
A	Leonard	222,574	14,013	IS	Lim	86,775	3
AR	Leonard	220,745	8,041	T	Lim	114,408	2,428
JK	Leong	138,015	1,505	S	Limchareon	80,366	716
MK	Leong	92,787	150	KK	Lim-Kong	113,303	1,717
JA	Lepage Parco	82,801	18,196	FC	Lin	184,379	1,060
D	Lerose	78,431	1,682	JTY	Lin	97,694	714
A	Leroux	80,252	203	S	Lin	80,535	23,647
GE	Leroux	179,821	1,063	XYP	Lin	78,195	1,139
JS	Leslie	87,309	1,865	R	Lincoln	86,522	931
NE	Leslie	110,536	3,511	BA	Linden	79,772	122
PB	Lesowski	111,839	1,120	VT	Linden	119,848	24,608
IC	Letkeman	87,829	489	JB	Lindsay	96,532	9,317
TR	Letkeman	141,539	8,905	MR	Lindsay	85,068	229
C	Leung	119,897	312	AJ	Lintunen	235,651	13,241
EYF	Leung	209,627	3,116	JD	Lintunen	115,843	971
T	Leung	126,704	6,884	DR	Lipischak	88,731	30
E	Levchine	125,792	2,494	BA	Lipscombe	84,471	2,342
CB	Levelton	119,113	21,506	GK	Lister	85,771	63
RJ	Leveridge	106,580	11,944	RJB	L'Italien	81,531	8,409
D	Levesque	155,256	2,800	DJ	Little	188,860	12,935
PB	Lew	85,577	2,959	TE	Little	209,814	12,887
B	Lewarne	75,644	2,524	WJ	Littlejohn	78,598	203
JJ	Lewis	88,587	370	F	Liu	87,791	3,476
JR	Lewis	99,783	28,114	K	Liu	122,773	2,296
MR	Lewis	152,534	47,378	RKC	Liu	133,791	3,769
WT	Lewis	94,440	236	Y	Liu	82,126	1,965
VA	Lewynsky	128,512	27,444	Y	Liu	106,042	12,465
C	Li	140,809	2,998	GB	Livesey	93,939	177
CSY	Li	126,281	0	BE	Lloyd	94,326	1,043
J	Li	114,434	816	J	Lo	116,000	1,816
J	Li	93,234	12,433	K	Lo	128,282	1,087
KY	Li	79,067	1,436	M	Lo	80,027	300
M	Li	98,634	3,075	WCH	Lo	97,039	9,705
MF	Li	95,767	2,266	H	Lober	86,855	6,752
S	Li	119,001	3,902	BA	Lochansky	163,121	4,621
W	Li	118,204	2,162	D	Lockhart	191,395	2,914

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BW	Loewen	149,703	31,695	GR	Ludlow	92,799	3,113
AC	Loewie	145,086	1,138	OA	Lui	92,176	1,188
RM	Lofstrom	110,109	9,097	D	Luis	83,897	21,668
BJ	Logan	96,980	5,999	MB	Luis	90,547	225
R	Logie	81,442	10,924	HC	Luk	183,844	6,060
JY	Loh	176,783	2,838	R	Luk	83,494	424
ME	Lohr	95,525	2,463	DP	Lukoni	103,011	9,828
TJ	Lollar	134,501	29,413	MJ	Lukoni	119,279	7,181
JA	Lombardo	157,474	6,575	KY	Lum	188,417	2,944
JN	London	229,046	2,682	FA	Lundquist	190,096	4,714
KM	London	75,515	4,285	DW	Luney	219,308	4,983
DF	Long	148,965	8,473	CR	Lunn	150,917	4,991
JL	Longauer	103,214	5,610	MMJ	Luo	93,943	4,236
MA	Longland	117,014	2,357	W	Luo	132,242	1,668
RWS	Loo	111,457	0	DL	Lussier	150,191	1,588
F	Lopez	87,323	4,556	DJ	Luty	91,681	2,134
LJ	Lopez	168,057	4,613	MJ	Lynn	137,216	5,397
J	Lord	104,370	6,992	CM	Ma	187,438	8,430
CS	Lorenz	126,952	6,160	E	Ma	92,743	4,781
BA	Loseth	139,505	0	M	Ma	80,675	2,032
DE	Lotina	88,262	2,871	RLY	Ma	80,657	50
GB	Lott	141,323	2,331	SK	Ma	84,546	6,866
AFY	Louie	115,907	1,931	F	Macario	129,307	5,851
H	Louie	158,185	386	RI	Macarthur	148,362	7,240
KG	Louie	100,129	276	JK	Macauley	130,088	4,690
ME	Louie	101,200	1,923	RD	Macayan	84,626	294
G	Louis	119,356	1,923	ID	Macdermid	96,731	29,070
A	Loukas	113,875	1,070	JI	Macdermid	89,221	6,043
P	Louko	88,782	191	AA	Macdonald	94,025	12,529
V	Lovric	123,054	8,671	AD	Macdonald	113,164	788
BC	Low	82,190	4,572	AD	Macdonald	88,716	0
KW	Low	84,678	1,147	AD	Macdonald	110,740	30,745
MM	Low	120,146	17,324	GA	Macdonald	154,636	1,385
W	Low	127,064	666	JL	Macdonald	119,271	647
RTN	Lowdon	77,033	4,755	L	Macdonald	124,039	922
JL	Lowe	121,741	15,783	SB	Macdonald	147,677	1,328
RA	Lowe	126,034	13,543	JD	Mace	104,372	13,571
SA	Lower	84,288	0	K	Mace	112,868	11,518
GA	Loxam	149,105	3,963	DD	Macgillivray	104,363	4,017
J	Lu	96,046	782	DG	Macgillivray	84,183	389
KM	Lu	97,988	8,023	RD	Macgregor	76,440	626
M	Lu	136,924	2,457	B	Macinnis	138,520	6,254
PJ	Lu	154,247	17,751	JH	Macisaac	174,846	5,603
X	Lu	102,346	5,190	RW	Mackay	109,340	25,925
W	Luan	137,228	2,210	K	Mackenzie	174,024	17,213
LM	Luchinski	127,322	5,943	RL	Mackintosh	92,125	1,134
BA	Luck	119,007	0	J	Mackus	87,834	16,644

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
B	Maclean	156,075	7,307	D	Mar	93,831	5,575
IF	Maclean	160,748	5,663	DB	Marble	79,254	1,285
K	Maclean	120,191	32,042	DG	March	165,231	538
LL	Maclean	86,923	4,711	GH	March	80,495	4,454
WD	Macmillan	191,066	1,334	RE	Marchant	122,807	930
CJ	Macneal	84,841	7,181	GC	Marchbank	92,273	7,794
CJ	Macpheat	131,363	32,948	CJ	Marcil	149,132	30,137
A	Macpherson	122,766	56,933	SC	Marcil	93,428	73
K	Macpherson	76,790	3,904	GG	Margesson	101,658	58,870
R	Macrae	146,388	0	TLP	Mark	87,883	1,711
S	Madill	78,317	1,437	JB	Markowsky	119,433	19,541
MC	Madsen	174,368	3,007	DA	Marks	95,404	2,294
AP	Magbojos	146,776	6,546	TJ	Marlowe	111,306	20,673
PHD	Magdanz	165,445	7,673	J	Marques	149,553	10,294
DMG	Mah	93,355	1,270	EE	Marriott	100,083	15,844
EJ	Mah	150,857	1,225	CL	Marsh	108,564	5,316
ETY	Mah	140,399	1,662	RS	Marsh	89,094	2,534
LM	Mah	105,457	0	DA	Marshall	147,654	17,774
R	Mah	110,716	0	DJ	Marshall	167,833	3,147
TK	Mah	163,308	3,034	KP	Marshall	87,294	19,880
SB	Maharaj	84,209	77	NJ	Marshall	173,342	7,268
A	Mahay	93,968	699	RS	Marshall	79,474	1,452
MN	Mahmood	95,694	10,590	G	Martel	90,349	18,372
JE	Mahon	101,104	16,776	WD	Martell	188,437	11,821
RJ	Mahon Welburn	83,878	1,917	WJ	Martensen	159,366	1,057
YA	Maiangowi	135,373	987	CM	Martichenko-Grilz	75,509	3,424
ES	Mainprize	119,192	14,559	DF	Martin	121,130	16,398
JC	Mair	97,370	10,382	JE	Martin	80,936	348
N	Majdanac	146,474	1,080	TJ	Martin	130,368	2,938
BC	Mak	85,475	200	R	Martini	113,780	824
LKB	Mak	79,669	931	TG	Martinich	147,199	934
RJ	Malcolm	147,138	1,673	JL	Martiniuk	81,780	167
JN	Maldonado	76,139	439	M	Martinow	111,689	4,814
LE	Malesku	117,838	1,823	TH	Martyn	180,787	18,483
Z	Maletic	97,538	5,133	J	Marusenko	97,632	1,927
BG	Malfair	115,679	4,684	MR	Maser	95,323	2,647
RL	Malic	89,843	6,802	BW	Mason	175,866	967
JB	Mallory	115,815	1,952	CJ	Mason	93,957	324
BE	Malone	124,471	20,095	S	Mason	108,296	3,397
JR	Maloney	101,694	1,865	BA	Masse	135,602	2,151
ML	Maloney	75,105	12,811	BW	Masse	166,604	19,332
DF	Maltby	110,017	7,542	CT	Masse	84,958	10,363
P	Mancor	96,814	26,895	RP	Masse	150,134	3,232
A	Mandair	110,484	9,744	SR	Masse	88,033	1,785
EN	Mant	212,897	2,228	AM	Massey	122,628	13,604
MJ	Mant	122,823	7,729	R	Mastromonaco	146,771	8,458
F	Mao	131,513	7,927	R	Mastromonaco	92,879	4,808

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES
CD	Matheson	264,276	11,800
DN	Mathiasen	125,854	1,557
DW	Mathiesen	138,823	4,213
PJ	Mathot	142,202	8,282
JCL	Matt	121,176	5,339
AJ	Matterson	107,450	0
HM	Matthews	141,190	8,136
SC	Matthews	95,454	1,574
AB	Mattock	114,514	6,163
PCW	Mau	106,910	6,796
AER	Mauro	123,002	6,786
KJ	Maxwell	109,020	1,482
R	Maxwell	76,016	50
R	May	162,740	1,874
PR	Mayenburg	79,038	3,035
DD	Mayrhofer	83,653	1,973
DS	Mazur	96,021	250
GA	Mcallister	101,659	46
GEG	Mcallister	92,541	23,851
BG	Mcastocker	115,588	17,224
CJ	Mcastocker	124,984	28,241
JH	Mcastocker	79,052	0
LG	Mcastocker	134,062	3,202
GV	Mcaulay	83,102	2,146
WR	Mcauley	133,452	4,313
GB	Mcbride	194,316	14,045
GW	Mcburnie	79,438	4,250
NC	Mccallum	86,588	0
JA	Mccann	156,212	6,782
P	Mccann	117,165	3,783
DC	Mccarthy	115,952	40,262
JM	Mcclean	127,185	2,405
LA	Mcclelland	165,603	3,570
CS	Mcclinton	101,108	2,578
AG	Mcclure	102,609	872
TA	Mccoll	137,985	866
D	Mccollor	125,512	3,322
CER	Mccomb	124,854	879
DC	Mccomb	89,904	384
KV	Mccomber	87,004	16,614
SK	Mcconnell	136,310	2,082
K	Mccormick	247,197	15,182
TL	Mccormick	86,777	5,718
B	Mccoy	111,256	2,083
SA	Mccredie	97,043	6,115
N	Mccririck	75,115	24,801
CJR	Mccullough	127,574	5,800
KE	Mccullough	76,498	4,074
JD	Mcdewar	109,792	1,423
DJ	Mcdonald	123,552	13,111
GA	Mcdonald	97,067	1,065
KJ	Mcdonald	192,208	6,068
S	Mcdonald	79,946	59
SP	Mcdonald	97,548	5,738
RD	Mcdougall	123,145	8,427
RJ	Mcdougall	91,421	11,200
AM	Mcdowall	153,862	2,706
SM	Mcdowell	136,037	4,420
DB	Mceachern	144,842	6,271
EF	Mcewen	87,445	5,315
RJ	Mcfadden	125,445	25,606
DL	Mcgeachie	82,089	3,359
CA	Mcgeachy	79,354	995
MG	Mcgee	123,193	1,394
BA	Mcgillivray	101,737	1,036
MK	Mcgough	143,531	987
F	Mcgowan	130,698	13,771
FS	Mcgowan	86,331	0
K	Mcgregor	91,263	3,601
S	Mcgregor	114,998	28,817
DA	Mcguire	103,129	13,324
DA	Mcgunigle	95,175	12,872
KC	Mcinnes	206,419	11,156
KA	Mcintosh	100,881	7,996
LS	Mcintyre	101,897	44
MA	Mckay	111,740	10,324
SL	Mckay	82,192	10,416
ST	Mckay	132,633	9,956
MJE	Mckenna	142,663	7,442
BK	Mckenzie	119,978	2,006
KR	Mckenzie	211,051	5,562
R	Mckenzie	81,620	15,900
RH	Mckenzie	120,997	27,092
RS	Mckenzie	97,993	720
KR	Mckillop	240,058	2,399
SC	Mckillop	129,793	17,533
TS	Mckimm	155,794	8,568
GJ	Mckinnon	175,753	2,713
DE	Mclatchie	112,679	70
ARG	Mclean	139,572	9,690
K	Mclean	102,000	5,975
RB	Mclean	115,012	2,717
S	Mclean	138,189	13,878
IC	Mclellan	117,942	980

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MA	Mclennan	191,194	18,770	SC	Merriman	89,333	11,742
TK	Mcleod	82,157	2,906	SJ	Merriman	75,616	23,160
LJ	Mcmahon	102,128	0	AP	Mertens	86,326	5,006
ME	Mcmahon	145,293	4,145	CRA	Messer	85,841	2,896
CH	Mcmillan	92,200	7,441	R	Messerschmidt	102,050	1,657
CJ	Mcmillan	96,411	7,391	TA	Messinger	97,015	11,532
DL	Mcminn	181,312	7,279	J	Metcalfe	107,874	913
JD	Mcminn	177,978	3,250	EJ	Mewhinney	126,717	15,212
M	Mcminn	196,660	18,621	RW	Mexter	78,690	3,686
MD	Mcminn	118,564	7,187	F	Micholuk	150,061	4,920
KN	Mcnabb	169,543	6,703	RF	Micholuk	92,283	3,472
DS	Mcnamara	133,435	9,872	Z	Micovic	143,245	5,520
JD	Mcnaughton	119,073	731	CD	Micu	123,877	7,733
WM	Mcneil	75,410	408	BJ	Middleton	80,967	3,070
DR	Mcouatt	99,855	20,577	JJ	Middleton	84,825	1,301
CD	Mcpherson	102,226	7,475	K	Middleton	104,123	5,023
DW	Mcpherson	93,048	12,729	RL	Middleton	152,315	10,892
NH	Mcphie	89,641	8,472	I	Midttun	141,277	913
RA	Mcphie	102,837	250	JC	Miedema	119,227	1,841
CT	Mcrae	81,623	2,421	JH	Miki	119,871	13,461
KE	Mcrae	87,579	539	A	Milenkovic	97,980	1,009
NH	Mcrae	83,039	18,100	T	Milicevic	84,258	6,952
RJ	Mcrae	95,549	569	DG	Millar	79,355	58
DP	Mcsherry	234,355	2,862	KRD	Millar	78,600	164
T	Mcsorley	122,110	50	JW	Millard	191,627	2,018
BD	Mcstay	111,987	2,163	BJ	Miller	168,552	2,586
GD	Mctaggart	93,209	4,200	BS	Miller	114,672	3,480
JHB	Mctaggart	98,353	180	DP	Miller	114,827	2,164
C	Mcwhirter	78,757	1,099	JR	Miller	75,078	5,229
KS	Meade	94,532	1,322	KR	Miller	143,833	47,102
KR	Megale	123,634	4,351	RJ	Miller	110,259	897
BJ	Meger	88,999	15,468	SA	Miller	87,537	2,555
BW	Meger	133,974	23,082	T	Miller	121,259	2,138
KM	Meidal	125,599	432	LJ	Mills	123,815	926
GF	Meilicke	111,433	6,129	RJ	Mills	113,245	1,296
D	Melanson	110,144	1,192	BM	Milne	201,021	7,261
DJ	Melchior	195,956	44,733	R	Milone	206,201	7,173
JA	Mellett	145,265	13,392	BA	Miltimore	119,135	9,281
JK	Mellis	135,211	7,819	ML	Minichiello	77,852	250
RS	Mendoza	89,697	0	BD	Misewich	220,475	40,009
DN	Mengering	103,574	21,541	DD	Miskovich	89,082	20,687
AL	Menu	100,872	27,139	DB	Mitchell	188,420	5,092
MJ	Mercado	81,868	4,577	DD	Mitchell	98,139	20,009
SR	Mercer	89,628	34,915	JC	Mitchell	84,773	9,200
CR	Mercereau	115,083	10,225	JP	Mitchell	81,747	9,019
BA	Merkley	133,197	6,742	CE	Mitha	160,687	15,055
AC	Merrill	112,406	5,289	AE	Mithani	145,826	19,750

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DM	Mix	104,959	206	DA	Morrow	145,872	13,806
KL	Miyazaki	135,130	1,153	RM	Morton	124,362	10,180
BA	Mockford	88,265	1,569	SE	Mosiuk	75,558	22,919
M	Mohajeri	98,565	6,430	TA	Mosley	120,168	9,765
B	Mohammady	92,700	16,977	B	Mossop	89,682	11,255
SF	Moir	152,360	2,164	DJ	Mosure	75,187	5,398
JT	Mojelski	84,775	18,481	A	Motamedi-Sedeh	79,489	4,833
CMK	Mok	107,489	0	LM	Mott	111,358	3,430
A	Mol	161,211	1,098	PJ	Mottishaw	79,215	7,470
KN	Moller-Hansen	99,197	2,522	BA	Moul	152,480	4,923
A	Moloney	116,306	2,369	DR	Mounsey	93,996	12,665
CR	Moniz De Sa	86,662	1,457	JC	Mounsey	100,824	8,598
GJ	Monk	117,317	8,815	M	Movahed	90,909	280
RW	Monk	156,816	11,597	WAT	Movold	76,493	7,954
VA	Monkman	77,771	0	DJ	Mowat	124,462	7,531
BC	Montgomery	135,222	0	IA	Moxon	195,588	10,816
JA	Montgomery	185,944	1,652	RG	Mroch	148,354	25,272
TB	Montguire	88,825	12,533	TM	Mudray	123,839	1,033
V	Moo	160,354	1,820	JS	Muir	104,125	2,700
RD	Mooney	94,296	4,582	P	Mukerjee	131,797	1,747
T	Mooney	97,231	200	GB	Mukkavilli	179,579	2,917
CM	Moore	97,268	10,690	G	Mulder	97,303	16,618
JC	Moore	95,899	1,803	JN	Mullard	91,105	7,005
PC	Moore	137,878	24,166	CR	Mullen	137,398	6,780
RG	Moore	126,855	11,905	CJ	Muller	163,412	2,858
RL	Morales	118,915	5,514	AE	Mullin	120,998	3,317
TP	Moran	117,240	428	AF	Mullin	154,832	38,221
G	Morand	176,181	23,779	GJ	Mullin	133,627	11,330
GM	Morandini	136,366	2,568	S	Mulloy	116,049	1,399
BF	Moreira	102,602	0	D	Mumford	132,134	422
G	Morello	97,268	4,902	JS	Mumick	95,648	764
GM	Moren	146,161	29,710	CA	Munro	117,649	10,302
HE	Morency	132,538	6	KCW	Munro	155,902	5,984
TE	Morin	90,674	91	LB	Munson	86,974	3,997
K	Morison	111,491	7,235	RMB	Munzer	160,045	2,646
AT	Morris	199,373	5,470	BT	Murphy	137,156	13,086
PD	Morris	76,518	2,005	TR	Murphy	102,431	1,251
R	Morris	98,187	1,812	WP	Murphy	81,843	210
SS	Morris	152,109	2,149	BC	Murray	78,867	688
A	Morrison	158,327	9,534	DC	Murray	75,542	4,813
CM	Morrison	90,897	1,613	GAL	Murray	162,895	5,542
GD	Morrison	176,241	791	PJ	Murray	90,016	33,280
GW	Morrison	102,998	590	SD	Murray	135,147	1,925
HM	Morrison	86,205	8,273	BR	Muska	143,271	2,338
KL	Morrison	158,756	11,686	RP	Mutukutti-Arachchi	138,217	9,035
PJE	Morrison	122,288	673	L	Nadeau	138,046	27,158
S	Morrison	159,319	2,143	RP	Nadeau	123,780	12,603

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BL	Nadin	98,952	0	KV	Nguyen	77,958	0
E	Nadin	205,402	13,370	TD	Nguyen	94,600	1,015
BM	Nadrozny	97,722	12,653	TM	Nguyen	110,692	6,914
D	Nagle	314,722	3,567	G	Nichele	111,183	6,795
LJ	Nagle	130,398	1,582	IS	Nichifor	80,769	415
M	Nagpal	195,357	9,930	MW	Nichol	132,389	5,324
PM	Nagpal	99,724	3,155	TR	Nicholas	95,140	834
MA	Naherniak	84,074	1,583	CR	Nichols	103,988	2,363
DC	Nahulak	138,925	10,795	SW	Nichols	80,674	0
JW	Naisby	106,807	5,873	JA	Nicholson	224,176	16,725
JS	Nanra	79,979	6,052	J	Nicklin	197,668	4,314
DJ	Naples	77,448	125	BK	Nielsen	105,596	4,118
RE	Nash	117,694	5,694	DT	Nielsen	85,789	6,905
FT	Nassachuk	97,863	431	F	Nielsen	79,428	18,727
BP	Neal	115,905	12,947	G	Nielsen	141,537	26,736
RH	Neal	87,912	12,669	RC	Nielsen	132,821	6,641
T	Neary	177,957	5,226	MK	Nijjar	101,405	1,230
M	Neely	90,971	2,885	MJ	Nikkel	98,020	870
D	Neighbour	108,258	766	I	Nikolic	86,773	2,420
R	Neilson	82,987	7,143	BJ	Nipp	143,635	400
GA	Neis	114,577	979	MJ	Niver	78,578	75
DJ	Nelson	159,742	7,524	DJ	Nixon	133,241	2,362
EJ	Nelson	94,084	2,669	RO	Nixon	163,480	6,864
HE	Nelson	151,445	2,692	JA	Noble	91,742	3,903
JR	Nelson	191,038	9,647	S	Noble	78,696	0
ML	Nelson	82,694	538	RP	Noga	117,215	30,789
NR	Nelson	147,805	4,350	Z	Noorani	81,906	1,455
V	Nelson	91,731	1,333	JP	Norcross	224,241	30,914
Z	Nemethy	121,373	2,285	BW	Nordal	77,913	3,560
GM	Neubauer	89,487	9,098	REG	Norman	105,212	0
DE	Neubeck	93,205	24,675	AJ	Norris	109,286	9,633
A	Neuman	114,226	414	D	Norris	104,993	1,939
GC	Nevills	115,304	289	JS	Norris	76,423	14,546
J	Newell	134,501	622	TJ	Norrish	86,472	4,220
PM	Newhouse	87,903	20,139	RR	North	140,359	7,747
MR	Newland	160,142	562	G	Nowakowski	129,606	4,300
B	Newson	96,836	0	NL	Nowicki	79,810	8,137
GD	Newson	100,106	701	K	Nowlan	109,307	300
DJ	Newstead	116,325	18,756	TW	Nugent	86,148	7,652
SD	Nezil	145,376	6,113	PT	Nundal	130,034	4,920
KK	Ng	110,173	2,674	W	Nustad	121,988	4,617
PC	Ng	79,218	150	CE	Nyrose	115,680	14,163
PCH	Ng	113,150	2,111	JT	Nzambu	88,787	9,349
S	Ng	75,922	5,392	BP	Oakley	154,770	19,922
SH	Ng	75,045	986	DJ	O'Connor	129,760	2,881
A	Nguyen	77,551	1,635	TR	O'Connor	87,478	5,858
KP	Nguyen	111,733	217	JR	Odo	144,402	1,207

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
D	O'Ferrall	137,105	21,676	HW	Pagels	90,320	11,778
JM	O'Grady	153,259	4,915	SC	Pai	131,807	3,183
RB	Oikawa	111,752	540	SW	Paisley	139,797	913
CSM	O'Krane	116,349	944	AT	Paivio	135,582	5,116
DJ	Olan	124,790	4,861	R	Paller	86,973	146
GS	O'Laney	172,121	4,562	MAP	Palliardi	136,117	1,691
JT	O'Laney	159,937	5,303	JA	Palmer	100,562	18,116
TS	O'Laney	123,007	3,133	JL	Palmer	75,388	0
DO	Old	81,679	8,393	O	Palmer	127,317	1,685
RL	Oleksyn	136,060	11,653	RJ	Palmer	123,647	103
SA	Oleson	104,974	913	X	Pan	83,881	6,023
RP	Olexyn	146,806	15,751	Z	Pan	86,875	568
JT	Oliver	86,891	19,124	BS	Pancho	120,957	4,694
A	Olivier	87,765	2,283	DS	Pandher	102,757	5,619
DM	Olsen	214,333	5,786	M	Pandor	127,786	33,469
HL	Olson	86,874	382	JS	Pannu	99,575	3,141
SG	Olsson	99,907	913	RJ	Panozzo	88,709	1,791
HH	Olund	120,004	16,891	D	Papadoulis	92,098	6,921
O	Olund	94,288	5,128	A	Papaspyros	109,320	27
TD	Olynyk	147,561	12,232	JE	Parker	113,411	47,489
DK	Omae	86,974	144	LS	Parker	95,957	4,763
A	O'Malley	235,353	8,114	RK	Parker	123,637	2,259
JP	Onderwater	111,949	2,715	BJ	Parkin	140,856	880
KM	O'Neil	125,039	6,299	G	Parmar	223,774	7,424
YO	Onifade	155,081	2,609	JS	Parmar	107,845	6,070
LA	Opatril	84,562	50	S	Parmar	102,443	3,791
KJ	Orbeck	118,456	16,449	S	Parmar	102,109	931
K	Orchard	130,177	18,446	DML	Parr	98,866	3,509
BR	Organ	125,303	1,541	DL	Parry	126,201	1,258
CK	O'Riley	382,313	23,168	BG	Parsons	80,205	20
KN	O'Riordain	93,576	1,000	JJ	Parsons	108,980	9,652
TB	Orme	98,741	12,058	WK	Parsons	88,435	3,144
BE	Orr	157,918	4,445	RD	Pascoe	82,637	3,228
HM	Orr	85,805	14,910	AD	Pasowisty	155,248	20,408
AH	Osborne	109,316	2,836	CDW	Passey	121,156	2,272
A	Osin	135,701	1,713	D	Pastro	82,099	3,434
V	Ossipchuk	126,560	1,501	JS	Pataky	189,959	19,491
CL	Ostberg	153,084	12,218	SR	Patouillet	158,806	4,630
MAT	Oswell	127,688	21,103	BE	Patterson	79,923	9,434
K	Ott	80,416	995	DA	Patterson	80,136	791
D	Ouellet	131,375	8,115	JL	Patterson	80,844	11,860
L	Ouellet	152,724	2,190	WL	Patterson	104,048	298
DT	Oussoren	90,441	1,701	AW	Pattinson	143,615	15,714
RR	Owens	109,042	2,311	TM	Patton	85,886	12,963
NF	Ozog	80,676	1,378	PE	Paulsen	95,499	19,865
DE	Paddock	171,026	1,975	GH	Paulson	181,384	10,542
R	Page	133,043	3,113	BD	Pavlik	130,432	5,230

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RC	Pavlik	113,916	2,826	E	Peters	125,700	26,486
S	Pavlov	92,406	17,136	G	Peters	115,237	10,045
DC	Payne	151,567	16,500	J	Peters	79,163	1,047
GA	Payne	80,778	225	SM	Peters	136,932	2,554
GR	Peachey	161,954	5,593	TL	Peters	143,846	2,044
KD	Peck	157,531	2,752	CB	Petersen	159,487	8,367
WN	Peck	127,894	240	LR	Petersen	124,290	11,894
I	Pecuh	108,363	2,928	NP	Petkau	119,237	2,219
MAM	Pedersen	147,880	1,273	MA	Petrie	109,006	565
BG	Pederson	77,774	2,361	M	Petrovic	106,767	5,487
MS	Pedley	78,668	14,046	V	Petrovic	83,790	386
VVP	Pedrosa-Gossen	112,448	2,821	DN	Pettet	107,292	0
SA	Peebles	131,468	0	JG	Pettigrew	100,683	8,231
CD	Peebles-Adams	140,552	8,218	DM	Peturson	81,524	5,252
BR	Peel	177,863	19,587	CD	Pflueger	86,113	10,823
RJ	Peever	122,434	9,343	DA	Phalen	85,797	3,769
PA	Pekeles	250,788	8,402	L	Phan	82,008	1,873
DR	Pelletier	105,223	30,527	STM	Phang	100,119	4,683
MD	Pelletier	114,661	473	TG	Philbrook	106,163	107
JS	Peng	129,492	1,061	JN	Phillips	153,144	6,524
GL	Pengilley	146,360	5,526	LM	Piazza	147,826	2,050
JR	Penman	84,508	4,937	C	Picassi	134,075	3,229
AE	Penner	88,149	1,758	LL	Piccolo	109,446	10,672
JP	Penner	102,792	8,431	RB	Pidcock	97,799	2,159
PH	Penner	160,620	1,353	JR	Piderman	99,490	3,027
TA	Penno	136,406	14,119	RD	Pierce	94,723	1,180
W	Penno	120,368	2,536	IR	Pierson	183,399	13,624
KA	Penny	100,570	147	P	Pietramala	96,378	1,679
R	Penrose	134,841	3,109	BD	Pighin	260,159	2,166
JA	Peralta Rodriguez	128,278	7,543	J	Piilo	216,163	26,966
DP	Percell	165,828	28,541	SD	Pilkington	83,955	11,152
BR	Percival	108,783	21,184	LV	Pillon	175,976	6,379
CS	Percy	155,730	1,387	CIW	Pilutik	95,321	12,973
M	Perepolkin	86,427	660	R	Pimer	128,297	852
M	Pereszlenyi	120,555	7,751	CL	Pinder	91,301	4,051
L	Perfanick	143,069	2,323	AJ	Pineau	159,006	17,775
JP	Perfect	79,254	37,406	J	Pinkenburg	140,150	9,270
TJA	Perigo	91,684	8,291	CD	Pitis	151,905	7,374
GU	Perkins	115,874	12,625	J	Pjecha	119,913	2,548
RW	Perkins	114,608	4,690	EE	Planzer	99,167	29,575
L	Perkull	93,162	2,910	RM	Platt	100,647	1,028
JD	Peron	115,160	5,894	KA	Player	124,893	1,435
CJ	Perro	82,479	22,419	TA	Playfair	81,022	450
E	Perron	89,487	12,084	V	Plesa	142,212	2,373
D	Perry	93,422	4,764	FP	Plumptre	109,839	3
JR	Perry	106,020	2,062	BP	Plunkett	82,757	913
MJ	Perry	216,791	10,076	DS	Pochailo	92,831	4,678

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Pocuca	77,753	135	RL	Primus	75,212	6,087
JJ	Poirier	94,144	10,070	RSP	Pring	188,078	10,746
RO	Poirier	104,042	15,150	V	Prinja	123,795	1,374
W	Poirier	109,948	0	MG	Prinster	93,541	443
DA	Poisson	216,023	25,305	ND	Prior	103,217	1,734
DB	Poisson	103,438	193	MJ	Pritchard	102,825	4,561
RE	Poland	75,869	9,388	AD	Procter	127,351	9,847
HL	Polkinghorne	80,559	947	M	Prosperi-Porta	120,046	11,792
BC	Pollock	152,306	24,031	DM	Proudlove	94,278	13,591
BF	Pollock	139,825	3,730	KD	Proudlove	75,724	5,097
RD	Pollon	107,820	8,335	TB	Proverbs	98,148	9,747
GA	Polok	113,913	1,519	A	Provinciano	78,474	250
RFN	Polvere	98,127	18,524	M	Prpic	153,878	6,025
HM	Pommier	142,147	1,360	LR	Pryce	110,401	6,074
C	Ponce	93,850	645	S	Pryce	126,775	1,515
I	Poniz	117,127	1,940	PG	Prystai	113,289	202
C	Pooli	129,371	5,965	J	Psutka	133,740	14,817
MS	Pooni	83,770	3,848	JA	Pugh	93,088	1,129
RS	Pooni	81,318	582	KH	Puhlmann	87,009	659
N	Popat	93,650	9,228	AL	Pulford	116,377	3,841
G	Pope	89,560	2,705	S	Pulford	123,974	5,621
GR	Pope	196,631	30,279	KJ	Punch	144,819	1,550
LE	Pope	159,944	4,363	S	Qamar	97,166	20,030
DD	Popek	110,551	2,388	RG	Quakenbush	113,198	2,482
KE	Popoff	152,730	11,460	G	Quan	137,170	1,304
KL	Porter	96,469	891	WJ	Quan	146,206	7,068
WJ	Porter	105,471	11,209	GW	Quast	172,749	24,399
A	Portillo	99,446	3,423	SB	Quast	153,827	10,773
J	Portras	93,283	1,654	DP	Quiazon	111,776	718
SJ	Posiak	75,517	2,660	TJ	Quibell	103,027	5,605
AM	Posoukh	99,045	2,389	HD	Quinn	108,554	-500
RW	Potts	136,982	26,406	M	Quinn	132,329	4,753
GJ	Poulin	105,549	1,412	MJ	Quinn	91,761	922
S	Pountney	149,515	20,537	SP	Quinn	164,234	1,460
C	Powell	81,853	6,530	JC	Quon	143,125	4,259
DI	Powell	146,601	14,729	SC	Quon	134,445	5,792
JF	Power	88,506	1,775	GA	Rachel	143,409	8,978
VM	Power	155,077	1,157	FF	Rad	76,507	7,083
M	Poweska	228,780	486	DJ	Radom	98,953	9,523
SC	Pozzo	87,466	6,371	A	Radziwon	137,628	3,929
MD	Prachnau	88,874	9,863	J	Rae	89,294	18,926
AC	Pradhan	124,769	808	SA	Rae	161,434	1,709
MA	Prestwich	171,116	31,515	V	Raghunathan	84,005	5,456
MF	Prettejohn	93,318	464	DB	Rahn	141,936	7,310
JAB	Prevost	92,570	6,747	A	Rail	111,266	2,326
TW	Price	105,349	2,754	R	Raja	143,011	1,545
LB	Primus	120,115	21,609	B	Rajace Rad	89,584	2,005

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
B	Rajoo	95,368	21,525	F	Reimer	102,751	22,656
A	Rajora	122,750	6,772	GA	Reimer	205,144	36,626
RA	Rampton	147,928	3,037	JG	Reimer	94,957	1,321
KD	Ramsey	194,498	4,410	B	Reinders	160,009	3,915
JM	Rand	92,294	24,112	HM	Reis	106,522	1,464
TW	Rapin	137,522	5,674	JA	Reitz	78,504	108
CB	Raska	131,932	10,504	MA	Rejano	77,447	1,687
G	Rasmussen	139,710	23,144	TJ	Remfert	172,450	28,373
LD	Rasmussen	113,854	3,739	ML	Rempel	171,305	16,082
RD	Rasul	77,607	1,950	VH	Rempel	114,321	0
DA	Rathlef	151,617	4,127	MJ	Renaud	116,775	1,388
DM	Ratnam	83,682	3,075	DC	Reschke	132,816	11,402
D	Ratzlaff	143,573	19,751	JN	Reyes	99,327	16,614
W	Rauch	100,575	934	R	Reyes	84,837	568
AK	Raven	143,121	2,132	JA	Reynier	123,633	3,216
GP	Rawlings	97,110	2,024	SA	Reynolds	135,437	2,726
NA	Ray	91,883	19,294	C	Rheaume	82,402	20,898
AS	Rayan	121,256	7,753	CC	Rhodenizer	172,969	5,363
MT	Raymer	105,133	12,465	R	Rice	78,564	0
S	Razavi Darbar	112,532	5,614	JD	Rich	180,532	8,795
D	Razlog	189,670	4,388	M	Richard	84,980	2,548
LA	Reavley	108,952	10,649	ME	Richard	104,709	830
MA	Rebman	120,209	2,231	CM	Richards	200,622	7,450
BF	Receveur	168,132	3,991	J	Richardson	117,518	14,628
TJ	Receveur	183,999	46,494	LJ	Richkum-Chung	81,467	400
MI	Reda	105,793	1,567	KJ	Richmond	113,961	1,299
DL	Reed	89,076	3,512	D	Richter	137,288	8,495
DR	Reed	120,907	21,850	M	Richter	122,472	1,825
RC	Reed	126,201	739	SJ	Rigbey	215,402	16,675
MS	Reghelini	138,888	4,337	GA	Ringham	83,277	9,334
IT	Rehmanji	112,452	8,579	WP	Rink	90,893	861
S	Rehmat	112,393	1,752	SR	Rispin	81,432	495
IJ	Reichmuth	94,575	4,914	CM	Ristock	119,360	246
BK	Reid	125,492	2,079	S	Ritchey	140,463	5,752
CW	Reid	378,927	13,737	IH	Ritchie	87,091	10,521
DE	Reid	108,159	5,428	RA	Ritchie	84,297	791
DS	Reid	122,845	18,078	TD	Ritchie	75,551	1,776
DW	Reid	138,835	1,231	JV	Rittinger	183,156	8,064
JD	Reid	121,944	7,297	LV	Robb-Szabo	82,019	450
JD	Reid	84,214	143	HJ	Roberge	86,754	9,476
JST	Reid	122,482	5,655	JP	Roberge	81,573	9,220
K	Reid	105,187	25,415	CI	Roberts	144,527	17,442
RG	Reid	219,904	5,761	ET	Roberts	95,663	3,950
RL	Reid	215,906	4,438	DG	Robertson	77,524	0
A	Reidy	88,002	4,865	JM	Robertson	115,707	5,630
DE	Reilly	77,162	248	KC	Robertson	106,079	862
RG	Reimann	223,937	3,864	MW	Robertson	138,963	7,695

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PH	Robertson	89,655	17,576	PL	Russell	119,138	2,104
RR	Robertson	110,040	6,717	W	Russell	90,491	1,389
MC	Robindell	77,556	837	GH	Ruth	129,274	5,250
BM	Robins	97,302	1,488	NJ	Rutherford	155,321	10,007
DA	Robinson	176,642	4,504	AD	Ruttan	124,328	8,266
DD	Robinson	137,979	703	JL	Ruzycki	149,388	9,038
DV	Robinson	220,142	6,954	DL	Ryan	80,716	2,476
KL	Robison	95,484	13,528	DL	Ryan	97,878	7,660
JP	Robitaille	103,025	829	KL	Ryan	105,579	5,612
T	Roblin	119,563	10,762	L	Ryan	78,144	0
KD	Rochon	88,006	2,975	PH	Rygg	92,729	2,115
RG	Roddick	96,161	4,572	GB	Ryley	148,443	4,083
GD	Rodgers	164,777	20,062	R	Saari	177,427	2,826
GP	Rodrigue	90,214	1,335	MAF	Sadeque	89,894	2,882
AK	Roesler	127,755	2,860	I	Sadik	151,596	6,160
DM	Rogers	123,727	9,222	SPS	Sahai	81,534	25,879
DS	Rogers	145,306	1,325	KS	Sahota	129,970	16,524
EP	Rogers	99,739	14,212	L	Sahota	143,787	2,472
L	Rogers	100,747	2,557	R	Sahota	80,284	315
TJ	Rogers	75,065	9,099	DK	Sakamoto	121,745	4,294
SA	Rollier	140,815	13,967	CM	Salazar	122,498	441
A	Roman	133,095	2,818	A	Salehi Parast	101,211	202
JG	Romas	148,448	524	S	Salh	181,034	8,291
A	Rooney	187,158	1,908	PA	Saliken	105,632	17,739
ALP	Rosemann	128,462	15,418	QD	Salt	108,668	10,399
MJ	Roset-Crawford	107,478	9,960	MAV	Salvana	75,547	0
CR	Ross	89,719	25	CK	Sam	148,753	0
JA	Ross	135,684	3,823	M	Samadi Bahrami	96,376	1,549
JD	Ross	108,742	12,498	BK	Samis	93,736	369
V	Rossetti	86,905	12,110	GS	Samra	105,131	7,248
K	Rossouw	78,287	1,776	BR	Samson	122,452	386
SG	Rossouw	140,904	865	F	Samson	80,896	2,208
PA	Rother	139,314	3,452	KJ	Samson	80,984	0
D	Roux	177,438	2,825	MR	Samson	146,748	1,406
QOB	Rowe	101,050	8,672	SA	Samson	75,030	20,967
RS	Rowe	88,389	19,965	JW	San	78,765	2,748
J	Rowed	114,909	9,737	BC	Sander	106,028	2,382
IC	Rowlands	117,232	2,324	DS	Sanders	158,603	1,004
GJ	Roy	92,696	5,532	CA	Sanderson	125,591	9,454
JW	Rozzano	81,424	75	L	Sandferd	129,974	14,488
M	Rucker	93,818	5,987	S	Sandferd	152,335	2,373
CGA	Ruckstuhl	156,142	8,788	NS	Sandhu	76,733	34
BT	Rud	75,441	14,219	PS	Sandhu	75,728	0
IL	Ruel	155,803	1,030	DW	Sandulescu	141,621	2,703
R	Rugge	98,773	3,714	LE	Sanjenko	119,652	536
BJ	Rusk	97,500	4,252	K	Sarai	124,808	3,848
R	Rusk	154,511	874	J	Saremba	79,539	297

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JM	Sarginson	93,789	1,578	DR	Scorse	116,726	0
AM	Sarroca	105,400	1,329	DL	Scott	148,619	5,816
L	Sartor	82,380	931	HW	Scott	83,961	1,312
LJ	Sartorio	165,136	15,439	RS	Scott	90,008	190
GS	Sathu	113,900	1,197	S	Scott	110,319	32,899
RA	Saunders	93,977	0	T	Scott	99,373	-264
BC	Sauter	88,526	635	JG	Scouras	189,175	4,609
MJ	Savidant	143,225	330	WJ	Sears	80,552	1,795
JH	Sawada	158,475	988	GW	Sebastian	113,045	38,736
GM	Sawatsky	179,176	2,553	RA	Sebastiano	202,272	17,398
MP	Sawatsky	160,228	9,727	MS	Seery	119,373	15,292
PE	Sawatsky	263,810	6,462	LN	Segarty	114,824	29,027
MB	Sawatzky	101,803	18,716	QL	Seitz	78,797	119
GM	Sawka	79,536	0	FM	Seki	159,213	11,723
DR	Sawkins	140,643	8,415	M	Selak	136,339	526
ME	Sawyer	100,983	4,375	A	Selnes	167,075	712
BA	Sbitney	81,547	934	D	Semenyna	127,097	1,527
PB	Scales	109,308	20,499	RW	Seminoff	137,109	3,596
G	Scarborough	138,437	9,993	CM	Semkew	107,597	3,280
ZI	Schaffer	120,738	3,450	SP	Seneviratne	107,542	10,217
KW	Schauberger	76,967	8,956	DA	Senger	148,428	20,727
PC	Scheck	93,203	4,913	PM	Seo	121,779	10,047
JC	Scherer	141,295	26,099	LM	Seppala	131,538	6,533
A	Schimpel	110,866	7,183	DJ	Serhan	79,024	735
O	Schittecatte	118,069	113	LM	Serko	85,483	191
DH	Schmidt	174,657	8,118	X	Serrano Ferre	109,876	414
DH	Schmidt	112,262	2,751	JCK	Seto	86,747	0
DN	Schmidt	97,538	5,834	JK	Seto	133,084	5,814
JA	Schmidt	76,746	718	M	Seto	83,128	2,323
RA	Schneider	85,932	3,273	R	Seto	122,354	644
HR	Schnell	84,857	920	DWH	Seto-Kitson	129,875	25,289
R	Schoemeyer	111,687	2,247	D	Setsikas	107,677	340
HM	Scholefield	115,570	10,245	RJ	Sevenhuysen	161,686	26,644
D	Schonewille	170,803	3,612	DL	Sexton	80,270	1,849
BM	Schorn	89,726	386	SL	Shackerley-Bennett	78,440	1,161
SJ	Schroeder	80,753	9,085	DA	Shafi	162,868	24,168
RB	Schubak	154,386	1,952	K	Shah	111,435	470
MN	Schubert	75,302	13,083	NP	Shah	114,098	4,030
VP	Schulkowsky	103,154	1,226	OS	Shahi	76,735	0
GD	Schulte	99,616	911	MS	Shahid	107,481	0
DT	Schultz	104,229	1,228	JC	Shak	101,946	3,003
M	Schultz	127,392	7,369	TS	Shang	77,020	1,345
PN	Schulz	135,236	0	GA	Shanks	94,672	1,087
TL	Schumaker	159,746	906	PS	Sharma	92,140	7,474
SM	Schummer	85,091	0	R	Sharma	127,587	4,156
EJR	Schwab	88,709	3,962	DA	Sharman	112,427	46,259
TJ	Schwartz	112,133	16,388	KA	Shaw	92,014	1,087

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RJ	Shaw	124,630	1,494	BC	Silver	82,654	4,448
B	Shearing	121,791	12,211	GJ	Simmons	146,825	0
GA	Shearing	80,619	14,844	JV	Simmons	142,696	51,388
DN	Sheedy	144,172	6,580	MJ	Simpkins	85,429	185
R	Sheergar	89,750	2,152	AD	Simpson	149,600	42,138
MR	Sheffer	79,550	817	C	Simpson	92,951	469
AH	Sheikh	141,889	6,669	J	Simpson	87,173	656
J	Shepherd	81,155	2,082	JG	Simpson	151,425	13,957
JE	Shepherd	141,406	6,503	LR	Simpson	166,451	3,888
DMJ	Sherbot	142,680	6,436	RB	Simpson	97,669	250
EE	Sherry	93,359	10,201	SL	Sinclair	98,762	16,686
DA	Sherwood	159,126	1,883	B	Singh Joginder	180,089	14,007
WC	Shin	139,238	11,870	GA	Singleton	183,691	6,007
JL	Shirley	109,619	2,433	C	Sinnott	92,707	7,979
ZM	Shivji	184,965	1,833	DYK	Siu	163,472	1,506
RS	Shoemaker	212,717	3,527	JK	Siu	117,124	1,731
LA	Shoji-Lee	334,192	10,599	P	Skalenda	143,132	523
BC	Shook	81,844	11,094	MP	Skidmore	139,615	4,145
KA	Shrubsall	110,994	3,527	J	Slader	89,261	0
G	Shtokalko	185,901	6,286	DB	Sloan	111,855	271
PL	Shtokalko	152,214	414	G	Slobodin	133,189	23,857
W	Shu	93,048	1,430	JW	Slotte	141,823	8,658
CC	Shum	86,331	1,197	BW	Smando	111,745	465
W	Shum	124,930	1,533	DG	Smart	124,917	846
EM	Shuster	185,088	20,417	B	Smiley	87,893	2,615
A	Shwetz	130,753	4,812	H	Smiley	159,382	11,645
WJ	Shwydky	96,725	958	N	Smirnov	110,239	6,962
LJ	Shykora	135,670	2,112	B	Smith	103,996	638
RD	Sicotte	87,772	8,995	CD	Smith	139,485	471
SJ	Siddoo	160,245	1,246	CG	Smith	161,776	30,413
JR	Sideen	78,350	4,662	DL	Smith	133,370	5,541
A	Sidhu	104,488	1,461	DL	Smith	85,800	1,613
GRK	Sidhu	109,515	1,142	DR	Smith	191,745	8,198
PP	Sidhu	77,270	1,453	DRH	Smith	96,202	1,557
RK	Sidhu	96,064	22,161	FG	Smith	75,017	630
DJ	Sidney	167,642	2,458	GH	Smith	87,396	150
RM	Siebold	109,446	2,131	HA	Smith	167,333	8,372
BD	Siefken	78,706	4,900	JG	Smith	119,057	2,163
PL	Siega	161,382	2,883	MA	Smith	162,814	6,096
SJ	Siega	94,491	210	MF	Smith	147,324	9,416
JC	Siemens	99,538	1,950	MG	Smith	138,109	33,412
CK	Siew	168,765	4,105	MJ	Smith	89,076	147
O	Siksik	142,792	6,907	PJ	Smith	156,766	3,486
DP	Sillje	130,023	6,361	PS	Smith	101,135	3,802
TR	Sills	108,549	12,112	RA	Smith	127,182	3,591
JJ	Silsbe	148,125	16,991	RC	Smith	105,181	952
MP	Silva	89,693	3,298	RC	Smith	101,109	18,009

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RF	Smith	101,618	75	TG	Stack	146,938	4,745
RJ	Smith	117,595	5,013	SS	Stadey	101,355	3,899
RN	Smith	90,332	2,200	PJ	Staff	94,164	0
SC	Smith	98,347	1,491	PD	Stafford	120,862	2,210
SE	Smith	130,431	4,539	E	Stamelias	87,076	900
TC	Smith	155,188	582	G	Stanciulescu	119,230	8,377
TD	Smith	110,906	9,346	MR	Standbrook	227,598	4,884
TW	Smith	85,186	2,450	JD	Standfield	98,727	865
VM	Smith	143,500	21,555	JS	Stangl	190,659	5,985
RC	Smith-Valade	145,016	3,058	PN	Stanley	119,888	25,093
BP	Smyth	94,873	3,568	GD	Stanway	122,583	1,542
HD	Smyth	184,376	4,207	GI	Stark	98,218	3,295
BM	Smythe	130,890	9,056	JSR	Stark	138,433	9,677
EA	Snelling	109,488	534	BM	Statler	99,036	465
D	Snow	255,111	8,452	PR	Stauffer	105,572	11,965
JC	Sofield	257,314	6,005	KD	Staveley	119,892	1,259
JM	Sokoloski	103,671	2,708	T	Stawychny	132,111	10,384
BH	Sokugawa	127,129	1,294	AM	Steed	102,242	802
R	Solanki	80,163	2,963	MN	Steele	132,031	24,605
K	Solari	128,841	3,655	RJ	Steele	136,078	44,939
CP	Soles	130,517	1,753	TL	Stefan	107,960	3,725
MM	Soliman	84,891	944	AB	Steidle	96,915	7,329
DR	Solmundson	146,177	26,931	DM	Stein	95,247	1,524
TA	Soloshy	163,433	2,790	WA	Stein	149,823	3,771
JO	Somerville	134,492	833	KA	Steine	111,924	1,332
TO	Somerville	129,535	8,157	JE	Steinson	153,546	12,473
JA	Sonnenberg	129,981	572	MB	Stender	158,170	6,572
CE	Sorace	176,062	2,383	JR	Stephens	78,135	141
F	Sorace	89,816	2,733	CF	Stephenson	107,672	11,392
FU	Sorensen	122,034	2,763	NG	Stephenson	154,594	6,384
WW	Soroka	114,426	12,932	RJ	Sterrett	125,998	819
BA	Spaltcholz	109,623	8,139	BN	Stevens	87,920	1,836
RL	Sparks	204,489	3,138	DM	Stevens	96,570	0
JA	Spence	96,962	15,344	GL	Stevens	80,597	6,536
CS	Spencer	103,665	21,196	AJ	Stevenson	121,368	17,248
DS	Spencer	103,973	144	JD	Stevenson	135,430	2,715
MH	Spinney	120,689	20,379	MV	Stevenson	90,901	1,373
DN	Spivak	87,798	243	DH	Stewart	118,593	33,341
DG	Spooner	75,717	0	DJ	Stewart	101,245	2,071
J	Spray	75,238	11,852	DL	Stewart	89,126	823
DL	Spring	161,173	3,695	JR	Stewart	88,340	1,883
G	Sreckovic	139,780	600	RA	Stewart	165,874	2,444
GR	St Germain	134,731	15,740	RD	Stewart	142,901	2,837
WAM	St Germain	79,046	3,692	RG	Stewart	86,586	808
P	St Pierre	156,882	415	RL	Stewart	138,220	40,023
IH	Stacey	157,776	30,945	RP	Stewart	195,391	5,638
GK	Stack	119,947	421	TWG	Stewart	151,369	21,413

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CG	Stewart-Burton	80,769	4,894	K	Symington	99,894	14,558
KW	Stich	86,056	4,598	JD	Szabo	95,047	4,501
TA	Stiemer	84,465	913	CN	Szeto	133,880	3,445
RM	Stinson	75,002	15,543	S	Szeto	109,778	1,356
AA	Stirrat	155,009	979	DP	Szumik	166,260	19,216
JC	Stites	152,056	15,798	TV	Ta	101,841	1,757
M	Stocker	92,277	6,039	JM	Taaffe	79,266	5,635
AM	Stocks	113,686	9,044	A	Tabacug	93,241	0
JA	Stone	93,893	12,860	BM	Tabe	214,691	4,888
RC	Stone	90,715	1,142	AM	Tactay	131,674	1,028
G	Stout	158,470	11,290	CE	Tagseth	87,685	210
LA	Strachan	107,991	30,657	A	Tait	143,383	5,643
RM	Strachan	106,669	8,353	BR	Tait	147,096	1,062
DF	Strajt	100,203	1,128	HH	Takai	87,489	3,905
MR	Stretch	82,842	184	KB	Talbot	209,136	7,949
E	Struyk	148,022	2,720	DSL	Tam	81,253	216
RK	Stuber	88,275	3,450	GC	Tam	77,491	998
DR	Stuckert	296,157	14,467	SK	Tam	148,456	1,869
BE	Stumborg	161,426	3,764	HR	Tamchi	128,994	0
H	Su	132,092	13,271	DM	Tammen	167,996	14,287
HM	Sue	153,288	3,327	AC	Tan	149,271	1,423
HT	Suen	147,687	15,804	CK	Tan	124,489	834
AP	Sukumar	150,546	5,439	JJ	Tan	76,515	5,196
I	Sulyma	97,236	1,465	LD	Tan	143,241	1,231
LA	Sumpter	129,702	563	RS	Tande	102,911	14,158
J	Sun	99,713	389	GK	Tang	118,984	5,736
BR	Sunga	138,108	5,485	RCP	Tang	120,334	520
CD	Surdu	89,235	2,095	XS	Tang	149,162	7,307
JK	Sutherland	126,320	193	S	Tani	76,216	346
C	Suvagau	143,964	9,453	M	Tannenbaum	141,169	2,756
GP	Sveinson	141,035	12,059	JY	Tao	108,303	0
L	Sveinson	115,961	1,797	DG	Tarampi	150,577	4,875
SV	Svendsen	87,977	30,072	SA	Tarbit	75,756	1,294
MJ	Svenson	86,846	3,807	HG	Tarzwell	100,446	382
MA	Svorinic	75,924	4,446	RG	Tasker	87,567	250
DW	Swan	79,619	255	FH	Taylor	239,485	8,549
EAR	Swanson	85,344	7,993	JS	Taylor	88,700	150
LW	Swanson	80,021	448	JW	Taylor	154,208	6,034
ME	Swanson	85,196	2,226	KD	Taylor	120,374	10,216
RL	Swanson	160,791	2,741	RG	Taylor	108,803	9,965
WD	Swanson	85,288	3,712	RK	Taylor	104,733	18,953
NM	Sweeney	94,337	4,137	SM	Taylor	93,975	5,448
RK	Switzer	143,809	5,451	SJA	Taylor-Lane	77,887	0
WD	Swoboda	134,156	5,107	DLM	Teasdale	100,463	2,595
JTH	Sy	107,657	2,770	IRM	Tegart	104,904	6,464
DJ	Sydor	114,716	2,324	GK	Telford	99,571	1,018
EM	Syed	130,520	7,547	AM	Terebka-Slater	81,452	1,428

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MC	Terpstra	138,046	2,716	CM	Tompkins	133,335	3,254
CA	Terragni	145,914	570	SL	Tone	90,710	716
RJ	Tetrault	89,917	348	A	Tong	120,037	663
T	Teufel	76,573	0	RM	Toole	127,843	11,521
SS	Tham	77,042	0	SA	Toop	134,419	4,950
DL	Theman	211,933	11,509	BN	Tooze	142,327	1,800
GC	Then	112,159	2,816	EM	Toppazzini	114,437	714
PJ	Therrien	108,241	10,570	R	Torgrimson	226,963	11,937
RA	Thibault	97,731	3,005	PR	Torrens	116,773	17,336
SM	Thibault	80,569	13,572	DW	Torrie	109,492	3,254
MS	Thielen	129,520	8,744	J	Toth	82,326	16,600
K	Thingvold	111,104	5,931	CM	Tough	143,374	4,295
AFP	Thomas	151,319	15,117	ML	Toward	79,606	278
BW	Thomas	84,134	1,572	K	Townie	195,309	12,331
DP	Thomas	123,137	11,229	FE	Townsend	95,371	2,097
DW	Thomas	93,154	11,050	KL	Townsend	112,568	1,759
T	Thomas	107,911	830	CG	Trafton	77,491	27,274
TE	Thomas	127,553	2,595	SQ	Tran	97,117	7,373
TMJ	Thomas	91,969	521	DWK	Trapp	151,966	855
EE	Thome	186,747	10,844	PK	Trarup	140,823	5,936
JI	Thomopoulos	162,519	14,790	AK	Travers	111,990	1,309
AM	Thompson	163,719	12,166	MJ	Travers	142,454	2,885
BT	Thompson	107,468	42,126	KG	Trent	97,195	6,989
DR	Thompson	159,183	36,247	RD	Trent	99,494	10,544
GI	Thompson	117,188	7,250	B	Trevitt	102,265	1,732
J	Thompson	126,070	11,319	DG	Trider	109,681	0
KS	Thompson	101,922	30,480	CM	Trigardi	79,657	2,211
LL	Thompson	102,670	0	WR	Troughton	83,958	175
LM	Thompson	112,880	14,306	GR	Trudeau	85,376	3,203
T	Thompson	160,139	12,392	J	Trudel	138,926	21,342
TW	Thompson	190,114	1,599	T	Truhn	139,297	3,261
WR	Thompson	93,854	3,236	RTQ	Truong	117,951	7,906
JP	Thomson	242,991	10,920	J	Truscott	85,811	3,245
K	Thomson	134,799	12,870	PTR	Trustham	146,076	3,361
SS	Thorpe	86,584	4,479	AKL	Tsang	104,693	5,455
MK	Thorsteinson	89,579	3,151	THS	Tsang	166,458	1,048
G	Throop	94,917	1,943	EK	Tse	85,886	747
KH	Tiedemann	163,861	1,892	JH	Tsukishima	101,989	1,067
DV	Timney	76,798	771	AG	Tu	122,907	10,925
GS	Ting	79,010	4,635	M	Tugade	173,536	10,268
EA	Titus	136,074	6,877	BD	Tulloch	93,457	1,333
P	To	134,404	2,688	EWY	Tung	121,571	6,466
JG	Tober	98,297	476	CK	Turnbull	129,401	25,330
J	Todd	145,886	847	DL	Turner	93,170	2,700
P	Tom	83,377	408	SD	Turner	172,081	13,584
SL	Tomkins	111,281	16,186	TJ	Turner	107,853	499
RA	Tomm	172,717	4,607	TJL	Turner	170,913	2,817

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
E	Turra	85,824	7,949	WT	Vandeventer	159,289	14,110
BE	Tuson	99,712	441	JR	Vanegas	98,709	1,227
PS	Tutt	136,217	1,802	JJ	Vanjoff	178,770	68
JL	Twa	125,503	2,489	V	Vankayala	120,508	3,162
MG	Ty	105,549	1,216	PA	Vanson	78,349	2,550
M	Tykhnenko	114,048	27,200	R	Varga	92,683	18,665
GW	Udell	288,931	4,462	LCW	Vargas	117,500	3,540
EA	Udovich	98,916	7,032	EF	Vasquez	104,793	442
NA	Uittenhout	90,909	2,468	P	Vassilev	130,962	1,088
BR	Underhill	93,195	3,415	HJ	Vatne	144,579	1,855
RG	Underwood	118,464	6,454	S	Vazinkhoo	166,887	8,344
RJ	Unger	103,669	846	CJ	Veary	113,635	6,428
RF	Ungless	163,488	6,359	E	Veloso	126,402	386
MS	Uprichard	112,034	9,266	JL	Velthuijzen	106,931	568
DG	Urquhart	143,579	5,579	S	Venkatramani	133,790	240
VC	Utgaren	109,829	10,915	SV	Verjee	147,159	3,751
E	Vaahedi	144,474	5,402	CJ	Verschoor	157,978	10,399
P	Vadgama	100,296	44,079	MW	Verschoor	84,261	4,230
PM	Vadgama	85,895	26,313	JJ	Vestergaard	102,162	2,132
M	Vafaei	123,895	424	JP	Vicente	176,213	8,393
LJ	Vaksdal	174,506	1,188	SE	Vickers	104,113	3,605
RA	Valdez	86,805	1,321	M	Vidas	132,272	1,264
A	Valente	79,725	0	LS	Viereck	240,994	15,157
AM	Valente	94,913	3,539	L	Villa	139,556	4,264
MOA	Valiquette	149,069	7,292	AM	Villanueva	78,978	875
EJ	Valois	224,226	11,752	J	Villanueva	79,129	12,364
CM	Van Camp	189,225	16,913	JE	Vince	97,137	3,450
EM	Van Dam	131,228	3,899	KL	Vincent-Lambert	105,167	12,094
EWC	Van Den Born	204,151	8,285	TA	Vine	94,723	1,806
MG	Van Dijk	145,947	10,786	R	Vinish	93,700	1,149
W	Van Gassen	123,659	12,071	VR	Vinnakota	79,759	2,014
R	Van Halm	94,774	2,235	NC	Vipond	108,460	2,449
J	Van Hinte	120,299	2,231	LJ	Visser	83,168	11,834
L	Van Horne	94,388	10,812	SA	Vivian	130,107	8,294
TA	Van Loon	94,821	15,120	LR	Voerman	94,854	535
TJ	Van Nice	119,541	676	JS	Volpatti	133,594	1,633
JM	Van Nieuwland	170,574	5,823	BL	Von Alkier	155,774	23,739
JC	Van Roode	115,150	25,682	DT	Von Hollen	118,531	25,937
B	Van Ruyven	419,594	24,514	SE	Von Minden	180,264	10,261
MD	Van Slageren	108,928	1,007	KC	Vorland	166,435	5,940
SA	Vanagas	231,864	12,902	JM	Vos	98,706	6,996
J	Vanags	88,879	0	DG	Vosburgh	97,035	3,048
S	Vandenberg	134,531	3,619	JC	Voss	147,647	7,512
JM	Vandenbrand	87,552	9,845	ML	Voute	89,955	16,288
DA	Vanderkwaak	91,806	4,886	EAJ	Vowles	112,701	18,958
M	Vanderkwaak	121,844	14,389	R	Vranesic	93,143	1,596
NJ	Vanderkwaak	162,535	2,552	BT	Vrecko	86,498	2,853

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
V	Vujicic	100,718	4,589	Z	Wang	92,244	738
BF	Vye	111,831	2,787	AL	Ward	80,357	682
FTJ	Wagner	104,367	4,130	AT	Ward	87,052	1,657
GS	Wagner	116,995	15,413	BR	Ward	120,479	20,111
HG	Wagner	144,331	25,733	WA	Ward	108,005	2,968
JM	Wagner	189,534	8,147	WRH	Ward	116,104	9,703
PG	Wagner	129,512	8,174	GA	Wardrop	131,485	9,601
JA	Wahl	143,057	2,133	KJ	Wardrop	137,987	5,470
A	Wai	85,998	2,435	T	Wareham	111,346	30,269
CA	Waite	137,342	2,280	RJ	Wark	110,041	8,130
RM	Waite	105,963	4,314	DB	Warner	188,146	2,635
KL	Waiz	165,689	3,267	DA	Warren	167,644	7,699
CL	Waldmann	128,502	5,681	RW	Washbern	145,172	11,462
C	Wale	138,047	11,724	JC	Wassing	105,192	1,485
H	Walk	149,344	386	AA	Watanabe	78,028	0
AM	Walker	99,917	1,073	CL	Watrich	131,486	9,548
BJ	Walker	135,952	6,068	LV	Watrich	151,410	3,045
GB	Walker	127,286	58,538	A	Watson	196,620	15,729
I	Walker	81,611	2,987	CL	Watson	111,003	3,919
JM	Walker	109,338	1,600	JS	Watson	96,827	23,885
JR	Walker	124,034	0	RC	Watson	133,090	1,310
ML	Walker	119,902	892	TI	Watson	135,575	1,424
RJ	Walker	139,727	25,442	LJ	Watt	88,561	10,767
J	Walker-Larsen	90,337	12,389	ED	Waugh	143,430	3,953
M	Walkowski	160,199	554	RG	Weagle	155,125	5,410
KJ	Wallace	158,694	6,458	JA	Webb	95,101	10,381
MA	Wallace	129,054	1,255	FA	Weber	117,311	6,014
MB	Wallace	127,879	1,914	J	Webster	108,834	2,371
RK	Waller	181,210	7,366	EK	Weclaw	132,255	1,376
K	Wallin	87,740	2,479	RC	Wedgewood	106,481	1,880
CM	Walls	146,542	20,479	SM	Weeks	112,318	7,232
GA	Walls	126,615	3,592	C	Wei	123,561	2,839
BM	Walsh	111,474	12,028	CM	Weiler	93,304	7,148
BT	Walsh	119,657	82	DJ	Weir	97,925	123
CJ	Walsh	92,729	12,608	TJ	Weir	127,270	6,407
DR	Walsh	165,713	1,844	KR	Welburn	83,832	6,332
KD	Walsh	139,584	1,253	DW	Wellborn	84,324	5,655
AR	Walter	77,411	14,859	DV	Wells	159,885	13,302
JG	Walter	120,347	1,645	KJ	Wells	82,513	2,218
KH	Walters	164,866	2,288	TC	Wells	86,886	2,317
Z	Wan	130,409	3,533	GI	Welsh	186,726	5,462
BZ	Wang	129,162	9,918	RW	Welsh	82,705	15,648
CH	Wang	96,312	386	D	Welwood	107,061	14,040
G	Wang	112,205	3,417	G	Wen	95,028	386
H	Wang	95,304	1,873	W	Wen	104,464	9,117
W	Wang	109,460	1,510	X	Wen	101,767	7,178
Y	Wang	110,019	0	RW	Wenger	98,771	601

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MJ	Wenzlaff	109,267	3,928	KM	Willis	147,041	1,606
HA	Weremi	79,005	3,418	MR	Willox	122,051	1,930
ML	Wersta	79,787	0	RM	Wilmsmeier	139,043	2,287
RK	Wertz	121,671	2,417	BS	Wilson	160,718	4,458
TG	Weslowski	122,766	10,874	DC	Wilson	94,943	5,519
TG	Westbrook	90,555	2,241	DE	Wilson	179,257	4,042
DM	Westmacott	77,079	25,022	DR	Wilson	99,431	14,128
C	Weyell	160,937	2,334	JA	Wilson	107,259	1,701
JH	Whale	124,294	7,351	JP	Wilson	101,617	15,792
VL	Wheater	105,964	2,602	MA	Wilson	79,538	1,153
CP	Wheeler	104,201	2,999	MR	Wilson	139,789	5,461
IH	White	95,089	8,167	SJ	Wilson	105,996	1,664
RA	White	131,174	0	TR	Wilson	88,384	5,413
S	White	84,436	11,057	DC	Winkel	83,280	4,969
SD	White	129,214	13,592	KJ	Winkelmann	85,211	845
D	Whitehead	135,886	7,366	SE	Winkelmann	167,067	20,764
JS	Whitson	121,918	14,681	RL	Winkler	111,659	13,064
CH	Whittaker	128,390	13,347	PG	Winter	124,606	600
RL	Whittaker	137,671	25,592	JP	Wisniewski	113,282	0
A	Whitteker	91,893	6,835	AW	Withers	175,906	42,981
TA	Whorley	87,575	2,869	CN	Withers	77,632	0
BR	Widmer	85,162	1,063	DR	Witt	111,900	9,092
RL	Wiebe	151,529	15,623	ED	Wodinsky	116,373	1,091
JB	Wiech	94,767	921	C	Woeste	105,665	1,495
J	Wiegand	136,637	291	S	Wogan	88,417	9,387
DJ	Wiens	77,820	8,020	MJ	Woiken	110,080	7,994
LJ	Wiens	88,467	547	SM	Woiken	97,941	10,214
CH	Wigg	78,266	0	MP	Wold	117,592	490
FLJ	Wilcox	129,804	4,917	D	Wolfe	81,323	10,687
NWH	Wild	139,086	13,444	HM	Wolter	184,033	10,546
R	Wile	132,407	105	AW	Wong	87,693	3,843
JR	Willey	88,809	12,708	BS	Wong	123,912	700
C	Williams	109,379	386	BYC	Wong	125,549	7,521
D	Williams	91,818	6,817	C	Wong	112,099	396
DAB	Williams	133,236	4,054	C	Wong	191,255	8,046
DG	Williams	189,514	1,983	J	Wong	112,278	2,035
DK	Williams	114,408	2,344	JJ	Wong	99,302	9,724
FB	Williams	159,864	5,825	MTY	Wong	99,356	3,389
L	Williams	129,135	2,639	S	Wong	153,027	2,333
OR	Williams	174,277	3,712	SKS	Wong	124,064	700
RE	Williams	97,486	1,974	T	Wong	138,953	75
RG	Williams	127,467	303	TKL	Wong	100,259	851
TO	Williams	136,244	16,017	VY	Wong	93,639	7,311
W	Williams	192,141	10,223	A	Woo	145,228	4,350
JS	Williamson	120,458	1,537	MJ	Woo	77,495	8,195
KC	Williamson	89,384	345	BJ	Wood	92,163	170
BK	Willington	80,359	338	LA	Wood	75,959	17,829

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LJ	Wood	128,055	16,745	L	Yau	81,586	3,425
MD	Wood	76,928	8,276	SA	Yaworski	90,721	4,116
GW	Woodbury	182,662	3,161	SNS	Yep	82,073	931
TJ	Woodcock	102,230	4,970	WJ	Yetman	84,370	22,239
S	Woodford	82,627	1,042	J	Yick	111,759	13,057
TR	Woodlock	105,150	10,058	GS	Yim	252,712	5,486
RR	Woodman	153,562	356	R	Yim	91,040	2,154
AS	Woodruff	119,703	6,480	T	Yim	108,097	1,789
J	Woodruff	194,732	5,556	H	Ying	77,920	3,968
CC	Wootten	75,235	1,762	MSL	Yip	164,791	2,088
E	Worden	124,551	680	EWY	Yiu	81,918	0
JT	Worden	100,996	1,128	B	Yochim	80,430	12,521
KC	Wotten	78,333	4,792	CS	Yong	76,439	1,092
J	Wou	121,725	683	C	Yoo	126,069	4,253
AL	Wozny	123,534	484	EBL	Young	125,683	4,241
AN	Wright	138,458	25,350	KE	Young	86,842	166
GB	Wright	130,126	7,638	LM	Young	83,668	9,062
J	Wright	81,968	0	S	Young	116,115	1,267
G	Wu	127,793	873	DD	Youngson	92,534	2,550
M	Wu	109,207	3,647	EHY	Yu	87,263	0
L	Wutschnik	111,759	1,060	L	Yu	125,374	2,098
DJ	Wyant	85,562	1,950	LM	Yu	139,337	752
RD	Wyant	78,370	729	SL	Yurkovich	385,353	20,443
SD	Wylie	113,992	31,094	F	Yusuf	122,855	4,667
MB	Wyndham	77,029	10,938	PT	Ywaya	99,197	23,988
M	Wynne	195,567	3,732	T	Yzerman	81,811	4,948
DA	Xausa	116,641	2,966	P	Zabeti	117,643	0
L	Xiao	100,557	457	BAW	Zacharias	224,608	2,789
MH	Xiao	97,111	386	LS	Zachow	187,865	11,317
C	Xu	78,500	1,259	JG	Zadra	132,319	7,042
H	Xu	116,650	3,472	H	Zaki	103,033	1,303
H	Xu	118,361	9,805	D	Zanatta	142,633	5,597
X	Xu	102,018	5,845	TV	Zaporzan	190,454	6,688
H	Yan	87,338	8,345	JN	Zarin	188,991	4,997
L	Yan	148,613	3,858	VI	Zarov	135,350	15,675
M	Yan	80,877	931	JK	Zarubiak	141,937	11,150
N	Yan	123,700	824	ED	Zaruk	156,458	1,507
SYL	Yan	86,735	20	X	Zeibin	77,569	833
X	Yan	75,913	2,085	W	Zeilstra	75,412	250
M	Yanciw	85,440	15,401	MW	Zeller	136,806	5,965
PS	Yang	135,317	2,136	SM	Zemenchik	119,465	9,660
Z	Yao	94,157	2,282	RJ	Zemlak	84,072	8,230
NCY	Yap	79,119	89	R	Zeni	137,391	1,959
CA	Yaremko	267,675	9,477	PM	Zerbe	134,821	4,569
DE	Yarjau	102,472	20,754	TA	Zerr	141,418	26,650
JR	Yarjau	143,675	8,037	W	Zhan	112,089	7,870
BT	Yasinowski	107,428	16,733	A	Zhang	114,464	27,999

		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
B	Zhang	124,001	913		
L	Zhang	87,994	2,513		
M	Zhang	92,339	654		
WW	Zhang	83,554	0		
XT	Zhang	88,570	484		
XX	Zhang	127,114	24,797		
Y	Zhang	197,793	38,976		
HJ	Zhao	115,093	7,873		
BSJ	Zheng	120,702	851		
H	Zhong	78,501	50		
H	Zhu	150,935	12,586		
MJ	Zieske	129,166	2,108		
V	Zilberman	96,446	22		
TO	Zilcosky	85,418	13,740		
DP	Zobel	96,996	694		
DM	Zoerb	98,216	19,652		
A	Zolis	90,380	5,972		
A	Zolotoochin	98,626	386		
M	Zou	82,066	1,013		
M	Zrinyi	123,645	14,231		
RG	Zucker	217,906	21,301		
MJ	Zulak	84,439	14,116		
C	Zuo	89,445	1,118		
C	Zurak	131,737	2,225		
BL	Zurowski	115,335	15,705		
M	Zwygart	87,052	13,929		
GI	Zylstra	97,926	27,978		
Employees Under $75,000:		**132,236,465**	**6,229,480**		
Grand Total:		**607,397,942**	**33,013,479**		
Employer's share of EI and CPP			**18,376,525**		

Statement of Accounts of $25,000 or more paid
during the year ended March 31 2011

Run Date: 2011/09/20
Run Time: 1:46:50PM

0697864 BC Ltd	285,405	668824 Alberta Ltd	146,241
0717442 BC Ltd	254,766	676222 BC Ltd	163,056
0723024 BC Ltd	170,363	676376 BC Ltd	139,676
0731372 BC Ltd	108,244	681434 BC Ltd	38,277
0736146 BC Ltd	77,393	6851479 Canada Inc	126,729
0751791 BC Ltd	94,166	686313 BC Ltd	111,765
0762709 BC Ltd	28,899	890 West Pender	29,236
0763101 BC Ltd	32,353	A & M Timber Terminator Inc	652,910
0774746 BC Ltd	26,494	AAA Rebar Only Ltd	127,137
0782508 BC Ltd	30,635	Aaron Marchant	28,000
0795280 BC Ltd	112,358	Abacus Mining and Exploration Corp	45,224
0798619 BC Ltd	277,998	ABB INC	21,753,150
0820744 BC Ltd	105,845	ABB Technology Ltd	1,555,897
0839657 BC Ltd	111,816	Abbotsford Concrete Products Ltd	53,302
0877875 BC Ltd	154,989	Abbott Shoring & Foundations Ltd	189,549
0884865 BC Ltd	346,203	Abco Plastics Ltd	28,459
0887757 BC Ltd	118,769	Abdul M Mousa	39,200
1090 West Pender Ltd	25,351	Abstract Registry Services Ltd	52,938
1121598 Alberta Ltd	230,075	Academy for Educational Development	45,385
123 Enterprises Ltd	86,594	Accenture Business Services of BC	174,018,847
201A Developments Ltd	46,200	Accenture Inc	2,424,367
3 SI Risk Strategies Inc	81,128	Access Point Information Canada Ltd	361,324
3DInternet	165,419	Acclaim Ability Management Inc	388,610
3M Canada Company	274,474	Acclaro Management Corporation	3,082,407
4 Pines Motel	49,047	Accounts Recovery Corp	114,727
458002 BC Ltd	83,779	Accurate Boring Ltd	27,608
460463 BC Ltd	127,562	Ace Flagging	277,132
508115 BC Limited	221,181	Ace Overhead Services Ltd	46,920
521474 BC Ltd	102,636	Ace Traffic Control Ltd	118,658
525183 BC Ltd	35,297	Acklands-Grainger Inc	4,261,992
547839 BC Ltd	175,055	Acme Visible Filing Systems Ltd	565,760
594033 BC Ltd	36,820	Action Environmental Services Inc	507,934
595094 BC Ltd	46,830	Active Industrial Waste Management	32,507
654318 BC Ltd	280,720	Acumen Consulting Limited	434,413

Statement of Accounts of $25,000 or more paid
during the year ended March 31 2011

Acumen Engineered Solutions	37,449	Air Liquide Canada Inc	113,825
Acuren Group Inc	493,908	Airclean Engineering LLC	98,124
AD Lib Creations Ltd	108,724	Airflow Energy Ltd	102,259
Adacon Consulting Ltd	82,885	Airmec Systems Ltd	32,598
Adam Fischer	116,114	Airspan Helicopters Ltd	212,137
Adams Concrete Ltd	85,217	Air-Temp Energy Systems Inc	29,046
Addy Power Ltd	610,075	AKP Central Janitorial Services	27,087
Adept Vegetation Management Inc	1,722,506	Al Bolger Consulting Services Inc	171,390
Advance Group Conference Management	381,808	Alan A Kay Associates Inc	41,480
Advanced Electrical Systems Ltd	713,812	Alan J King	109,064
Advanced Energy Systems 1 LP	1,641,687	Alan M Walsh	26,958
Advanced Excavating and Utilities	308,789	Alaskan Copper & Brass Company	58,278
Advanced Industrial Group Inc	46,952	Alberni-Clayoquot Regional Dist	39,930
Advanced Mobile First Aid & Safety	42,689	Alberta Electric System Operator	674,106
Advanced Power Technologies Ltd	174,648	Alcatel-Lucent Canada Inc	1,475,418
Advanced Powerlines Ltd	2,863,298	Alchemist Transport Inc	49,532
Advantage Crane Rental Ltd	35,760	Algo Communication Products	72,503
Advisafe Risk Management	64,747	Aligned Floor Coverings Inc	777,919
AE Concrete Precast ProdLtd	689,419	Alimak Hek Inc	1,132,614
AECOM Canada Ltd	768,187	All Power Traffic Services	193,499
Aedon Consulting Inc	1,334,672	All Safe Traffic Control Inc	123,701
AER Communications	140,658	All The Trimmings Lawn Care	52,483
Aerial Contractors Ltd	2,235,576	Alliance Pipeline Limited Partnersh	30,666
Aerodraw Drafting Services	37,664	Allnorth Consultants Limited	318,413
Aero-Photo (1961) Inc	82,886	Allteck Line Contractors Inc	23,950,942
Aerotek ULC	161,388	Allwest Reporting Ltd	162,062
Aevitas	1,382,688	Alouette River Mngt Society	49,524
AG Munro Contracting	168,362	Alpha Roofing & Sheet Metal Inc	162,399
AGD Services Ltd	101,774	Alpha Technologies Ltd	214,256
AGI EnviroTank	72,857	Alpine Pole Maintenance	490,928
Agrium Partnership	1,449,243	Alpine Traffic Control Ltd	46,157
AH Oilfield Contracting Inc	30,197	Alstom Grid Canada Inc	19,385,478
Aiglette Holdings Ltd	142,168	Alstom Hydro Canada Inc	8,514,540
Ainsworth Lumber Co Ltd	90,996	Alstom Power & Transport Canada Inc	9,116,482
Air Canada	73,443	Altec Industries Ltd	5,624,541

Statement of Accounts of $25,000 or more paid
during the year ended March 31 2011

Altus Group Limited	29,589	ARI Financial Services Inc	18,544,630
Aluma Systems Canada Inc	1,052,691	Ariba Inc	141,496
Amac Equipment Ltd	131,118	Armature Electric Ltd	75,878
AMEC Americas Limited	17,203,132	Armstrong Crane & Rigging Inc	206,657
AMEC Geomatrix Inc	234,841	Armtec Holdings Limited	57,082
Amirix Systems Inc	30,558	Armtec Limited Partnership	964,035
Amix Recycling	1,378,932	Arnold Dale Fehr	126,570
Andre M Cordonier Trucking	25,383	Arrow Installations Ltd	1,478,369
Andrew Sheret Ltd	66,376	Arrow Lakes Power Corporation	38,772,556
Andritz Hydro Canada Inc	26,728,412	Arrow Lakes Ready Mix	108,278
Andritz Hydro Ltd	1,155,728	Arteraft Display Graphics Inc	399,048
Angela's B&B	59,400	Artemis Wildlife Consultants	45,432
Anixter Canada Inc	863,974	ASAT Solutions Inc	44,788
Anjapeg Enterprises Limited	136,699	Ascent Helicopters Ltd	451,435
Ann Budalich	25,799	Asco Aerospace Canada Ltd	76,621
Annex Consulting Group Inc	1,020,904	Ashley-Pryce Interior	1,214,719
Ansan Industries Ltd	773,279	Ashlu Creek Investments LP	15,849,235
Aon Reed Stenhouse Inc	10,967,572	ASL Environmental Sciences	96,554
Apex Communications Inc	274,135	Asplundh Canada ULC	11,241,783
Apex Industrial Mowers	73,259	Associated Engineering(BC)Ltd	31,292
A-Power Line Contracting Ltd	360,163	Associated Valve	47,088
Applied Industrial Technologies Ltd	50,545	ASTC Science World Society	64,819
Aqua Chem Enterprises Ltd	106,245	Astral Media Radio GP	63,667
Aquaterra Corporation Ltd	64,846	AT Maintenance Plus Contracting	619,342
AR Thomson Group	59,101	AT&T Global Services Canada Co	26,813
Arbor-Art Tree Service Ltd	291,488	AT&T Meter Services	91,348
Arborwest Consulting Ltd	150,541	ATC Traffic Management Ltd	106,217
Archer CRM Partnership	86,674	ATCO Structures & Logistics Ltd	197,513
Archie's Trucking Ltd	304,750	Atlantic Industries Ltd	55,492
ArchiText Consulting	60,831	Atlas Copco Compressors Canada	141,970
Arcprint & Imaging Ltd	86,232	Atlas Tree Services Ltd	132,239
Arctic Power Systems BC Ltd	9,597,566	Atlin Tlingit Develpment	36,400
Arctic-Jaco Ventures	7,370,689	Auburn Tree Service	29,732
Ardill's Ranch Ltd	81,430	Audio Video Unlimited	66,791
Argo Building Maintenance Ltd	52,276	Aurora Resource Consulting	37,425

Aurora Tree Inc	1,572,061	Batch Power Measurements Ltd	330,759
Ausenco Engineering Canada Inc	2,918,429	Battery Direct Vancouver	31,652
Austin & Denholm Industrial Sales	242,659	Batting's Backhoe Service	64,988
Autodesk Inc	128,579	Bayline Construction Ltd	719,279
Autogas Propane Ltd	35,663	BBA Inc	281,179
Autopro Automation Consultants Ltd	306,658	BC Agricultural Research &	37,000
Avenue Machinery Corp	35,507	BC Bearing Engineers Ltd	41,599
Axis Security Strategies Ltd	37,966	BC Buildings Corporation	72,689
Axton Incorporated	57,042	BC Cargo Trailers	75,438
Ayre Investments Ltd	161,497	BC Conservation Foundation	120,764
Azimuth Consulting Group Inc	241,355	BC Enertech Ltd	33,117
B & B Bearing &Elect Motor Ltd	36,434	BC Fasteners & Tools (2000) Ltd	38,859
B & B Compudraft Ltd	164,976	BC First Nations Energy & Mining	35,000
B & B Valves & Fittings Ltd	49,250	BC Food Processors Association	28,000
B & D Excavating	188,447	BC High Voltage Industrial	447,183
B & G Power Systems Ltd	944,935	BC High Voltage Services Ltd	263,589
B & T Line Equip Testers Ltd	142,569	BC Housing Management Commission	464,630
B Gin Enterprises Ltd	297,964	BC Hydro & Power Authority Group	43,689,529
B Konkin Powerhouse Solutions Inc	244,230	BC Hydro Power Pioneers	526,862
BA Blacktop Ltd	86,265	BC Institute of Technology	188,777
BA Blackwell & Associates Ltd	50,892	BC Liquor Distribution Branch	40,046
Backus Racing Recreation Sales &	33,414	BC Master Blasters Inc	66,924
Bad Ventures Ltd	112,900	BC Mining Research Ltd	72,733
Badger Daylighting LP	72,893	BC One Call Limited	305,299
Bailey Helicopters Ltd	30,408	BC Pavilion Corporation	57,190
Ball Packaging Products Can Inc	118,315	BC Public Interest Advocacy	265,471
Bandstra Transp Systems Ltd	147,845	BC Stamp Works Ltd	61,795
Bank of Montreal	615,114	BC Sustainable Energy Association	193,228
Bar JP Holdings Inc	73,780	Beach Gardens Resort Hotel	40,209
Barbershop Films Inc	32,723	Bear Mountain Wind Limited Partners	13,751,667
Bare Advertising & Communications	52,929	Bear's Tool Testing & Inspections	276,290
Barrie Mackay Contracting Ltd	110,567	Beaven Property Services Inc	299,329
Barry Hamel Equipment Ltd	39,071	Beaver Electrical Machinery Ltd	168,320
Barry's Bulldozing Ltd	165,750	Beck Drilling & Environmental	516,097
Baseline Archaeological	63,728	Beedie Construction Ltd	223,380

Statement of Accounts of $25,000 or more paid during the year ended March 31 2011

Befus Excavating Ltd	546,618	Black & Mcdonald Ltd	6,302,403
Bekins Moving And Storage	884,003	Black & Veatch Canada Company	292,054
Beldon Sales Ltd	83,560	Black & Veatch Corporation	204,815
Belfor (Canada) Inc	64,358	Black Box Canada Corporation	28,532
Bell Canada	954,960	Black Press Group Ltd	254,488
Bell Conferencing Inc	48,846	Blackcomb Helicopters LP	1,688,094
Bell Machinery Ltd	67,434	B-Line Consultants Ltd	224,396
Belpacific Excav & Shoring Ltd	42,525	Bloomberg Finance LP	139,753
Bennett Land Surveying Ltd	152,131	Blue Spruce Resources Inc	120,234
Bentall Kennedy LP	2,388,975	Blue Universe Communications Ltd	138,892
Bentall LP	240,076	Bluefish Communications	44,506
Bernard & Partners	138,981	Bluewater Business Solutions Ltd	41,784
Best Buy Canada Ltd	1,106,696	BMA Engineering Ltd	257,988
Best Power Solutions Inc	48,922	BMC Software Canada Inc	50,685
Best Western	399,860	BMG Security Ltd	158,171
Best Western Chemainus Festival Inn	31,520	BMS Integrated Services Inc	3,678,846
Beyond Compliance Inc	38,929	BMT Isis Ltd	700,000
Beznosova, Olga	51,072	Bob Ellis	65,777
BFI Canada Inc	42,145	Bobcat Country Sales Inc	50,695
BG Controls Ltd	44,050	Boffo Developments (Wilson) Ltd	30,016
BGC Engineering Inc	960,852	Bonaparte Indian Band	30,995
BHD Instrumentation (BC) Ltd	38,656	Bonita J Thompson	99,500
BHeX Contracting Ltd	113,347	Boondock Development Ltd	98,834
Bicknell Hydro Consulting	161,637	Boralex Ocean Falls LP	2,301,202
BIF Contracting	54,715	Borden Ladner Gervais In Trust	16,907,248
Big Steel Box	42,870	Borden Ladner Gervais LLP	5,776,444
Bighorn Helicopters Inc	483,919	Borradaille Consulting & Inspection	96,536
Bill Wheeler Consulting Ltd	50,266	Boston Bar Ltd Partnership	3,831,076
Biosonics Inc	281,013	Bourcet Holdings Ltd	158,517
BIS Consulting LLC	28,759	Bowen Island Municipality	64,200
Bisco Engineering Inc	247,671	BP (BRENDAN) COLE	148,219
Bishop Land Consulting Inc	27,547	Brace Industries Inc	236,358
Bit Stew Systems Inc	719,612	Bracewell & Giuliani LLP	198,338
BJW Construction Ltd	107,344	Bramcon Project Consultants Ltd	181,325
BK Short Engineering Ltd	62,746	Bread Garden	25,313

BREC Traffic Control	44,400	Burvan Hotel Associates	35,691
Brenntag Canada Inc	34,598	Busby Perkins & Will Architects Co	39,670
Bresco Industries Ltd	249,259	Businessworks Consulting Inc	35,857
Brian Burk	90,468	Butler Brothers Supplies Ltd	662,115
Brian Purvis	31,415	Buyers Packaging Group Ltd	53,100
Bri-Ann Enterprises	33,936	Buy-Low Foods Ltd	36,724
Bridge River Indian Band	136,224	C & D Technologies Inc	537,124
Bridge River Machine Shop Ltd	75,481	C Baggett Logging Ltd	43,710
Bridge Strategy Group	25,373	C Boehringer & Associates	336,980
Bright Ideas Event Co-ordinators	172,920	C Keay Investments Ltd	85,707
Brigid MacAulay	56,683	C Tech Development Corporation	29,659
Briland Nanaimo Projects Ltd	1,155,300	C&E Group Inc	804,743
Brilliant Expansion Power	28,977,721	CA Canada Company	144,441
Brisco Wood Preservers Ltd	2,510,872	Cabletricity Connections Ltd	25,734
Britco	31,882	Calibre Geotechnical Engineering	43,352
British Columbia Ferry Services Inc	195,114	Caliper Mach & Hydraulics Ltd	35,707
British Columbia Hockey League	56,000	Callewaert Construction	209,361
British Columbia Safety Authority	48,487	Cam Tran Pacific Ltd	2,223,774
British Columbia Transmission Corp	148,575,533	Cambria Gordon Ltd	175,217
Brock White Canada Company	71,675	Cameron Management Services Inc	331,138
Brookfield Global Relocation	137,666	Camosun College	69,488
Brooks Corning Company Ltd	94,517	Campbell River Salmon Foundation	32,861
Brown & Oakes Archaeology	46,358	Campbell River Traffic Controllers	70,480
Bruce Miller	25,571	Campbell Scientific (Canada)	39,440
Bry-Mac Mechanical Ltd	79,112	Campeau Learning & Development Inc	35,197
BT All Powerline Const Ltd	137,031	Canada Culvert	26,680
BTY Quantity Surveyors BC Ltd	164,353	Canada Diagnostic Centres	45,636
Budget Rent A Car	81,863	Canada Post Corp	9,348,296
Budial Vegetation Management	167,108	Canada Safeway Limited	143,676
Building Owners & Managers	122,380	Canada Wide Media Limited	264,910
Bull, Housser & Tupper LLP	118,427	Canadian Autoparts Toyota Inc	46,601
Burnaby Centre	25,001	Canadian Columbia River Intertribal	35,720
Burnaby Lake Greenhouses Ltd	41,247	Canadian Dewatering LP	146,486
Burndy Canada Inc	26,724	Canadian Electricity Association	380,830
Burrard Mechanical Ltd	34,806	Canadian Forest Products Ltd	292,803

Canadian Freightways Ltd	105,366	Capital Power LP	49,150,376
Canadian Helicopters Ltd	2,237,817	Capital Regional District	307,720
Canadian Hydro Developers Inc	9,659,985	Capital Tree Service	1,204,129
Canadian Hydropower Association	112,760	Carbon Mountain Drilling & Water	46,550
Canadian Linen & Uniform Service	82,856	Cariboo Pulp & Paper Co	43,498
Canadian Manufacturers & Exporters	146,820	Cariboo Traffic Control	83,680
Canadian Mountain Holidays Inc	235,274	Carleton Rescue Equipment Ltd	144,311
Canadian National Railway Co	160,938	Carleton University	83,254
Canadian Pacific Railway Company	187,085	Carmichael Wilson Property	49,659
Canadian Process & Control Ltd	28,885	Carnarvon Management Ltd	52,734
Canadian Rope Access Specialists	144,368	Caro Property Management Ltd	147,883
Canadian Tire Assoc Store	143,509	Carson International	1,814,760
Canadian Tire Corporation Limited	89,713	Carswell	35,348
Canadian Utility Construction Corp	25,763	Carte International Inc	68,887
CanaSteel Rebar Services Corp	154,893	Carter Dodge Chrysler Ltd	61,180
Canco Cranes & Equipment Ltd	31,257	Carter Pontiac Buick Ltd	637,880
Cancor Rathole Inc	27,888	Cascade Aqua-Tech Ltd	40,102
Can-Dive Construction Ltd	255,737	Cascade Distributors Ltd	26,854
Candura Instruments	96,114	Cascade Energy Services LP	87,557
Canem Systems Ltd	32,922	Cascade Environmental Resource	77,059
Canfor Pulp Limited Partnership	6,334,439	Cascade Industries Ltd	33,249
Canlan Ice Sports Corporation	67,234	Cascadia Instrumentation Inc	69,336
Canoe Creek Hydro Limited	1,143,828	Cascadia Region Green Building	31,250
Can-Pro Diving Services Ltd	58,458	Cassio B Viotti Consultoria Ltda	34,966
Canpro Risk Solutions	36,028	Castlewood Holdings Ltd	30,618
Canpro Training Resources Inc	37,461	Catalyst Paper Corporation	607,074
Cansel	191,734	Cathy Bullen Consulting	94,473
Canwest Propane Partnership	36,119	Cayoose Creek Indian Band	155,590
Canyon Contracting Company Ltd	61,927	CBV Collection Services Ltd	133,520
Canyon Equipment	29,400	CCS Corporation	1,321,239
Canyon Industrial Electric Services	29,785	CD Construction Drilling Inc	259,948
Cap Ventures Ltd	101,875	CD Nova Ltd	49,406
Capgemini Canada Inc	2,395,238	CDC Synectics Inc	43,145
Capilano Highway Services Company	75,538	CE Franklin Ltd	45,848
Capilano University	149,981	CE Holmes Consulting Inc	175,152

CEATI International Inc	277,445	Chinook Scaffold Systems Ltd	170,527
CEATI International Trust	265,627	Chiu Hippmann Engineering Inc	216,000
Cedar Road LFG Inc	376,185	Chris Stethem & Associates Ltd	355,375
Cedars at Cobble Hill	74,593	Chrysler Canada Inc	219,514
Cengea Solutions Inc	771,882	Chu-Cho Enterprises Ltd	3,053,059
Central Cariboo Precast	48,989	Cicame Energie Inc	47,777
Central Hardware Ltd	25,750	CIGRE Canada	31,614
Central Hydro-Vac Ltd	46,296	Cimmod Enterprises Ltd	95,802
Central Interior Pumps Ltd	28,886	Cintas Corporation	120,086
Central Island Powerline Ltd	2,185,745	Cintellate USA Inc	237,160
Central Park Developments Inc	3,408,536	Circle Learning Inc	60,312
Century Group Citypoint	94,920	Circom Industries Ltd	837,516
Ceridian Canada Ltd	26,880	Citrix Systems Inc	41,579
CES Engineering Ltd	227,465	City Furniture & Appliances Ltd	39,599
CESL Limited	31,068	City Green Solutions	93,772
CG Brooks Contracti	39,715	City of Abbotsford	2,945,587
CG Industrial Specialties Ltd	72,105	City of Armstrong	78,611
CGIT Systems Inc	79,992	City of Burnaby	7,230,678
CGL Contracting Ltd	270,420	City of Campbell River	3,081,890
Challenge Trailer Sales Ltd	82,156	City of Castlegar	59,249
Cham Investments Ltd	35,887	City of Chilliwack	1,331,932
Chant Construction Co	1,629,015	City of Colwood	143,798
Chapman Mechanical Ltd	90,455	City of Coquitlam	2,374,555
Charter Telecom Inc	337,909	City of Courtenay	489,327
Chartwell Consultants Ltd	1,598,384	City of Dawson Creek	260,637
Chatter Creek Holdings Ltd	112,622	City of Fort St John	309,040
Chatterson Contracting Ltd	81,772	City of Kamloops	1,548,497
Cheam Indian Band	57,144	City Of Kimberley	102,499
Chelsea Watt Consultant	68,505	City of Langford	406,253
Chen Engineering Solutions	155,129	City Of Langley	236,357
Chew Construction Ltd	1,660,676	City of Merritt	198,212
Chew Excavating Limited	1,831,774	City of Nanaimo	1,545,637
Children's and Women's Heath	38,589	City of Nelson	3,125,007
Chinook Engineering Ltd	212,076	City Of North Vancouver	42,147
Chinook Industrial Ltd	38,185	City of Parksville	133,141

City of Pitt Meadows	192,752	Clowhom Power LP	45,519
City of Port Alberni	603,429	CMH Underground Utilities Ltd	50,871
City of Port Moody	2,334,404	Coast Claims Service Ltd	39,086
City of Powell River	599,721	Coast Crane Ltd	44,606
City of Prince George	1,843,296	Coast Cutting & Coring Ltd	116,241
City of Prince Rupert	312,099	Coast Mountain Bus Co Ltd	50,788
City Of Quesnel	623,838	Coast Wholesale Appliances Ltd	55,720
City of Revelstoke	2,809,232	Coastal Rivers Power Limited Partne	20,831,653
City Of Richmond	3,258,534	Coca-Cola Bottling Ltd	208,457
City of Salmon Arm	426,906	Coconut Grove Inc	125,564
City Of Seattle	551,120	Code Three Emergency Vehicles Inc	29,253
City of Surrey	12,787,280	Cogent Industrial Technologies Ltd	306,293
City of Terrace	304,466	COH Inc	2,474,585
City of Vancouver	17,411,307	Cokely Wire Rope Ltd	246,043
City of Vernon	944,748	College Of New Caledonia	161,922
City Of Victoria	1,660,294	Columbia Hydro Constructors Ltd	1,224,047
City of Williams Lake	283,073	Columbia Power Corporation	113,976
CJ Logging	34,524	Columbia Shuswap Regional District	1,127,711
CKBZ-FM CIFM-FM Radio	40,026	Columbia Valve & Fitting Ltd	179,659
Clarity Systems Ltd	79,743	Commander Warehouse Equip Ltd	326,213
Claudia M Baca Project	41,523	Commercial Electronics Ltd	129,666
Clean Energy BC	62,440	Commercial Energy Consumers	245,614
Clean Energy Consulting Inc	226,257	Commercial Equipment Corp	59,901
Clean Harbors Exploration Services	28,709	Commercial Solutions Inc	26,463
Clean Sweep Services Ltd	38,227	Communicopia Internet Inc	88,728
Clean Team Janitorial Inc	102,315	Community Against Preventable Injur	50,000
Cleanway Supply Inc	25,821	Community Energy Association	89,144
Clearbrook Iron Works Ltd	32,770	Comox Pacific Express Ltd	481,639
Clearpoint Consulting &	67,777	Comox Valley Project	277,740
Cleven Project Management Ltd	172,429	Comox Valley Regional District	34,704
CLH Energy & Ind Svc Crp	40,388	Compass Group Canada Ltd	9,591,619
ClickSoftware Inc	59,728	Compass Resource Management	373,861
Clint McDonald Consulting Co	27,165	Compugen Inc	17,034,242
Clive Wilson	83,033	Concentrix Solutions Inc	58,506
Cloudraker Ltd	26,634	Concept Controls Inc	39,237

Concert Real Estate Corporation	2,356,219	Corp of the Dist of Oak Bay	137,439
Concert Realty Services Ltd	197,818	Corp of the Dist of Saanich	1,848,081
Conestoga-Rovers and Associates	86,332	Corp of the District of Peachland	48,293
Confluence Resource Management Inc	115,510	Corp of the Town of Esquimalt	447,014
Conglom Inc	176,531	Corp of the Village of Ashcroft	27,113
Conifex Inc	75,665	Corp of the Village of Burns Lake	68,528
Connex Solutions Inc	86,588	Corp of the Village of Cumberland	26,234
Connie Watts	33,600	Corp Of The Village of Pemberton	135,225
Consumer-Response Marketing Ltd	2,864,911	Corp Of The Village of Valemount	247,046
ContainerWest	82,642	Corporate Classics Caterers	39,040
Context Research Ltd	198,591	Corporate Executive Board	279,699
Control Components Inc (CCI)	311,195	Corporate Images Holdings Ltd	73,329
Convergint Technologies Ltd	68,766	Costa Lessa Motel (1997) Ltd	65,233
Cook Industries Ltd	77,204	Costco Wholesale Canada Ltd	70,972
Cool Air Rentals Ltd	64,691	Coulson Hydrotech Inc	92,559
Cooper Beauchesne and Associates	1,222,425	Covanta Burnaby Renewable	8,882,370
Cooper Power Systems	1,046,026	Cowichan Superintendent	30,500
Copcan Contracting Ltd	248,750	Cowichan Tribes	127,903
Coral Engineering Ltd	66,302	Cox Metalworks Inc	156,686
Coral Environments Ltd	36,343	Cox, Taylor "In Trust"	748,000
Coriolis Consulting Corp	36,857	CP Renewable Energy (British Columb	3,306,098
Corix Control Solutions Inc	29,033	CPM Solutions Ltd	535,763
Corix Utilities Inc	520,310	CR Metal Fabricators Ltd	42,901
Corix Water Products LP	31,869	CRA Canada Surveys Inc	48,902
CornerStone Safety Inc	150,179	Craig Little Consultant	31,724
Corp Of City Of New Westminster	317,094	Craig McCook	42,553
Corp of City of North Vancouver	730,877	Crane Creek Enterprises	315,959
Corp of Dist of Central Saanich	393,869	Crane Force Sales Inc	53,259
Corp Of Dist Of North Vancouver	2,314,907	CraneEx Services Inc	701,874
Corp of the City of Cranbrook	379,640	Cratex Container Sales	76,411
Corp of the City of Duncan	49,740	Creative Door Services Ltd	87,290
Corp Of The City Of Enderby	25,903	Creative Promotions Group Ltd	1,539,308
Corp Of The City Of Fernie	153,127	Credit Bureau of Vernon Ltd	147,203
Corp Of The City Port Coquitlam	439,354	Creek Audio Works	89,964
Corp of the Dist of Maple Ridge	1,649,269	Creekside Resources Inc	160,849

Statement of Accounts of $25,000 or more paid during the year ended March 31 2011

Crescent Bay Construction Ltd	206,696	Daryl Fuller Management Consultant	89,300
Cristina Drego	35,966	Dasco Equipment Inc	45,933
Crosstown Metal Industries Ltd	1,449,319	DataCore Mail Management Ltd	145,782
Crown Worldwide Ltd	49,026	Dave Lewis	86,867
CS Cheung Consulting Ltd	205,936	Dave's Plumbing	960,631
CT Control Temp Ltd	43,934	Davey Tree Expert Co of Canada	5,092,602
CTP Distributors-Custom Truck Parts	4,728,496	David F Dares Management Consulting	79,256
Culex Environmental Ltd	72,553	David H Thomas	105,071
Cullen Diesel Power Ltd	1,011,227	David Nairne & Associates Ltd	38,970
Cummins Western Canada	375,215	David Pixley	55,732
Current Stream Solutions Inc	188,267	David Tobin, P Eng	261,174
Curtis Personalized Health	217,580	Dayhu Investments Limited	98,920
Custom Dozing Ltd	107,199	Daystar Marketing Ltd	29,506
CW International Ltd	189,115	DC Johnstone Excavating Ltd	60,816
CWA Engineers Inc	833,586	DC Welding & Fabrication Ltd	408,096
Cycle North Powersports	40,660	DDB Canada	13,001,579
Cyclone Hydrovac Ltd	36,622	De Iaco Engineering Ltd	199,122
Cyme International Inc	95,726	De Pauw Technologies Inc	40,284
CynXa Consulting Corporation	70,913	Dean K Cardno	283,227
CZ Flagging	39,046	Deborah Soo Lum	78,897
D & J Utility Land Consulting	50,298	Debra A McGinn	25,800
D & K Molander Service	82,565	Deb's Flagging Company	203,022
D Andres Quality Construction	66,408	Dediluke Land Surveying Inc	41,557
D Bosa Land Corporation	45,153	Dee's Pro Traffic Control	101,524
D Burt & Associates	54,840	Deetken Enterprises Inc	82,850
D Loewen Enterprises Ltd	387,207	Deloitte & Touche	70,312
Dacon Equipment Ltd	41,978	Deloitte Inc	918,298
Daigle Welding & Marine Ltd	272,946	Delphine's Traffic Control	111,583
Dam Helicopters Inc	27,436	Delphinium Holdings Inc	191,694
Damwatch Services Limited	65,927	Delsom Estates Ltd	202,775
Dan Bilsker	35,800	Delta Hotels Limited	31,638
Daniel Biferie Consultant	73,885	Delta Infrared Services	56,444
Daniels Electronics Ltd	25,870	Demand Side Energy Consult Inc	54,254
Dannburg Flooring	35,596	Denise Duchene Consulting Inc	177,631
Danny Cheng Consultant	63,198	Dennis F Truss	111,106

Dennis Moore Engineering Inc	97,531	District of North Saanich	225,912
Design Group Staffing Inc	202,505	District Of Port Edward	218,644
Desutter Investments Ltd	49,093	District of Port Hardy	148,764
Devon Properties Ltd	225,137	District of Sechelt	161,692
DHL Express (Canada) Ltd	265,089	District of Sicamous	70,282
Diamond 'D' Contracting Ltd	640,317	District Of Sooke	175,141
Diamond Head Consulting Ltd	140,323	District of Sparwood	323,083
Diesel Equipment Limited	282,081	District of Squamish	1,273,680
Dig Right Enterprises Ltd	814,698	District of Stewart	58,324
Diggers Impact Ltd	62,879	District of Taylor	301,366
Dilo Co Inc	52,749	District of Tofino	37,998
Direct Energy Business Services	86,500	District Of Tumbler Ridge	230,897
Direct Equipment West Ltd	32,134	District of Ucluelet	34,174
Discovery Crane Rental Ltd	47,147	District of Vanderhoof	131,389
District of 100 Mile House	143,108	District of West Kelowna	386,183
District of Barriere	45,245	Diversified Environmental Serv	59,187
District of Chetwynd	266,785	Dixon Networks Corporation	292,840
District of Clearwater	214,256	DJ Mac Maintenance Ltd	85,794
District Of Coldstream	130,476	DJ Silviculture Ent Ltd	478,969
District Of Elkford	130,397	DL Overholt Management Services	171,895
District Of Fort St James	69,777	DNA Data Networking and Assemblies	60,009
District Of Highlands	92,499	Doble Engineering Co	492,714
District of Hope	123,276	Dobney Foundry Co Limited	107,191
District of Houston	202,832	DoCube Engineering, Inc	185,340
District of Hudson's Hope	2,831,008	Dogwood Transport Ltd	88,271
District of Invermere	50,747	Dominion Excavating Ltd	133,013
District of Kitimat	363,296	Dominion Pipe and Piling	99,743
District of Lake Country	522,949	Dominion Steel & Pipe Ltd	52,544
District of Lantzville	154,408	Domino Holdings Inc	25,805
District of Lillooet	564,774	Domtar Pulp & Paper Products Inc	17,264,346
District of Logan Lake	328,846	Don Charlton Ltd	59,088
District of Mackenzie	1,398,766	Don Cronan	127,062
District of Metchosin	84,653	Don McLellan	29,030
District Of Mission	2,586,964	Don Pacaud Contracting Ltd	89,797
District of New Hazelton	50,801	Donald W Fryrear	50,497

Donna's Northern Connection Ltd	117,355	EBC Drafting Services	222,801
Doran Taylor Power Partnership	2,194,955	Ebco Metal Finishing LP	55,958
Double D Drilling Ltd	34,251	Ebsco Canada Ltd	77,314
Doubletree Systems Inc	74,511	Ecodynamic Solutions Inc	65,945
Douglas Spratt & Associates Ltd	36,824	Ecodyne Ltd	384,098
Doumont Welding	30,857	Ecofish Research Ltd	71,773
Dow Jones Reuters Business	53,418	Eco-fitt Corporation	1,001,180
Downie Timber Ltd	27,417	Eco-Integration	98,096
Dr Abimbola Abiola	153,875	Ecole Polytechnique Federale	151,000
Dr Judith F Sayers	61,658	Ecometric Research Inc	206,688
Dr Wynfrith Riemer	51,060	Ecoscape Environmental Consultants	207,336
DS Business Services Inc	89,652	ECS Electrical Cable Supply Ltd	88,930
Duncan Electric Motor Ltd	80,669	Ed Fourchalk Safety Associates	45,331
Dunsky Energy Consulting	31,719	Edgewood Holdings Ltd	40,105
Duro Construction Ltd	72,268	EDI Environmental Dynamics Inc	46,122
DWB Consulting Services Ltd	30,483	Edison Electric Institute	73,398
DWB Holdings	129,501	Edmonds Appliance Centre Ltd	51,472
Dynamex Canada Corp	758,714	EDS Pumps & Water Treatment Ltd	197,424
Dynamic Rescue Systems Inc	90,238	Edwards Environmental	101,703
E & K Construction	474,765	Eecol Electric Corp	3,079,174
E Lees & Associates Consulting Ltd	201,198	EH Emery Electric Ltd	67,958
E Source Companies, LLC	175,239	EH Price Ltd	36,305
E Wind Consulting	47,532	Eh-Cho-Dene Enterprises	132,585
EA Denhoff & Associates	233,398	EHV Power ULC	33,406
EA Energy Alternatives Ltd	35,629	EITI Ltd	1,891,897
EAGA Canada Services Inc	832,812	Elaine Chia	42,856
Eagle Crane Inc	73,354	Elaine Hassell	61,054
Eagle Mountain Consulting	28,267	Elaine Mann	139,246
Eagle Vision Geomatics &	198,100	Electro Composites (2008) ULC	33,520
Eagle West Truck & Crane Inc	413,943	Electro Rent LLC	26,063
Earl's Restaurants Ltd	66,736	Electro Sonic Inc	25,836
Earnscliffe BC Inc	70,393	Electronic Arts (Canada), Inc	67,867
Earth Vac Environmental Ltd	870,985	Eleven Stars Enterprises Inc	76,281
EB Horsman & Son	1,018,182	Elizabeth Mah "In Trust"	40,000
EBA Engineering Consultants Ltd	625,842	Elkford Motor Inn	35,228

Elneweihi Consulting Inc	97,550	Envirocare Environmental Services	750,058
Elster Canadian Meter Company Inc	71,466	Environics Analytics Group Ltd	66,675
EMCO Corporation	58,197	Environmental Management Services	119,805
Emergeo	123,830	EPC Resources Inc	181,316
Emerge Learning	65,721	EPCOR White Rock Water Inc	28,198
Emilio M Esguerra	112,495	EPFL-IMHEF-LMH	317,000
EML Technologies LLC	25,200	Epiphany Consulting Ltd	127,402
Empac Engineering Ltd	43,162	E-Port Systems Inc	37,807
Empire Hydro-Vac Inc	59,110	EPRI	941,779
Empire Signworks Inc	26,588	Equaterra Canada Limited	986,495
Empirica Energy Inc	1,193,296	Equifax Canada Inc	81,078
Empty Nest Trucking Ltd	471,424	Equinox Software Design Corp	283,447
Emslie Gravel Ltd	69,205	Equity Consulting Services Inc	33,795
Emspec Electro Mechanical Systems	292,830	Erbridge Inc	74,737
EnCana Corporation	684,766	Eric Parkinson	32,558
Enerfin Inc	251,771	Ernst & Young LLP	34,687
Energitix Management and Consulting	186,923	Erron Consulting Ltd	234,729
Energy & Environmental Economics	1,167,582	Erwin Lewis Noyes & Laurie Louise	168,583
Energy Optimizers Ltd	50,601	ESC Electrical Service Contracting	2,136,798
Energy X Systems Ltd	182,602	Esco Ltd	88,927
Ener-Lite Systems Ltd	143,865	Esketemc First Nation	79,738
Enermax Mountain Manufacturing	78,883	ESRI Canada Ltd	78,179
EnerNex Corporation	51,019	Essa Technologies Ltd	110,472
EnerSolve Management Inc	25,154	Eupen Cable USA Inc	26,495
Enersys Analytics Inc	25,274	Exclusive Mechanical Systems Ltd	56,330
Enersys Canada Inc	64,753	Executive Results Consulting	265,639
Engine Digital Inc	597,330	Executive Suites Garibaldi Springs	125,494
Engineered Air	174,944	Exhibitree Display Services Inc	36,954
Engineering Consultants Group Inc	38,382	Exova Canada Inc	81,814
Enmagen Inc	103,865	exp Services Inc	186,581
EnPower Green Energy Generation LP	4,751,026	Exton and Dodge Land Surveying Inc	42,007
Enspiria Solutions Ltd	207,258	Extra Foods Ltd	31,089
Enterprise Rent-A-Car Ltd	215,112	F & F Concrete Ltd	36,854
Envinta Inc	47,355	F & M Installations Ltd	13,276,537
Enviro Vessels & Tanks Ltd	89,385	Fab-Rite Services Ltd	55,781

Fabritech Manufacturing Ltd	30,209	Flowcare Engineering Inc	68,654
Fabsco Fin-Air LLC	102,347	Focus Corporation	708,042
FACTS Ltd	29,056	Foothills Pipe Lines Ltd	1,392,055
Falcon Electric Ltd	40,948	Foraco Drilling Ltd	54,203
Falcon Equipment Ltd	4,838,384	Foremost Solutions Consulting Group	370,850
Far-Ko Contracting Ltd	117,856	Foreshore Technologies Inc	51,937
Farris, Vaughan, Wills & Murphy	42,600	Forest Power Sports Ltd	61,924
Farrish Marketing Services	125,974	Forrester Research, Inc	42,585
FarSide Logging Limited	33,478	FortisBC Energy Inc	31,521
Fasken Martineau DuMoulin LLP	2,704,319	FortisBC Inc	13,059,169
Fasteel Industries Ltd	280,441	FortisBC-Natural Gas	27,957,124
Fastenal Canada	51,068	Foundex Explorations Ltd	8,816,991
Fasterre Service-Conseils Inc	123,032	Fountain Valley Enterprises Ltd	66,873
FD Consulting Services	132,430	Four Seasons Hotels Limited	61,335
Ferguson & Associates	401,667	Fourth Wall Consulting Inc	66,392
Ferus Inc	110,912	FP Innovations - Paprican	41,738
Filterboxx Packaged Water Solutions	775,065	FPI Fireplace Products	36,992
Filtervac International Inc	29,386	FPR Enterprises Ltd	67,771
Finlay River Outfitters Ltd	39,835	Fransen Engineering (FE) Ltd	679,186
Finnair Ltd	412,303	Fraser Basin Council	280,000
Finning International Inc	3,364,436	Fraser Health Authority	856,260
FINNTech Metals Ltd	29,757	Fraser Milner Casgrain LLP	56,060
Fiona Grace Moniz & David Almeida	162,415	Fraser Milner Casgrain LLP - In Trust	14,500,000
Firefighters Banquet & Conference	39,278	Fraser River Pile & Dredge Ltd	79,688
First Aid & Survival Tech Ltd	28,873	Fraser Surrey Docks LP	129,079
First Nations Energy & Mining	50,250	Fraser Valley Regional District	101,719
First Quartile Consulting	30,590	Fraser Valley Watersheds Coalition	34,273
First Truck Centre Vancouver Inc	96,177	Fraserway Prekast Ltd	338,395
FIS	45,644	Fred Thompson Contractors (1991)	8,147,321
Fishstriker Industries Ltd	212,000	Freelance Tree Service Inc	140,499
Fitzgibbon Contracting Company Ltd	152,647	Freeman, Sullivan & Co	50,992
Fitzsimmons Creek Hydro Limited	1,890,123	Frequency Coordination System	54,166
Flaggirls Traffic Control Inc	624,117	Freshwater Fisheries Society of BC	1,023,502
Flint Field Services Ltd	98,841	Freybe Gourmet Foods Ltd	67,522
Flir Systems Ltd	43,680	Frontier Geosciences Inc	64,857

Statement of Accounts of $25,000 or more paid during the year ended March 31 2011

Frontier Power Products Ltd	578,561	General Electric Canada	565,571
FS Whistler Holdings Ltd	90,348	General Switchgear and Controls Ltd	456,430
Fueled by Junk Ventures Inc	79,159	Generation Maintenance	147,200
Fugro William Lettis	414,167	Genesis Systems Corporation	50,147
Fujikura America Inc	1,003,481	Genivar Inc	1,121,179
Fujitsu Consulting (Canada) Inc	263,345	Geo Scientific Ltd	27,527
Full Spectrum Enterprises Ltd	78,875	Geoexchange BC	31,920
Funktional Electric & Utility	138,870	Geomatique Emco Inc	35,500
Furry Creek Power Ltd	2,472,161	George M Fraser Ltd	28,510
Future Shop	61,590	George Third & Son Ltd	44,520
Futuremedia Pty Ltd	59,066	Geotech Drilling Services Ltd	54,855
FutureShield Inc	40,688	GES Geotech	43,342
G & K Services Canada Inc	57,649	GFS British Columbia Inc	47,589
G A Vallance Holdings Limited	33,980	GHL Consultants Ltd	54,114
G Veale Holdings Ltd	114,049	Giant Ant Media	31,280
Galbraith Power BC Inc	1,620,952	Gibraltar Mines Ltd	126,126
Galbraith Powerline Contr Ltd	67,118	Gilnockie Inspection Ltd	35,336
Ganges Marina	37,836	Gisborne Design Services Ltd	51,660
Garrett Ready Mix Ltd	27,526	Gisborne Industrial Construction	278,676
Garth's Electric Co Ltd	563,961	Gitanmaax Band Council	39,461
Gartner Canada, Co	49,467	Gitanyow Hereditary Chiefs	73,148
Gary Burns Consulting Ltd	99,985	Gitxsan Treaty Society	93,666
Gary Wong & Associates	63,375	GJP Consulting Services Inc	59,590
Gasfield Energy Services	526,661	Glacier Industries	36,196
Gateway Casino Inc	35,685	Glacier Media Group	63,512
GBIT Logistics Incorporated	115,318	Glen Labby Contracting Ltd	72,015
GC Phillips Consulting Ltd	39,723	Glenn Power Contractors Ltd	2,449,206
GDW Consulting Corporation	117,762	Glentel Inc	27,616
GE Energy	34,195	Glenwood Motel	80,321
GE Energy Management Services Inc	561,318	Glidden Paints	31,483
GE Energy Services	125,669	Global Energy Partners, LLC	34,771
GE Packaged Power Inc	6,925,505	Global Fisheries Consult Ltd	39,084
GE Water & Process Technologies	86,819	Global Mountain Solutions Inc	75,836
Gene McGregor Enterprises Ltd	277,458	Global Rental Canada, Ulc	946,701
General Credit Services Inc	144,395	Globalstar Canada Satellite Co	31,036

Globe Electric Company Inc	50,662	Greater Vancouver Associates	65,893
GLS Consulting	54,549	Greater Vancouver Regional District	116,996
GM Ballard & Associates Ltd	71,459	Greater Vancouver Water District	52,009
GNA Consulting Group Ltd	125,915	Green Motors Practices Group	157,729
Gold Coast Coffee Co	56,956	Greenbank Environmental Services	176,912
Gold Key Pontiac Buick 1984 Ltd	328,607	Greg Johnston Consulting	57,210
Golden Concrete Ltd	146,227	Gregg Distributors (BC) Ltd	36,494
Golden Crossing Constructors JV	185,511	Gridpoint Systems Inc	97,577
Golder Associates Ltd	8,706,076	Ground Hog Construction (2007) Ltd	106,073
Goodbye Graffiti Inc	97,860	Ground-ItCom Consulting Ltd	71,778
Gord Mahan	98,496	Groundstar Express Ltd	73,008
Gord Noel Log & Tree Service	165,995	Groundswell Group Inc	1,336,934
Gordon Crane & Hoist Inc	147,179	Guardian Angels Traffic Control	177,937
Gordon Keir	43,571	Guardian First Aid Service Ltd	37,124
Gorman Bros Lumber Ltd	129,582	Guillevin International Co	933,761
Goto Sargent Projects Inc	696,806	GV Bashforth & Assoc Ltd	70,135
Gottler Bros Trucking &	367,427	GW Murphy and Associates	70,015
Governor Control Sales & Services	43,105	Gwil Industries Inc	530,742
Gowling Lafleur Henderson LLP	48,351	GWL Realty Advisors Inc	168,936
Gradimir Ilic	27,508	H & H Welding Fabrication & Rental	158,928
Graeme Simpson	85,706	H & R Real Estate Inc	33,886
Graf Excavating Co Ltd	69,292	H2X Contracting Ltd	453,480
Graham Construction & Engineering	5,876,601	Habanero Consulting Group	917,631
Grand & Toy Ltd	1,058,175	Habart & Assoc Consulting Inc	40,866
Grant Conlon Trucking Ltd	34,886	Halfway River First Nation	52,343
Grant Thornton LLP	35,134	Halkin Consulting Inc	45,376
GrantStream Inc	48,110	Hallwood Milham Technologies	35,801
Graybar Canada	26,226	Hamling Lakes Contracting Ltd	54,811
Great Bear Forest Management Inc	688,803	Hammer and Company	30,196
Great Canadian Casinos Inc	72,677	Hangar 18 Creative Group Inc	220,584
Great Master Cleaning Contractors	28,186	Hansen Forest Management Ltd	401,771
Great Pacific Leasing Ltd	216,450	Harbor West Steel Contractors Ltd	28,384
Great West Disposal Inc	40,882	Harbour Centre Complex Limited	72,313
Great West Equipment	74,620	Harbour Machining, Welding, &	44,828
Great West Life Realty Advisors Inc	31,431	Harbourview Electric Ltd	82,598

Harder Associates Engineering	115,954	High Point Consulting & Expediting	222,998
Harold Nelson Consultant	91,960	High Ridge Consulting	35,550
Harris Decima Inc	35,056	High Tide Tours & Water Taxi Ltd	163,902
Harris Steel ULC	52,450	High Voltage Equipment	239,378
Harris Stratex Networks ULC	696,871	Highland Helicopters Ltd.	31,778
Harrison Hot Springs Resort	328,988	Highland Powerlines Ltd.	1,044,013
Harrison Hydro Limited Partnership	50,286,808	Highlight Construction Inc	57,826
Hatch Ltd	8,425,874	Highlight Pacific Construction Ltd	40,729
Hauer Creek Power Inc	545,007	Highroad Traffic Services Inc	175,383
Hawker Siddeley Switchgear Limited	2,233,479	Hilti (Canada) Ltd	197,554
Hazmasters Inc	156,149	Hilton Vancouver Metrotown	97,762
HCP Consulting Ltd	105,336	Hi-Rigger Tree Service Ltd	230,878
HD Supply Canada Inc	63,025	Hitachi Construction Machinery	105,787
HD Supply Utilities	1,178,836	HJ Properties	27,983
HD Tree Service Ltd	489,285	HMI Construction Inc	26,160,957
HDR Corporation	92,988	Hodgson Freightways Limited	34,294
Hedberg and Associates Consulting	102,343	Hodgson King & Marble Ltd	22,884,071
Heenan Blaikie LLP	291,459	Hole Group Holdings Inc	43,056
Heenan Tree Service Ltd	607,280	Holiday Inns Inc	45,280
Hemlock Printers Ltd.	1,416,519	Hollyburn Estates Ltd	229,892
Hemmera Envirochem Inc	3,532,901	Hollyburn Properties Ltd	28,239
Henkels & McCoy PEI Inc	15,163,598	Holmes & Brakel (BC) Inc	50,359
Henriques Consulting	33,517	Holtec International Inc	814,282
Henry Lai & Associates	97,153	Home Depot Canada Inc	359,447
Henville Consulting Inc	89,749	Home Hardware Stores Ltd	111,210
Heritage Office Furnishings Ltd	1,984,763	Honeywell Limited	40,455
Hertz Equipment Rental	40,909	Hope Johnston and Associates Law	122,691
Hesquiaht First Nation	71,000	Horizon Developments Ltd	2,383,784
Hewitt Associates Corp	1,061,978	Horizon Tree Service Ltd	35,371
Hewlett Packard (Canada) Ltd	198,569	Horton Trading Ltd	72,014
Hexcel Construction Ltd	87,181	Hoskin Scientific Ltd	219,210
HHS Drilling & Blasting Ltd	32,301	Houle Electric Limited	104,284
Hi Qual West Building Systems Corp	79,061	Houseco Holdings Inc	64,154
Hico America Sales & Technology	189,250	Houston Ecological	97,689
High Line Utilities Inc	624,116	Houweling Nurseries Ltd	344,415

Howe Sound Pulp & Paper Ltd	7,504,045	IJ Penner	65,972
Howie's Marine Service Ltd	40,274	IJ Taylor Consulting Ltd	77,542
HPI LLC	46,153	IKEA Properties Ltd	32,480
HR Wallingford Ltd	37,796	Ikon Office Solutions Inc	158,654
Huawei Technologies Canada Co Ltd	193,296	Illumiti Inc	427,760
Hubert Alfred (Bud) McRann	102,347	Iluka Ltd	31,386
Hudson's Bay Company	73,920	Image Group Inc	504,554
Hughson Environment Inc	173,276	Image-Pro Marketing Ltd	260,315
Human Environment Group	99,443	Impact Canopies Canada Inc	79,492
Humphrey Buildings Inc	259,464	Imperial Oil Limited	4,532,487
Hupacasath First Nation	74,488	Imperial Parking Canada Corporation	454,582
Hutton Communications	39,294	Imperial Paving Ltd	50,660
Hyatt Regency	125,267	IMW Consulting Services	108,129
Hydro Quebec	436,202	In Transit BC Limited Partnership	221,777
Hydrodig Canada Inc	126,010	Incline Research & Control Ltd	99,033
HydroMax Energy Ltd	4,375,318	Independent Power Producers Assoc	66,609
Hyland Excavating Ltd	833,734	Indigenous Corporate Training Inc	25,028
Hyphen Communications Inc	39,319	Industrial Forestry Service Ltd	124,742
Hyseco Fluid Systems Ltd	114,335	Informatica Corporation	421,829
Hytorc Sales & Service	26,049	Infosat Communications LP	399,645
Hyundai Heavy Industries (Canada)	27,976,804	Ingenika Trading	60,460
Ian Hayward International Ltd	490,799	Inlailawatash Forestry Limited	394,052
IARS Systems Engineers Inc	110,020	Inland Air Charters Ltd	37,262
IB Storey Inc	90,316	Inland Kenworth Ltd	30,030
IBM Canada Ltd	3,734,684	Inlet Diesel Recon Ltd	44,487
IC Ramsay & Associates	70,250	Inlet Express Services Ltd	48,911
Iceman Refrigeration & Recovery	224,194	Innergex	132,266
ICI Canada Inc	344,341	Innovative Interfaces Canada Inc	30,697
ICIS	184,401	Innovative Research Group Inc	61,361
Ideon Packaging LLP	26,883	Innovative Steam Technologies	2,924,474
IDL Projects Inc	2,312,721	In-Phase Power Consulting	226,584
IG Gavac & Son Inc	65,664	In-SHUCK-ch Development Corp	438,379
IHS Energy (Canada) Ltd	77,450	IN-SHUCK-CH Resource Management Ltd	1,366,630
IHS Global Insight (USA) Inc	36,167	Insights Learning & Development	92,785
II Bit Welding Ltd	72,702	InStream Fisheries Research Inc	548,175

Instrument Transformer Equipment	85,382	ITT Industries Of Canada Ltd	91,593
Insurance Corporation Of BC	2,465,908	Ivan Kan	128,352
INT Electrical Ltd	1,139,713	Ivanhoe Cambridge II Inc	877,912
Integrated Distribution Systems	1,029,615	Ivanhoe Loader Service	39,749
Integrated Management Solutions Ltd	49,583	J & R Services	94,564
Integrated Mapping Technologies Inc	25,759	J Jarvis & Associates	95,386
Integration Solution Services Inc	582,618	J Mandryk Associates Inc	86,387
Intercoast Construction Ltd	521,272	J Oviatt Contracting Ltd	297,921
Intercontinental Truck Body	298,903	J Weir	88,423
Interfax Systems Inc	55,106	J Wilkins Consulting Ltd	576,958
Interior Health Authority	110,355	Jace Holdings Ltd	565,492
Interior Reforestation Co Ltd	133,102	Jack R Benjamin & Associates	140,208
Interior Traffic Control	42,092	Jaco Powerlines Ltd	1,460,007
Interior Warehousing Ltd	259,417	Jacques Whitford Stantec Axys Ltd	34,469
Interlox Building Systems Ltd	458,908	Jadds Maintenance	31,912
International Aviation Terminals In	49,446	Jakob Dulisse	62,377
International Switchgear Consulting	83,399	James Hoggan & Associates Inc	64,703
International Training Services Ltd	27,104	Jamie Soderstrom	90,771
Interoute Construction Ltd	558,965	Janet Weckstrom	27,603
Interproject Systems Inc	47,787	Janox Fluid Power Ltd	274,540
INTERWEIGH SYSTEMS INC	30,051	Janzen Enterprises Ltd	81,129
Intranet Benchmarking Forum	56,113	Jasmine Hall	42,483
Invensys Systems Canada Inc	140,169	Jawl Properties Ltd	46,136
Inventronics Limited	29,056	Jayne Bay Contracting Ltd	45,511
Ipex Electrical Inc	77,721	JC Savard Consultants Inc	35,042
IRC Building Sciences Group BC Inc	38,817	JD Power & Associates	41,097
IRL International Truck Centres Ltd	25,038	JDS Uniphase Inc	40,960
Iron Mountain Canada Corp	420,315	Jean Liu Consulting Inc	79,310
Ise Consulting Group	373,904	Jeff Ankenman/Sue Mcmurtrie	69,929
Island Commercial Floor Care	25,483	Jeff Sneep	81,008
Island Key Computer Ltd	123,588	Jeffrey Craig Strachan	92,127
Island Traffic Services Ltd	148,857	Jeffrey Richard Law	61,612
Island Tug & Barge Ltd	383,656	Jennifer Marie Borland	74,739
Itron Canada Inc	476,173	Jennifer Vasarhely	54,777
It's On Electric Company Inc	1,412,767	Jewel Holdings Ltd	176,320

Statement of Accounts of $25,000 or more paid during the year ended March 31 2011

Jewel Moving & Storage Co Ltd	87,860	Justason Market Intelligence	27,174
Jian Kwei Lou	181,214	Justice Institute Of BC	180,437
Jiangsu Huapeng Transformer Co Ltd	3,265,100	K Miller Ent Ltd	197,040
Jim Dent Construction Ltd	10,182,690	K Pearson Contracting Ltd	39,757
Jim Kozak	201,547	Kal Tire	226,398
Jim Pattison Broadcast Group LP	61,172	Kaman Industrial Tech Ltd	75,466
Jiwa Solutions Ltd	253,343	Kamloops Indian Band	60,170
JJ Barnicke Vancouver Ltd	44,159	Karen Grainger	26,208
JL's Excavating Ltd	66,256	Karma Midnight Ventures Ltd	418,643
JMF Cranes and Hoists	2,239,825	Kathy Hochachka	134,860
JMG Logging Ltd	84,992	KATS Mobile First Aid	51,799
Jock's Excavating Ltd	52,045	Katzie Development Corporation	78,934
Joe Davison	35,868	Katzie First Nation	55,266
John Cowell Consulting Inc	88,343	KBC Tools Inc	26,118
John Haftner Consulting	274,432	Kebet Holdings Ltd	27,059
John Hancock Life Insurance Company	25,041	Keefer Ecological Services	663,883
John Hunter Co Ltd	597,218	Kelly Parks Consulting	171,163
John Kirk	40,840	Ken Byron Excavating	27,459
John W Mattice	122,319	Ken Johnson Trucking Ltd	68,487
Johnston Equipment	32,134	Ken Spafford	94,699
Joint Industry Electricity Steering	129,676	Kendra's First Aid Services Ltd	74,304
Jones & Stokes Associates Inc	37,400	Keren Gertsman	52,051
Jordan Armstrong Welding Ltd	214,271	Kerr Wood Leidal Assoc Ltd	1,969,689
Jozef Mastena	196,101	Key Largo Electric	660,130
J-Power Systems Corporation	76,470	Key Mill Construction Ltd	33,040
JR Edgett Excavating Ltd	25,372	Keycorp Developments Ltd	33,810
JR Industrial Supplies Ltd	140,150	Keystone Supplies Company	96,965
JRN Services	82,673	Keystone Wildlife Research	1,463,080
JSK Traffic Control Services	51,670	Khowutzun Forest Services Ltd	50,135
JTech Communications Ltd	120,600	Kidnetic Education Inc	1,046,488
JTM Consulting Ltd	1,268,357	Kimco Controls Ltd	59,049
JTS Consulting Inc	315,251	Kinbasket Integrated Project	4,257,765
Julien Chaupitre	31,853	Kinectrics Inc	63,770
Julius Reimer Fencing	52,789	King Kubota Services Ltd	39,597
Junxion Strategy Inc	38,045	Kingfisher Silviculture Ltd	67,698

Kingston Construction Ltd	395,528	L Hayward Consulting	139,211
Kirk & Co Consulting Ltd	1,505,616	LA Hanson & Associates Ltd	79,284
Kirk Integrated Marketing	42,467	Ladner Consulting Services	62,859
Kisters North America, Inc	209,883	Lafarge Canada Inc	165,916
Kitsumkalum First Nation	45,767	Lake Drive Lumber Ltd	33,309
Kitt Equipment	42,531	Lakelse Air Ltd	48,183
Klohn Crippen Berger Ltd	6,247,596	Lakeside Fasteners Ltd	25,377
Klohn-Crippen Consultants Ltd	158,231	Lana Porter Group Inc	31,305
Kmander Consulting	33,822	Land Solutions Consultants Inc	172,535
KMR Industries, Llc	43,337	Landlink Consulting Ltd	27,678
Kms Tools & Equipment Ltd	72,704	Lanetec Traffic Control	2,463,918
Knelson Engineering and	109,906	Langara College	133,244
Knight Piesold Ltd	2,049,536	Langley Concrete Ltd Partnership	149,953
Knightsbridge Human Capital	429,941	Lantic Inc	28,516
Knowledgetech Consulting Inc	729,312	Laprairie Crane Ltd	108,672
Knowles Consultancy Services Inc	35,080	LaPrairie-Cascade Inc	321,959
Kodiak Powerline Contractors Ltd	974,826	Latina Investments Ltd	33,288
Koers & Associates Engineering Ltd	54,484	Law Society Of BC	64,364
Koios Systems	185,458	Lawson Lundell LLP	5,674,234
Kone Inc	131,912	Laxdal Consulting Ltd	145,614
KONECRANES CANADA INC	214,887	LB Chapman Construction Ltd	69,184
Kootenai Resource Advantage Ltd	29,801	Leader Silviculture Ltd	120,820
Kootenay Mobile Services Ltd STOP	40,798	Leafline Advisors Inc	29,782
Kootenay Pumping Syst 1985 Ltd	47,208	Leavitt Machinery Inc	61,064
Kootenay Wildlife Services Ltd	123,636	Legacy Pacific Land Corporation	100,162
Korn/Ferry International	81,431	Leggett Renovations & Consulting	211,390
KPB Industries	32,991	Lehigh Hanson Materials Limited	569,095
KPMG LLP	1,000,755	Leigh Hale	90,630
KSB Pumps Inc	207,361	Leko Precast Ltd	54,681
KTI Limited	48,591	LemonTree Statistical Consulting	157,759
Ktunaxa Nation Council	307,489	Len Bartfai	191,106
Kwantlen First Nation	329,340	Leonard Ritter Associates Inc	40,180
Kwela Leadership & Talent	75,285	Lessons Learned Substation	50,302
L & S Electric Inc	697,843	Levelton Consultants Ltd	468,062
L Flores & Co Inc	106,079	Levelton Engineering Ltd	66,881

Levitt-Safety Ltd	57,242	M & K Plumbing & Heating (1977)	71,395
Lex Pacifica Law Corporation	26,899	M Johnston Construction Ltd	434,345
LexisNexis Canada Inc	30,929	M P Electrical Contracting Ltd	113,959
Lgl Limited	1,074,539	M Vaartnou & Associates	47,128
LGS Contracting Ltd	58,605	MacDonald Power Services Ltd	33,734
Lheidli T'enneh Band	31,764	Macdonald, Dettwiler and Associates	82,068
Lhi Tutl'it Services Inc	2,572,920	Mackenzie Fuels (1987) Ltd	145,330
Liard Consulting Ltd	326,534	MacPherson Leslie & Tyerman LLP	249,044
Libra Tree Service Ltd	38,341	Madelen Ortega Consulting	44,789
Li-Car Management Group	32,213	Madrone Environmental Services Ltd	72,377
Light House Sustainable Building Centre	30,000	Magnolia Communications	26,343
Lillooet Builders World Ltd	51,608	Magnum Electric Ltd	62,024
Lillooet Naturalist Society	139,015	Mainland Sand & Gravel Ltd	359,165
Lillooet Tribal Council	202,243	Mainline Roofing Co Ltd	273,198
Limno Lab Ltd	33,223	Mainstream Aquatics Ltd	1,557,529
Limnotek Research & Dev Inc	227,214	Mainstream Biological Consulting	75,358
Linde Canada Limited	267,130	Maitland & Associates	40,349
LineStar Utility Supply Inc	2,982,272	Management Resources Group, Inc	52,459
LineTech Transmission Services	61,819	Mandell Pinder	54,399
Little Mountain Bison Contracting	42,037	Manulife Financial	18,644,223
Liveline Solutions Inc	178,203	Manus Abrasive Systems Inc	119,588
Living Resources Environmental	136,868	Marayne Financial Inc	193,712
LNB Construction Inc	42,309	Marc Girard	46,968
Loblaws Inc	1,101,480	Marco Marrello	89,775
Lockerbie & Hole Contracting	94,908	Marion Creek Hydroelectric Project	934,505
London Drugs Ltd	323,752	Marisol Marine Center	46,353
Long View Systems Corporation	740,533	Mark Coats	34,640
Lordco Parts Ltd	94,073	MarketPlace Events	61,114
Louisiana Pacific Canada Ltd	258,283	Mark's Work Wearhouse Ltd	968,972
Lower Kootenay Indian Band	31,834	Martech Electrical Systems Ltd	1,161,633
Lower Stl'Atl'Imx Tribal Council	136,286	Mar-Tech Underground Services Ltd	57,211
Lucerne Foods Ltd	54,420	Marwin Industries Inc	91,879
Lups Contractors Ltd	468,158	Mary Bilesky	42,812
Lyle O'Hara, ASeT	77,472	Masonlift Ltd	49,207
Lytton First Nation	80,259	Masse Environmental Consultants Ltd	183,867

Master Care Janitorial	29,606	Medisys Health Group LP	44,586
Matco Services Inc	850,745	MEG Consulting Limited	59,800
Matcon Excavation & Shoring Ltd	2,264,030	Megatech Engineering Ltd	34,452
Matharu Motors Ltd	102,188	Megger Ltd	224,580
Matrix Staffing Group Inc	598,322	Mercer (Canada) Limited	59,525
Matthews Equipment Ltd	179,620	Meridian Impex	130,400
Matthews Store Fixtures & Shelving	29,424	Meridian Technologies Ltd	159,324
Mattson Contracting Ltd	33,275	Merit Kitchens Ltd	29,374
Max Helmer Construction Ltd	31,286	Merrill Fearon Constultant	26,380
Maxim Power (BC) Inc	2,161,700	Merrimack Energy Group Inc	97,587
Maxim Power Corp	595,356	Metagnosis Consulting Ltd	394,632
Mayer Contracting Co Ltd	525,556	Metro Lexus Toyota	36,454
Mazzi Consulting Services	27,542	Metro Motors Ltd	3,796,446
MBH Consulting Ltd	79,956	Metro Testing Laboratories Ltd	77,867
MBM Electric	152,802	Metro Vancouver	208,064
McCarthy Tetrault LLP	890,471	Metsa Resource Management Inc	191,663
McCarthy Tetrault LLP "In Trust"	531,503	Meyers Norris Penny LLP	310,045
McColl Forestry Ltd	994,969	MHPM Project Managers Inc	1,928,918
Mccoy Lake Excavating Ltd	44,345	MI&R Myre Inspections and Research	122,540
Mcdonald & Ross Constr Ltd	166,863	Mica Creek Community Club	38,977
McDonald Ranch & Lumber Ltd	33,603	Michael Cullen Geotechnical Ltd	104,195
McElhanney Associates Land	619,427	Michael K Lee	111,572
McElhanney Consulting Services Ltd	371,036	Michael McArthur	122,677
McGladrey Surveys Ltd	42,600	Michael Proctor	32,675
McKenzie Tree Service Ltd	489,001	Michels Canada Co	1,005,026
McKinsey & Company Canada	295,295	Micra Design	58,385
McLaren Software	284,435	Micro Focus (Canada) Ltd	33,047
McMahon Cogeneration Plant	52,052,687	Microsim Project Sciences Ltd	765,098
McNair Creek Hydro Limited	2,018,187	Microsoft Canada Inc	1,160,844
McRae's Environmental Srvc Ltd	256,138	Microsoft Licensing GP	4,989,897
MCW/AGE Consulting Professional	1,631,263	Micro-Watt Control Devices Ltd	41,024
MDT Technical Services Inc	64,814	Mid Kam Installations Ltd	52,273
Medical Services Plan Of BC	10,494,846	Midgard Consulting Inc	45,754
Medico Fabrication Inc	860,845	Midsun Group Inc	77,215
Mediquest Technologies Inc	329,199	Midway Power Line Services Ltd	1,714,125

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Mike Gogo Cedar Products	54,064	Mount Sicker Lumber Company Ltd	326,242
Mike Strachan	242,178	Mountain Marine Transport Ltd	28,068
Mile-O-Motel Ltd	86,717	Mountain Top Construction Ltd	143,379
MILESTONES Management Resources LLC	30,100	Mountain Water Research	98,165
Milham Industries Ltd	33,269	MPE Engineering Ltd	44,013
Millennia Research Limited	630,686	MPT Hydro LP	9,489,424
Millennium Development Corp	89,880	MRK Consulting	44,299
Miller Creek Power Ltd	3,440,520	Mud Bay Drilling Co Ltd	40,546
Miller Instruments Ltd	75,856	MultiSource Inc	33,609
Minister of Finance	390,298,426	Murray Jamieson	382,132
Mission Contractors Ltd	713,879	Murray Jamieson In Trust	54,914
Mitchell Island Holdings Inc	128,037	Murray Latta Progressive Machine	181,687
Mitsubishi Canada Ltd	11,345,257	Mustel Group	78,815
Mitsubishi Electric Power Products	27,388,922	Mutual Construction Ltd	7,324,621
Mitsubishi Motors	39,312	MVA Power Inc	37,505
MJ Power Consulting Inc	642,330	MWH Americas Inc	472,884
MMM Group Limited	51,052	MWH Canada Inc	11,383,044
MND Consulting Inc	32,463	Myka Welding Ltd	69,452
Moby Concrete Ltd	63,504	N&S Power Digging Ltd	569,393
Modspace Financial Services Canada	31,149	NAC Constructors Ltd	10,602,741
Moffatt & Nichol	608,757	Nahanni Construction Ltd	100,878
Mole Hole Hand Digging	27,975	Naikoon Contracting Ltd	41,593
Molson Canada	56,979	Naito Environmental	39,703
Monashee Surveying & Geomatics	305,605	Nalco Canada Co	185,203
Money Family Projects Ltd	30,425	Nanaimo Forest Products Ltd	565,835
Moore Corporation Limited	33,681	Nanaimo Regional District	42,801
Morgan Creek Golf Course	34,263	Nanli Enterprises Ltd	45,150
Morneau Shepell Ltd	519,934	Napa Auto Parts	31,345
Morrison Equipment	162,256	National Process Equipment Inc	30,677
Morrison Hershfield Ltd	114,188	National Public Relations	429,767
Morrow Engineering Ltd	78,213	Nature Conservancy of Canada	37,500
Moss Rock Consulting Inc	304,265	Navair Technologies Inc	44,838
Motionrig Systems Ltd	107,528	Navigant Consulting Inc	65,643
Mott Electric GP	332,564	Navigata Communications 2009, Inc	38,445
Mount Currie Indian Band	39,532	Navigo Consulting & Coaching Inc	814,547

Navus Environmental Consulting	75,025	Nortech Forestry Ltd	188,793
NDB Technologies Inc	80,209	North Arm Transportation Ltd	342,543
Nedia Consulting Company	65,170	North Peace Medical	26,000
Neid Enterprises Ltd	127,254	Northcott Consulting Services Ltd	34,457
Nemetz (S/A) & Associates Ltd	174,608	Northeast Energy Efficiency	49,505
Neopost Canada Ltd	227,117	Northern Geo Testing & Engineering	98,655
Neptune Fresh Produce	39,397	Northern Gold Foods Ltd	104,383
Ness Environmental Sciences	111,079	Northern Health Authority	615,700
Netlink Computer Inc	30,208	Northern Industrial Sales Ltd	120,497
New Buildings Institute Inc	51,609	Northern Lights College	67,307
New Line Products Ltd	42,301	Northern Lights Traffic Control	32,280
New World Hotels BC Ltd	87,942	Northern Metalic Sales Ltd	56,661
Newalta Corporation	139,788	Northern Rockies Plumbing & Heating	94,980
Newland Enterprises Ltd	102,375	Northern Rockies Regional	528,699
Nexans Canada Inc	2,503,595	Northern Thunderbird Air Inc	49,548
Nexant Inc	45,000	Northern Trailer Ltd	152,184
Nexeter Technologies Ltd	1,609,729	NorthgateArinso Canada Inc	70,088
NGK Insulators Of Canada Ltd	172,585	Northland First Aid	109,961
Nicholas Gregor	59,076	Northland Properties	63,366
Nicholson Manufacturing Ltd	34,056	Northwest Community College	181,239
Nickling Environmental Ltd	185,991	Northwest Hydraulic Consultants	392,020
Nickoli Cartage Ltd	91,839	Northwest Natural Gas Company	39,362
Nik-Nik Drafting Services	320,187	Northwest Power Pool	69,397
Nilex Inc	61,903	Northwestel Inc	159,323
Nisu Enterprises	29,751	Northwrite Inc	82,349
Nlaka'pamux Nation Tribal Council	74,683	Norum Consulting & Inspection Ltd	176,542
No 148 Cathedral Ventures Ltd	32,643	Nor-Val Rentals Ltd	45,506
Nooaitch Indian Band	38,400	Nova Gas Transmission Ltd	3,258,039
Norbert R Morgenstern Consulting	41,179	Novelis Inc	27,433
Nordic Industries Ltd	72,851	N'Quatqua First Nation	130,450
Nordic Tree Service	43,270	N-Spro Inc	1,144,473
Nordin Consulting	164,898	Nu Creek Developments Ltd	30,195
Norm Pighin Trucking	94,533	Nuance Communications Inc	48,048
Norris Colby	57,240	Nupqu Development Corporation	1,969,327
Norseman Group Ltd	185,993	Nutreco Canada Inc	25,096

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NV Chalmers & Associate Ltd	129,585	Oracle Canada ULC	1,251,764
NW Energy (Williams Lake) Ltd	39,970,431	Orca Experience	65,333
Oakridge Centre Vancouver Holdings	51,194	Orion Environmental Services	136,844
O'Brien Brothers Enterprise	1,266,707	OSIsoft Inc	170,316
Obstacle Collision Avoidance System	72,302	Ouest Business Solutions Inc	4,578,488
Ocean Fisheries Ltd	65,776	Outset Media Corporation	51,516
Oceanside Resort	111,903	Overtime Building Maintenance	242,472
Octagon Inc	71,508	Overwaitea Food Group Limited	397,183
Oddy Construction Ltd	136,084	Owen's Drilling Ltd	81,578
Odgers Berndtson Canada/Vancouver	317,108	Oxford Properties Group Inc	36,575
Oh Boy Productions	60,355	Oyster Bay Consulting Limited	335,602
OHR Whistler Management Ltd	93,666	P & E Mining Consultants Inc	85,493
Okanagan Audio Lab Ltd	32,128	P Machibroda Engineering Ltd	154,470
Okanagan College	29,458	Pace Group	369,860
Okanagan Indian Band	141,866	Pacific BioEnergy Corp	85,994
Okanagan Nation Alliance	228,426	Pacific Blasting & Demolition Ltd	227,415
Okanagan Test Rite Liveline Tool	39,193	Pacific Blue Cross	8,023,909
Okanagan Traffic Control	127,327	Pacific Bolt Manufacturing Ltd	25,886
OLAV & Co Inc	166,310	Pacific Carbon Trust Inc	1,012,900
Omar Kirkeeng Excavating	191,679	Pacific Centre Leaseholds Ltd	120,923
Omicron Architecture Engineering	38,406	Pacific Climate Impacts Consortium	150,000
Omicron Canada Inc	3,329,956	Pacific Coast Articulated Truck	203,303
Omicron Construction Management	32,656,843	Pacific Custom Log Sorting	56,970
OMSI ITF 401 West Georgia Street	2,348,604	Pacific Industrial & Marine Ltd	309,950
On Demand Production Network Inc	246,467	Pacific Industrial Movers LP	328,695
One Call Locators Canada Ltd	99,736	Pacific Land Surveying Ltd	27,857
One West Holdings Ltd	50,000	Pacific Liaicon and Associates	356,544
Onni Contracting Ltd	177,937	Pacific Northern Gas Ltd	544,923
Onni Loco Road Six Development LP	51,667	Pacific Radiator Mfg Ltd	48,087
Onpoint Consulting Inc	80,965	Pacific U-Power Inc	55,319
Ontrea Inc	282,856	Pacific-Surrey Construction Ltd	66,730
Opatrny Consulting Inc	34,963	Painted Boat Resort Spa & Marina	29,125
Open Access Technology	2,402,510	Paladin Security Group Ltd	6,071,015
OpenRoad Communications Ltd	59,851	Pallas Athene Consulting Inc	56,136
Optimum Energy Products Ltd	193,065	Paris Controls	36,521

Statement of Accounts of $25,000 or more paid during the year ended March 31 2011

Park Place Lodge	48,787	Peter Haagsman Consultant	26,565
Park Royal Shopping Centre Holdings	66,566	Peter Kiewit Infrastructure Co	7,548,579
Parkhouse & Barnett Consulting	38,887	Peter Scott Matthew Mason	30,531
Parkland Industries LP	1,898,883	Petro Canada Lubricants Inc	1,050,756
Parks West Enterprise	449,326	Petro-Canada	2,247,793
Parmeter Engineering Inc	339,844	PHH ARC Environmental Ltd	66,309
Parsnip River Forestry Inc	32,631	Phil Park	33,071
Parsons Brinckerhoff Ltd	309,589	Philtek Electronics Ltd.	353,357
Partner Technologies Inc	358,032	Phoenix Contact Ltd	29,991
Partnerships British Columbia Inc	1,659,986	Phoenix Enterprises Ltd	135,588
Pathfinder Coaching	26,723	Pidherny Contracting Ltd	56,716
Pathfinder Endeavours Ltd	327,571	Pine River Holdings Ltd	353,438
Patrick CG Ong Inc	167,914	Pingston Creek Hydro Joint Venture	10,348,707
Patti Jer Consultant	49,200	Pinton Forrest & Madden Group Inc	82,959
Patton & Cooke Co	98,202	Pioneer Fuel Delivery Ltd	30,025
Patty McKenna	118,362	Pipe & Piling Supplies	60,349
Paul Bekenn Ltd	44,752	Piteau Assoc Engineering Ltd	43,116
PCA Valence Engineering	579,346	Pitney Bowes of Canada Ltd	89,144
PCL Constructors Westcoast Inc	2,197,573	Planetworks Consulting	89,592
PCO Services Corporation	74,138	Planned Transitions Consulting &	142,100
Peace Communications Cable	83,129	Plateau Systems Ltd	82,552
Peace Country Rentals & Sales Inc.	60,795	Platinum Group Enterprises 0601 Ltd	30,471
Peace Country Rentals Chetwynd	27,758	Plowe Power Systems Ltd	4,190,762
Peace Moving & Storage Ltd	75,541	PMC-Sierra Ltd	31,934
Peace Navigation Ltd	92,870	POGO Consultants Ltd	204,555
Peace River Regional District	968,642	Polar Battery Vancouver Ltd	29,227
Peace View Enterprises Ltd	84,552	Polaris Corporate Services Inc	105,120
Pelmorex Media Inc	29,768	Polaris Realty (Canada) Ltd	58,769
Pembina Institute	108,823	Pole-Tec Services Ltd	1,111,629
Peninsula Rock Products Ltd	53,009	Pollara, Inc	108,251
Pensionfund Realty Limited	103,242	Polovick Equipment Services	219,100
Performance All Terrain & Rentals	65,278	Polycrete Restorations Ltd	970,686
Performance by Design	422,283	Polygon Silver Springs Development	28,871
Performance Coaching Inc	343,147	Pomeroy Inn & Suites	577,814
Perkins Coie LLP	33,151	Ponte Bros Contracting Ltd	2,591,033

Statement of Accounts of $25,000 or more paid during the year ended March 31 2011

Pontikis Sales and Marketing Group	67,194	Prince George Youth Custody	30,500
Port Alice Specialty Cellulose Inc	50,344	Prince Sheet Metal & Heating Ltd	397,839
Positronics Enterprises Ltd	339,820	Princess Auto Ltd	28,227
Postmedia Network Inc	289,213	Prism Engineering	323,851
Potential Pictures Inc	111,518	Pro Hardware	106,487
Pottinger Gaherty Environmental	121,880	Procom Consultants Group Ltd	239,494
Powder King Mountain Resort Inc	29,764	Procon Systems Inc	108,887
Powell Research (1995) Ltd	127,771	Profab Manufacturing Ltd	284,202
Power Battery Sales Ltd	58,248	Professional Diving Technologies	54,258
Power Info LLC	49,500	Program Management	165,665
Power Line Systems, Inc	70,157	Progressive Construction Ltd	31,418
Power Measurement Tech Inc	199,247	Progressive Fence Installations	818,341
Power Tree Werx	522,271	Progressive Marine Leasing Ltd	96,267
PowerAdvocate Canada Ltd	109,200	Progressive Metal Fabricators Ltd	59,312
PowerComm Solutions, LLC	25,876	Proline Properties Ltd	60,089
PowerEN Corporation	35,471	Prometek Inc	495,018
PowerServ Enterprises	62,327	Promethean Devices, LLC	74,217
Powertech Labs Inc	5,612,258	Prostar Systems Inc	230,675
Power-tek Global Inc	32,976	Protorch Welding	73,539
Poyry (Vancouver) Inc	218,288	Province of BC	54,949
PrairieCoast Equipment Inc	34,107	Provincial Heath Services Authority	98,044
Praxair Canada Inc	287,502	Prysmian Cables & Systems Canada	64,474
Precise Cleaning Services	166,537	Public Utilities Maintenance Inc	524,894
Precision Bolting Ltd	38,365	Pulse Energy Inc	985,371
Precision Communications Services	104,683	Pump Systems Matter	43,581
Precision ERP Inc	964,682	Purcell Services Ltd	60,997
Precision Radar Scanning	29,681	Pure Solutions Water Treatment	284,231
Precision Tree Services Ltd	64,323	Purenz Web Consulting Group Inc	97,080
Premetalco Inc	34,005	Purolator Courier Ltd	31,992
Premier Farnell Canada Ltd	150,989	Pyramid Corporation	33,345
Prestige Inn	211,719	Quad L Enterprises Ltd	1,520,141
Prestige Telecom Inc	141,923	Qualified Tree Services Ltd	170,932
Pricewaterhousecoopers LLP	561,559	Qualitrol Company LLC	57,812
Prigione Consulting Ltd	54,126	Quality Business Solutions Inc	34,462
Primary Engineering Corp	215,008	Quality Foods Limited	73,704

Quality Program Services Inc	1,103,683	Real Web Inc	152,155
Quanta Technology LLC	349,091	Rebecca A Temmer	32,032
Quantum Consulting Group Ltd	49,950	Rebel Contracting Ltd	132,950
Quantum Lighting Inc	1,465,109	Receiver General for Canada	3,217,852
Quantum Murray Facilities LP	276,492	Redde Pressure Test Ltd	44,467
Quantum Murray LP	343,546	Redfish Consulting Ltd	95,616
Quantum Properties	33,758	Redwood Plastics Corp	32,528
Quantum Supply Ltd	729,010	Reed Pope "In Trust"	237,000
Quartech Systems Ltd	54,096	Reg Dist Of Kootenay Boundary	989,438
Quesnel River Pulp Company	68,937	Reg Norman Trucking Ltd	1,149,861
Quoin Consulting Ltd	259,201	Regal Tanks Ltd	73,646
R & B Complete Services	208,365	Rege Consulting Corporation	140,191
R & J Williams Consulting Inc	308,403	Reginald Durrell	165,414
R Bolton Ventures Ltd	84,335	Regional Dist of East Kootenay	30,327
R C Rescue One Services Ltd	90,223	Regional District of Central	599,855
R Clarke Environmental Services	86,075	Regional District of Fraser -	582,852
R Dittberner Company Limited	85,242	Regional District of North Okanagan	25,910
R Doumont Welding	163,710	Regional District of Strathcona	90,885
R N Trucking Ltd	28,881	Regional Tree Service	81,134
R Park Trucking Ltd	215,754	REI Consulting Services Inc	209,920
R&G Industrial Services Ltd	86,466	Reinhausen Manufacturing Inc	913,613
RA Bernard Ltd	72,890	Reliable Equipment Rentals Ltd	92,132
Raging River Power & Mining Inc	505,641	Reliance Holdings Ltd	287,415
Rain Coast Cranes & Equip Inc	67,631	Renegade Construction Inc	1,730,257
RAL Bobcat Service	70,394	Renteo Equipment (BC) Ltd	36,797
Randstad Canada	38,735	Rescan Environmental Services Ltd	1,916,010
Randstad Technologies	1,145,904	Resilient Consulting Group Inc	134,352
Raydon Rentals Ltd	433,028	Resolution Reprographics Ltd	300,897
Raysa Enterprises Inc	308,926	Resort Municipality of Whistler	776,311
RBC Dexia Investor Services Trust	66,764	ResponseTek Networks Corp	47,250
RBC Life Insurance Company	393,211	Retirement Concepts Seniors	325,092
RBH Engineering	38,028	Revelstoke Community Forest	114,477
RDM Enterprises Ltd	292,308	Revelstoke Equipment Rentals Ltd	148,730
Read Jones Christoffersen Ltd	62,243	Revelstoke Excel Tire Centres	26,758
Real Canadian Superstore	126,234	Revelstoke Janitors Services Ltd	193,170

Statement of Accounts of $25,000 or more paid during the year ended March 31 2011

Rex Peak Contracting	34,984	Rollins Machinery Ltd	165,014
Rexel Canada Electrical Inc	543,005	Ron Fink Environmental Service	82,327
RF Klein & Sons Limited	148,041	Rona Inc	512,373
RG Arenas (Maple Ridge) Ltd	60,296	Ronald H Kroeker	139,116
Rhema Health Products Limited	52,360	Ronald Norman Spencer & Roselyn	203,049
RHM International LLC	61,511	Roots of Empathy	30,971
Richard Bitterman Consultant	140,011	Roper Greyell LLP	438,437
Richard Huber Engineering Ltd	55,396	Rowe Forest Management Ltd	32,098
Ricoh Canada Inc	2,731,479	Royal Group Inc	240,237
Ridpest Service Ltd	45,754	RS Line Construction, Inc	3,418,047
Rio Tinto Alcan, Inc	196,058,929	RSSL Rosales Safety Services	401,530
Riteway Tree Service Ltd	1,280,096	RST Instruments Ltd	587,607
Ritz Instrument Trans Inc	125,035	RSW Inc	227,619
RJF Contracting	48,256	RT Penney Property Services	126,870
RJM Distribution Services Inc	130,136	R-Tech Technology Inc	320,539
RKO Business Solutions Inc	1,033,977	Ruby Roads Consulting and	49,739
RL Brews Ltd	28,985	Ruckle Navigation Ltd	236,733
Roadpost Inc	166,049	Ruggedcom Inc	235,222
Roadrunner Excavating Ltd	230,695	Rush Electric Limited	300,157
Roadway Traffic Control Ltd	227,927	Rutherford Creek Power Ltd	10,207,269
Robcat Services (1998) Ltd	124,749	RW Beck Inc	197,380
Robert and/or Olive Wild	50,850	RW Irvine Consulting Inc	93,651
Robert Essery	29,438	RWDI Air Inc	799,454
Robert Half Canada Inc	341,959	Ryan's Backhoe Service Ltd	43,117
Robin J Miller	36,488	Rycol Developments Partnership	112,697
Rob's All Season Services	194,394	Ryerson Canada Inc	75,544
Robson Valley Power Corp	1,254,140	S & C Electric Canada Ltd	735,125
Rockford Energy Corporation	2,080,736	S & R Sawmills Ltd	100,192
Rocky Mountain Environmental	76,349	S Tan Consulting	161,636
Rocky Mountain Powerline	533,323	Sacre-Davey Engineering	122,432
Rocky Mountain Trench	36,376	Safety Net Security Ltd	58,361
Rodney Brandon	94,493	Saint Bernadine Mission	125,238
Roger Stilwell	65,914	Salish Consulting	45,281
Rogers Wireless Inc	498,746	Salmon's Rentals Ltd	26,027
Roll-A-Cone Mfg	54,441	Salus Adera Projects Ltd	27,720

Sampson Research Inc	156,005	School District # 27	61,541
Samuel Manu-Tech Inc	29,260	School District 33 Chilliwack	84,998
Sandcan Services	120,598	School District 40	51,185
Sandman Hotels Inns Suites	176,577	School District 69 (Qualicum)	96,810
Sandor Rental Equipment Ltd	72,901	School District 71 Courtenay/ComoxV	141,719
Sandy Giroux	335,479	School District 85	52,818
SAP Canada Inc	6,873,114	Schweitzer Engineering Lab Inc	1,439,248
SAR Engineering Ltd	39,745	SCIVERO Consulting Ltd	35,070
Sarah Cheung	36,615	Scott McLean Contracting	44,978
SAS Institute (Canada) Inc	127,939	SDR Survey Ltd	270,824
Sauber Mfg Co	42,242	Sea To Sky Motorsports Inc	36,949
Save On Foods and Drugs	27,926	Seabird Island Indian Band	61,550
Schlumberger Canada Ltd	31,742	Sears Canada Inc	179,793
Schneider Electric Canada Inc	219,235	Seaside Painters and Sandblasters	310,980
School District - 35 (Langley)	103,333	Seaside Paper Products Ltd	44,669
School District - 34 Abbotsford	96,066	Seaspan Ferries Corporation	133,491
School District - 36 (Surrey)	80,000	Seaway Diving Ltd	113,443
School District - 37 (Delta)	200,371	Sechelt Indian Band	34,612
School District - 38 (Richmond)	76,667	Sector One Aerospace	52,314
School District - 39 Vancouver	306,989	Securiguard Services Ltd	585,892
School District - 41 (Burnaby)	270,863	Sediver Canada Inc	40,585
School District - 43	100,941	Seepanee Ecological Consulting	32,382
School District - 46 Sunshine Coast	106,400	Sekond AB	53,230
School District - 48 (Howe Sound)	65,863	Selkirk Recovery Inc	43,786
School District - 54	166,948	Selkirk Remote Sensing Ltd	46,480
School District - 6	111,288	Selkirk Safety Training	51,641
School District - 61 (Victoria)	36,724	SENA Solid Waste Holdings Inc	378,908
School District - 62 (Sooke)	78,883	SensorTran Inc	39,143
School District - 63	98,287	Sentes Chevrolet Ltd	155,751
School District - 68 (Nanaimo-Ladys	118,877	Serrouya & Associates	26,200
School District - 72	105,140	Serveron Corporation	350,064
School District - 73	84,074	Service Quality Measurement Group	90,677
School District - 75 (Mission)	99,183	ServiceMaster for Vancouver	27,147
School District - 79	93,307	SES Consulting Inc	213,315
School District - 83	96,903	Seto Engineering Inc	186,395

Statement of Accounts of $25,000 or more paid
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Seton	37,997	Simply Efficient IT Services,	39,509
Seton Lake Indian Band	544,459	Simson-Maxwell	2,051,543
Seton Portage-Shalalth Dist	38,622	Sinclair Technologies Inc	120,092
SFU	26,334	Sinclar Enterprises Ltd	71,787
SG Peardon & Assoc Inc	260,008	Singleton Urquhart	226,124
Shamrock Drilling Ltd	66,602	Singletree Contracting	82,950
Shamrock Mountain Building	93,193	Sinohydro Jiajiang Hydraulic	76,011
Shamrock Welding Ltd	218,061	Sitsa Holdings Ltd	82,616
Shaun Martin Consulting	44,353	SJN Communications	135,812
Shaw Cable Services Ltd	26,394	Skagit Environmental Endowment	59,090
Shaw Cable Systems GP	51,607	Skatin Nation	27,708
Shaw Direct	40,951	SKC Siu Engineering Ltd	69,576
Shegow Consulting Ltd	83,157	Skeena Power Systems Ltd	482,038
Shepellfgi Limited Partnership	29,534	Skeetchestn Indian Band	32,325
Sherine Industries Ltd	63,308	Skillsoft	53,525
Sherwin Logging Ltd	62,157	SKM (Europe) Ltd	68,717
Sheung-Mo Sin	188,625	Skye Emergency Planning	25,339
Shihlin Electric USA Company Ltd	51,608	Sky-Hi Scaffolding Ltd	166,480
Shin Nippon Machinery Co Ltd	3,605,350	Slacan Industries Inc	45,959
Shoreline Pile Driving & Wharf	182,089	Slaney Safety Services	197,290
Shred-it International Inc	49,524	Slegg Construction Materials Ltd	48,600
Shulus Forest Enterprises Inc	109,158	SLR Consulting (Canada) Ltd	1,084,301
Si Systems Ltd	276,159	Smak	111,070
Siemens Building Tech Ltd	27,347	SmartSignal	115,265
Siemens Canada Ltd	10,643,352	Smith Cameron Pump Solutions	101,597
Siemens Transformers Canada Inc	141,016	SM-Segoqua	26,429
Sierra Drilling & Blasting Ltd	26,700	Snap-On-Tools of Canada Ltd	35,776
Sierra Systems Group Inc	26,489	SNC-Lavalin Inc	35,454,616
SignSource	28,609	Snow Operations Training Center,	39,968
Silver City Galvanizing Inc	52,902	Snuneymuxw First Nation	176,173
Silver Line Fence Ltd	52,827	Soalogix Inc	160,843
Silvertip EcoTours Ltd	98,263	Soar Management Consultants Inc	161,795
SilverTip Safety Service	214,710	Social Data Research Ltd	29,428
Simon Fraser University	501,740	Social Signal Networks, Inc	73,799
Simply Computing	42,139	Sol Consulting	124,649

Solo Corps	58,075	Stan Baker Trucking Ltd	35,840
Solus Consulting	38,464	Stanley Canada Corporation	49,562
Sonepar Canada Inc	142,330	Stantec Consulting Ltd	666,177
Soo River Hydro	5,507,508	Staples Business Depot	162,782
Sorrento Tree Toppers Ltd	586,850	Starbucks Corp	186,880
Soucie Construction Ltd	114,164	Starworks Packaging & Assembly	138,595
South Cariboo Motor Sport Ltd	64,947	Stasuk Testing & Inspection Ltd	105,788
South Surrey Asphalt Paving Ltd	46,018	Stealth Valves & Controls Ltd	50,820
South Sutton Creek Hydro Inc	1,416,041	Steel Pacific Recycling	131,670
Southcoast Millwork Ltd	47,710	Sterling Crane	171,617
Southern Railway Of BC Ltd	36,201	Sterling Lumber Company Ltd	339,892
Southern States LLC	81,224	Steve Emery Contracting	158,612
Southwell Controls Limited	113,626	Steve Macfarlane	32,571
Sp Allumcheen Indian Band	153,777	Steven Ames & Associates Inc	131,619
SP Electrical Contracting Ltd	142,786	Steven Kosa	108,633
Sparkle Clear Resources (1992) Inc	132,080	Stevenson Consulting & Contracting	125,082
Spartan Controls Ltd	439,041	Still Creek Press Ltd	428,613
Spaz Logging	47,267	Sto:lo Research and Resource	26,235
Special T Cleaning Ltd	87,641	Stockton Industries Inc	50,266
Specialist Referral Clinic	73,555	Stone Canyon Security Services	274,132
Spectrum Resource Group Inc	606,359	Stop 'n' Go Traffic Control Ltd	39,842
Spider Intelligence Corp	37,335	Strategic Aboriginal Consulting	125,607
Spirit Lake Silviculture	34,804	Strategic Catalysts Ltd	99,168
Spooner Electric Ltd	79,240	Strategic Energy Group	460,845
Sport BC	30,000	Strategic Forest Management Inc	244,155
Sportsmans Motel	129,130	Stratford Consulting	92,584
Springline Construction Services	246,938	Strathcona Contracting Ltd	68,384
Spruce City Sanitary Serv Ltd	29,139	Stratus Consultants	137,882
SPX Flow Technology	54,003	Streamline Fencing Ltd	145,237
Squamish Indian Band	47,983	Strohmaier's Excavating Ltd	171,667
Squamish Nation	67,806	Strong Refrigeration Consultants	57,325
Squamish River Watershed Society	56,497	Sue Clarke	108,784
Squamish-Lillooet Regional District	989,510	Sulzer Pumps (US) Inc	146,238
St John Society (BC & Yukon)	35,985	Sumas Environmental Svc's Inc	243,839
St Mary's Indian Band	27,268	Sumas First Nation	25,817

Summit Blasting Ltd	308,983	Tahltan Allnorth Consultants	141,888
Summit Environmental Consultants	144,152	Tahltan Central Council	30,312
Sun Life Assurance Co Of Canada	3,759,438	Talent Technology Corporation	215,264
Suncor Energy Products Partnership	1,073,569	Talisman Land Resource Consultants	56,297
Sundance Forest Mangement	28,627	Tall Timber Tree Services Ltd	308,501
Sunfields Consulting Inc	56,802	Talon Helicopters Ltd	75,740
Sung Van Studios	42,674	Tamarack Tree Care	261,612
SunGard AvantGard LLC	138,115	Tames Enterprises Ltd	37,333
Sunrise Trailer Sales	76,743	Tamworth Electric Supply Co Ltd	36,946
Sunshine Coast Regional District	65,951	Tanner Corporate Advisory Services	98,986
Sunshine Inn	50,098	Tara Holdings Inc	48,571
Super 8 Motel	74,618	Targa Contracting Ltd	1,273,944
Super Save Disposal Inc	61,933	Taschuk Excavating	78,164
Superior Plus LP	58,975	Tayco Paving Company	41,811
Supremex Inc	288,560	Taylor-Made Business Solutions	48,563
Surfwood Supply (1964) Ltd	215,850	TDB Consultants Inc	203,444
Surround Techologies Inc	509,414	TechImp Systems SRL	82,641
Surtek Industries Inc	2,329,249	Teck Coal Limited	33,000
Sustainability Roundtable Inc	25,926	Teck Metals Ltd	4,252,721
Sustainability Television Inc	29,250	Teck Resources Limited	33,498
Sustainable Development Consulting	35,697	Tehcon Construction Serv Ltd	72,008
Sustainable Strategies	317,903	Tekara Organizational	155,277
Sutherland Safety Services	123,335	Teknion Limited	611,974
Swagelok	50,590	Teksystems Canada Inc	7,140,378
Sylvia Lee	30,798	Telus Communications Inc	7,788,675
Symbios Research and Restoration	38,446	Telus Mobility	3,357,845
Synex Energy Resources Ltd	1,791,783	Telus Services Inc	2,814,605
Synovate Ltd	183,581	Telvent Canada Ltd	1,820,401
Systemic Risk Management Inc	97,763	Temanex Consulting Inc	51,835
Sytec Engineering Inc	1,107,062	Tembec Enterprises Inc	18,535,602
T & B Consulting Ltd	150,995	Temec Engineering Group Ltd	36,991
T & D High Voltage Consulting Ltd	246,410	Tennent Electrical Consulting	51,461
T and T Supermarket	50,892	Tenold Transportation LP	49,484
T Lipp	32,509	Terasen Gas (Vancouver Island) Inc	28,158
T Montague Contracting Ltd	58,106	Terra Remote Sensing Inc	1,618,508

Statement of Accounts of $25,000 or more paid during the year ended March 31 2011

TerraChoice Environmental Marketing	182,109	Thomas Hume Consultant	75,804
TerraSond Limited	493,627	Thomas Siu	193,135
Terry Scheck	87,278	Thomas Skinner & Son Ltd	32,314
TestForce Systems Inc	38,226	Thomco Supply Ltd	69,170
TFS Engineering	253,206	Thompson Rivers University	324,348
TG Eco-Logic LLC	296,671	Thordon Bearings Inc	29,449
The Cadman Consulting Group	199,081	Three Points Ltd	43,499
The Coast Coal Harbour Hotel	48,888	Thunderbird Security Ltd	56,690
The Conference Board Of Canada	93,568	ThyssenKrupp Elevator (Canada)	111,980
The Corp of Dist of West Vancouver	592,297	Tigertel Communications Inc	35,463
The Corp of the City of White Rock	175,931	Timberland Equipment Limited	118,346
The Corp Of The District Of Kent	350,836	Timberoot Environmental Inc	97,879
The Corp of the Village of Masset	70,505	Timothy Shawn Ball & Elisabeth Anne	166,201
The Corp of the Village of McBride	25,270	Tisdale Environmental Consulting	104,919
The Corporation of Delta	3,374,308	T'it'q'et Administration	67,157
The Corporation of the District of North Cowichan	1,663,000	TJ Pataky Consulting Engineering	84,725
The Dede Henley Group	39,469	TKT Contracting Ltd	37,160
The Driving Force Inc	94,283	T-Lane Transportation & Logistics	2,778,938
The Elements Network Inc	451,518	TLK Services	32,144
The Fairmont Vancouver Airport	35,583	T-Mar Industries Ltd	362,657
The Gender Equality Project	48,445	TNS Canadian Facts	314,348
The Land Conservancy of BC	75,000	Toad River Lodge Ltd	61,118
The Mathworks Inc	26,490	Toba Montrose General Partnership	44,389,591
The Nature Trust Of BC	36,820	Tolko Industries Ltd	16,596,614
The Scale Shop (1963) Ltd	26,432	Tompkins Ranching Ltd	38,690
The Simon Fraser Society For Community Living	50,642	Tonko Realty Advisors (BC) Ltd	68,509
The Sound Research Inc	102,850	Tony Vanger	129,083
The Sutton Place Grande Hotels	39,098	Toolcomm Technology Inc	28,375
The Vancouver Board Of Trade	29,010	Top Hat Bus Charter & Shuttle	208,888
The Vancouver Consulting Group	245,613	Toronto Dominion Bank	53,810
The Westin Bear Mountain Victoria	170,702	Torque Industrial Ltd	208,811
Thelta Consulting Inc	107,079	Touchdown Enterprises Ltd	89,932
Thinkup Communications	109,292	Tourism Vancouver	58,240
Thomas Hart Contracting	32,771	Tourism Whistler	62,546
Thomas Hill	39,663	Tower Radio Ltd	48,957

Towers Watson Canada Inc	54,779	TRIRIGA	183,780
Towers Watson ULC	44,757	Trish's Cleaning Service	29,250
Town of Comox	95,546	Tristar Industries Ltd	183,683
Town Of Gibsons	83,934	Triton Environmental Cons Ltd	258,040
Town of Golden	138,573	Triton Transport Ltd	46,494
Town of Ladysmith	148,480	Tri-West Contracting	101,904
Town of Lake Cowichan	42,700	Trost Consulting	49,112
Town of Port McNeil	31,068	Trowelex Concrete Contr Ltd	139,506
Town of Qualicum Beach	211,089	Troy Life & Fire Safety Ltd	58,066
Town of Sidney	98,122	Troy Purmal Contracting	53,306
Town of Smithers	224,888	Troyer Ventures Ltd	33,559
Town of View Royal	231,761	Truck West Ltd	53,007
Township of Esquimalt	36,377	True North Environmental	131,013
Township of Langley	1,608,985	True Value Service	79,144
Township of Spallumcheen	217,146	Trydor Industries (Canada) Ltd	3,155,242
Toys R Us Canada Ltd	81,207	Tryon Land Surveying Ltd	200,322
TP Systems Ltd	182,859	Ts'kw'aylaxw First Nation	110,327
Tracy Kindrachuk	50,904	TurnLeaf Consulting Inc	215,036
Tracy Stanek	81,305	Twin River Power Ltd	2,159,830
Tradeworks FabShop, dba	131,879	Twin Valley Contracting Ltd	88,337
Traffic King Enterprises Ltd	300,188	Tyam Construction Ltd	431,911
Trail Appliances	120,154	Tyco International Ltd Co	4,111,461
Trails North	26,114	Tyee Gardens Ltd	61,518
Trans Power Constr (1999) Ltd	1,622,806	Tymac Launch Service Ltd	53,246
TransAmerican Power Products Inc	1,990,613	Tyson Creek Hydro Corp	4,415,004
Transcontinental Printing Inc	81,827	Tzeachten First Nation	36,511
Translink	57,002	UCL Universal Commun Ltd	345,329
T-Ray Engineering Co Ltd	446,988	UGL Canada Inc	12,640,402
TRB Architecture Inc	1,127,691	Underhill Geomatics Ltd	29,615
Tree Canada Foundation	326,925	Unified Alloys	27,798
Tree Wise Management Ltd	83,956	Unifin International Ltd	914,874
Treefrog Computer Consulting	28,091	Uniglobe	26,455
Trefelen Consulting	36,221	Unilogik Systems Inc	167,246
Trench Ltd	1,968,997	Union Of BC Municipalities	25,876
Trico Excavating Inc	1,316,300	Unique Broadband Systems Inc	48,225

Statement of Accounts of $25,000 or more paid during the year ended March 31 2011

United Rentals Of Canada Inc	1,700,381	Vancouver Fireworks Festival	44,800
United Wire & Cable Canada Ltd	227,369	Vancouver Fraser Port Authority	242,961
Univar Canada Ltd	96,747	Vancouver International Children's Festival	32,000
University of British Columbia	1,385,130	Vancouver Int'L Airport Auth	234,892
University of Guelph	202,152	Vancouver Island Health Authority	911,920
University of Northern BC	103,000	Vancouver Island Powerlines Ltd	4,294,381
University of the Fraser Valley	80,000	Vancouver Island University	548,468
University of Victoria	76,500	Vanprop Investments	36,046
Upland Excavating Ltd	91,420	Vanry & Associates Inc	80,026
Upnit Power Limited Partnership	1,959,764	Veary Consulting Ltd	178,410
Urban Systems Ltd	171,860	Venture Elevator Inc	97,237
URS Corporation Americas	78,047	Ventyx Energy LLC	75,980
US Geological Survey	113,482	Veolia Environmental Services Ltd	84,134
Utilicase EPS	120,820	VEP Communications and Services	34,652
Utilities /Aviation Specialists	94,813	Vernon Machine & Welding Ltd	37,651
Utility Consulting Inter'l	112,525	Vero Management Inc	53,361
Utility Contract Services Corp	1,757,212	Versatek Surveys Ltd	242,368
Utility Intergration Solutions,	1,113,978	Versify Solutions, LLC	25,475
Valemount Hydro Limited Partnership	1,496,316	Via-Sat Data Systems Inc	996,819
Valemount Stone Company	38,205	Vibro-Meter SA	100,028
Valley Environmental	27,507	Victoria Airport Authority	36,666
Valley Power Line Contracting Ltd	2,683,745	Victoria Bushnell Consulting	139,938
Valley Traffic Systems Inc	154,487	Vida Morkunas & Associates	147,641
Valley Weddings Inc	28,000	VIH Helicopters Ltd	185,196
Van Houtte Coffee Services Inc	108,955	Viking Fire Protection Inc	315,449
Van Kam Freightways Ltd	872,838	Village Farms Canada Limited	27,189
Vancity Courier Service Inc	94,604	Village of Anmore	467,175
Vancouver Aquarium	38,433	Village of Belcarra	28,799
Vancouver Arena Limited Partnership	65,228	Village of Canal Flats	25,004
Vancouver Canadians Professional Baseball Club	49,582	Village Of Chase	44,888
Vancouver Canucks Ltd Partnership	145,940	Village of Clinton	27,115
Vancouver City Savings Credit Union	62,566	Village Of Fraser Lake	96,668
Vancouver Coastal Health Authority	429,494	Village of Gold River	27,074
Vancouver Community College	27,328	Village of Lions Bay	49,807
Vancouver Convention Centre	348,592	Village of Nakusp	53,115

Village of Port Alice	44,856	WEQ Old Country Rentals LP	43,935
Village of Queen Charlotte	60,640	Wesco Distribution Canada LP	778,426
Village Of Radium Hot Springs	43,475	Wesco Industries Ltd	47,014
Village Of Tahsis	32,294	Wesgroup Properties Ltd	25,487
Vince Collins Management Services	231,294	Wesik Enterprises Inc	120,602
Vinnie Antao Consulting	254,073	West Coast Helicopters	150,876
Vision Critical Communications Inc	318,179	West Coast Lighting Products	45,170
Visionlink Consulting	111,726	West Coast Reduction	49,336
Vista Radio Ltd	52,753	West Coast Tree Service	404,031
Vitrum Industries Ltd	40,141	West Corporate Research Associates	27,998
Vivid Connections Incorporated	83,733	West Fraser Timber Company Ltd	128,499
Vivid Solutions Inc	868,391	West Kootenay Social Enterprise	61,389
VMR Communications Ltd	30,584	West Pacific Consulting Group	1,111,189
Voith Hydro Inc	14,593,736	West Pender Management Ltd	52,033
W Redevelopment Group	220,330	West Shore Constructors Ltd	1,165,568
Waddell Electric Ltd	1,248,097	Westcoast Energy Inc	17,068,509
Waddington Logging Ltd	29,115	Westcoast Greenhouses Ltd	38,131
Wainwright Marine Services Ltd	56,647	Westcoast Wire	141,463
Walden Power Partnership	2,210,166	Westcor Services Ltd	4,751,856
Walk the Line Traffic Control	223,575	Western Electricity Coordinating	3,542,421
Wal-Mart Canada Inc	98,271	Western Energy Institute	46,411
Walsh's Janitorial Service	60,847	Western Equipment Ltd	55,555
Walter Brunner	102,713	Western Forest Products Inc	259,354
Warren Jones (WJCL)	121,726	Western Health & Safety	76,577
Wartsila Canada Inc	128,635	Western Industrial Contractors Ltd	147,124
Waste Management of Canada Corp	150,502	Western Pacific Enterprises GP	3,835,278
Waste Services (CA) Inc	50,654	Western Pacific Marine Ltd	54,841
Wayjo General Contracting Ltd	393,740	Western Principles Consulting Inc	26,880
Wayne Blackmore	43,326	Western Profile Instrumentation	306,192
Wayne Stetski	93,851	Western Safety Products Ltd	68,428
We Wai Kai Nation	1,541,755	Western Technical Installations	979,424
Wee Willy's Woodyshop	118,732	Western Tree Service	59,060
Weir Canada Inc	5,605,026	Western Tree Services Corp	633,044
Weisgerber Consulting Inc	138,309	Western Wood Services Inc	108,799
WEQ Briteo LP	70,455	Westhaul Services Ltd	95,402

Westhills Land Corp	53,088	Winvan Paving Ltd	51,002
Westin Wall Centre Vancouver	25,386	Wire Rope Industries Ltd B4912	302,590
Westland Resource Group Inc	44,853	Wiselink Consultants Co Ltd	141,319
Westlund Industrial Supply Ltd	343,381	Wiser Wire Rope Ltd	32,302
Westmount Emprise Inc	156,776	WK Taylor Consulting Ltd	304,930
Westower Communications Ltd	264,525	WL Construction Ltd	775,155
Westslope Fisheries Ltd	422,109	WMB Engineering	68,238
Weyerhaeuser Company Ltd	89,207	Wold Excavating	597,939
Whistler & Blackcomb Mountains	28,000	Wolf Creek Contracting Ltd	181,650
Whistler 2020 Development Corp	43,733	Wolfman Holdings Limited	36,180
Whistler Excavations Ltd	458,035	Wolseley Canada Inc	52,646
Whistler Mountain Resort Limited	42,958	Wolseley Industrial Products Group	381,530
White Paper Co	288,699	Wood Group Pratt & Whitney	78,374
White Spruce Ent (1981) Ltd	37,729	Wood 'N' Horse Logging	213,274
Whitecaps Football Club Ltd	87,519	Woodcreek Ventures Ltd	36,351
Wicklow West Holdings Ltd	105,094	Woodex Industries Ltd	195,643
Wild Creek Contracting Ltd	77,567	Woodland Spirit Contracting Ltd	737,321
Willems Forest Products	73,591	Work-Life Resources Inc	67,444
William Colquhoun	63,731	Workopolis	39,302
William Davies & Sons Ltd	51,861	Workplace Resource Vancouver	4,068,982
William F Schillinger, LLC	103,217	Worksafe BC	62,671
William Hall & Associates	102,782	Worksoft Canada Inc	92,641
William J MacDonald "In Trust"	47,839	Workstream USA, Inc	66,255
William T Li	186,010	Worldwide Electric Ltd	705,691
Williams & White Machine Inc	46,377	WorleyParsons Canada Services Ltd	79,966
Williams Machinery LP	257,247	Wosks Coffee Service	82,964
Williams Moving & Storage (BC) Ltd	557,356	WPCG Finance & Professional	1,660,613
Williams Petroleum Equipment	46,233	WRDE Management Ltd	339,059
Williams Telecommunications Corp	56,666	WRG Westland Resource Group Inc	49,987
Willis Energy Services Ltd	593,912	Wriason Seals Ltd	39,909
Wilp Wilxo'oskwhl Nisga'a (WWN)	52,501	Wright Machine Works Ltd	184,915
Wilson Int'L Products Ltd	95,487	WSA Ventures Ltd	108,024
Windon Ventures	34,138	Wsi Corporation	25,998
Windsor Plywood	25,397	Wyndley Consulting Inc	46,502
Winners Merchants International LP	29,484	Wyse Contracting Ltd	207,151

Xaxli'p First Nations	67,099
Xeitl LP	2,004,592
Xerox Canada Ltd	138,563
Xia Zhou	102,992
XL Quality Industrial Services Inc	53,784
YCS Holdings Ltd	101,131
Yellow Pages Group	76,758
Yellowhead Helicopters Ltd	243,838
York Excavating Ltd	55,660
Yuehao Tang	63,964
Yukon Electrical Company Ltd	52,231
Zareski Project Management	320,816
ZE Power Engineering Inc	2,706,806
Zeballos Lake Limited Partnership	4,524,584
Zellstoff Celgar Limited	7,612,861
Zenith Appraisal & Land Consulting	53,929
Zvonko Petricevic	76,080
Sundry Accounts under $25,000:	**48,735,691**
Grand Total:	**3,168,687,479**

BRITISH COLUMBIA HYDRO & POWER AUTHORITY

Total of payments to suppliers for grants and contributions exceeding $25,000

Consolidated total of grants exceeding $25,000	$ -
Consolidated total of contributions exceeding $25,000	$3,136,000
Consolidated total of all grants and contributions exceeding $25,000	$3,136,000

Notes:

1. A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid to a vendor in the year.

COLUMBIA HYDRO CONSTRUCTORS LTD

STATEMENT OF SALARIES AND WAGES PAID

GENERAL

The statement of salaries and wages paid to employees during the year ended March 31, 2011 lists gross remuneration which includes, besides regular salaries and wages, payment for overtime, shift premiums, isolation and other allowances and payout of earned entitlements.

SEVERANCE GRANTS

During the fiscal year ended March 31, 2011 there were no severance agreement made between Columbia Hydro Constructors Ltd. and its non-unionized employees.

Report ID: BI010

COLUMBIA HYDRO CONSTRUCTORS LTD

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

Run Date: 2011/08/18
Run Time: 5:46:03PM

		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
RK	Beliveau	94,770	14,527		
ST	Benesh	100,253	30,889		
TR	Bland	79,835	15,185		
C	Campbell	118,456	27,342		
J	Chirkoff	113,653	192		
EE	Delano	139,401	29,859		
BN	Geidt	81,431	465		
CD	Gillespie	76,094	5,418		
J	Harasimo	122,864	705		
BD	Holbrook	78,755	18,783		
ME	Kitchin	93,577	14,554		
OA	Kjartanson	101,187	3,128		
TC	Lucht	93,349	2,385		
MJ	Malekow	115,947	2,763		
A	Padmoroff	90,900	6,276		
RD	Poitras	119,209	2,970		
ER	Power	76,941	10,470		
GC	Quinlan	82,922	7,214		
RGP	Rody	87,669	2,791		
W	Strobel	80,868	10,057		
KA	Sullivan	111,301	2,697		
W	Tucker	88,000	225		
LH	Voykin	90,096	15,148		
S	Whiteman	118,227	15,609		
ME	Wozniak	82,608	20,599		
Employees Under $75,000:		**9,151,543**	**987,465**		
Grand Total:		**11,589,855**	**1,247,718**		
Employer's share of EI and CPP			**624,331**		

Coleman Excavating Ltd	40,545
G Markin & Son Ltd	25,597
Kevin Basran Trucking	25,569
Sundry Accounts under $25,000:	**101,804**
Grand Total:	**193,515**

POWEREX CORP

STATEMENT OF SALARIES AND WAGES PAID

GENERAL

The statement of salaries and wages paid to employees during the year ended March 31, 2011 lists gross remuneration which includes, besides regular salaries and wages, payment for overtime, shift premiums, isolation and other allowances and payout of earned entitlements.

SEVERANCE GRANTS

During the fiscal year ended March 31, 2011, there were 5 severance agreements made between Powerex Corp and its non-unionized employees. Each agreement represented 1 to 14 months compensation.

Report ID: BI010

POWEREX CORP

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

Run Date: 2011/08/18
Run Time: 5:52:25PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
VA	Aberdeen	126,814	1,952	R	Gosselin	293,110	5,699
J	Adamschek	162,474	80	O	Hamed	157,785	7,765
MR	Aitken	218,570	9,646	BL	Hardy	78,742	2,316
EC	Alcala	118,669	1,731	J	Harms	99,800	1,840
KA	Armstrong	152,276	8,374	DR	Harney	239,617	338
WL	Ay	130,427	2,593	DI	Hirsch	112,023	5,110
TJ	Baird	99,372	667	E	Ho	130,410	432
S	Bal	115,906	1,967	H	Ho	109,444	47
TM	Bechard	586,048	9,557	M	Ho	175,206	1,360
J	Bennett	245,510	624	M	Holman	557,890	9,741
R	Beyer	327,475	365	L	Hopkins	152,258	8,020
MF	Buchko	253,962	4,584	WL	Hui	107,235	89
A	Budhwar	223,292	6,388	SW	Humphreys	161,401	16,708
RM	Campbell	514,088	15,144	RS	Hundal	100,145	24,883
GDT	Castle	82,600	0	J	Irving	200,549	8,639
LG	Cherkas	85,958	3,569	CS	James	126,191	343
DWK	Chiu	78,898	901	G	Jung	149,209	4,380
JA	Congdon	78,931	19	BE	Kader	78,122	14,646
TM	Conway	488,781	16,661	MA	Kennedy	108,139	0
MR	Corrigan	317,602	17,620	P	Kern	272,522	3,074
KM	Craven	123,137	1,291	SOT	Ko	97,436	984
BM	Crick	154,562	10,300	AYL	Ku	100,323	26
M	Dalziel	250,925	3,490	J	Lam	207,776	11,063
QT	Dawson	84,788	341	G	Lee	122,124	2,742
K	Desante	252,723	19,551	AR	Lopez	106,171	351
A	Deslauriers	330,099	16,428	R	Low	109,942	6,025
S	Diarra	122,154	0	J	Lyons	97,734	1,461
J	Dion	176,073	5,650	MW	Macdougall	256,968	21,801
GP	Dobson-Mack	146,220	9,692	C	Macrae	109,423	100
DR	Eger	224,338	6,272	JA	Mantle	188,246	1,191
RT	Elgie	134,199	8,681	M	Mariscal	130,779	3,079
GJ	Emslie	245,459	411	KM	Mcdonald	144,064	1,011
KJ	English	115,674	1,977	B	Mciver	162,126	0
MA	Federspiel	423,183	11,865	ML	Mcwilliams	342,095	8,870
KD	Ferguson	252,410	2,579	J	Mikawoz	244,502	3,355
MD	Fichten	163,276	0	JJ	Miller	201,692	7,716
AM	Foger	87,019	61	BLY	Mo	97,339	349
K	Forbes	133,652	437	B	Moghadam	166,311	23,088
D	Fotiou	510,576	18,716	MR	Morgan	328,015	386
EF	Fowler	90,275	620	M	Moti	84,637	0
JSD	Fu	110,032	1,535	H	Munro	108,173	460
R	Geisthardt	282,699	2,028	JA	Neill	85,970	4,377
K	Gibson	159,604	7,131	AG	Newell	140,678	652
T	Gingras	122,766	4,584	DW	O'Hearn	313,942	16,115
MJ	Goodenough	389,757	14,380	DL	Owen	125,088	606
RE	Gosney	301,794	5,440	CB	Pamplin	122,211	773

		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
F	Pangestu	91,414	3,829		
RA	Pavan	121,494	957		
R	Quinones	84,829	4,213		
J	Ratzlaff	158,432	3,478		
J	Rausch	281,666	8,931		
H	Rhee	87,813	0		
RJ	Richings	82,827	2,588		
R	Robertson	87,313	2,030		
KJ	Robinson	134,934	7,968		
E	Rosin	93,740	13		
DM	Russell	266,034	600		
SM	Russell	96,804	6,640		
DI	Smith	135,381	377		
J	Smolensky	112,275	894		
LC	Snider	113,866	2,607		
NM	Snowdon	128,493	3,662		
W	Song	92,030	2,567		
R	Soulsby	148,945	18,389		
J	Spires	85,346	0		
L	Stauber	148,976	7,392		
MDJ	Stewart	195,946	0		
L	Stoicescu	130,305	359		
GM	Tang	135,541	630		
KM	Thielmann	83,285	1,147		
MJ	Thompson	141,541	4,870		
JM	Timmers	176,960	5,067		
O	Towfigh	166,250	1,224		
I	Toy	78,819	1,307		
DC	Tse	112,880	0		
PDP	Vaillancourt	171,348	1,315		
LKC	Voo	148,126	0		
KC	Wagner	289,739	5,234		
KA	Williams	99,965	1,343		
D	Yeadon	134,153	2,476		
D	Zavoral	245,635	3,075		
LI	Zilberman	100,405	21		
Employees Under $75,000:		**2,753,095**	**74,407**		
Grand Total:		**25,115,215**	**667,520**		
Employer's share of EI and CPP			**537,585**		

Statement of Accounts of $25,000 or more paid
during the year ended March 31 2011

1672 Holdings Ltd	1,806,902
Accenture Business Services of BC	3,189,775
AECO Gas Storage Partnership	2,861,041
Aitken Creek Gas Storage ULC	3,270,005
Alberta Electric System Operator	269,524
Alcoa Power Marketing LLC	1,995,256
AltaGas Ltd.	172,355
Amerex Brokers Canada Inc	33,702
Amerex Brokers LLC - Gas	36,719
Amerex Brokers LLC - Power	42,790
Annesley Financial	58,223
Annex Consulting Group Inc	819,328
ANR Pipeline Company	665,656
Apache Canada Ltd.	10,518,600
Arc Resources Ltd.	432,628
Arizona Public Service Company	695,470
AT&T Global Services Canada Co	36,103
Avista Corporation	4,358,414
Bank of Montreal	2,071,902
Barclays Bank PLC	16,735,411
BCH Transmission	64,893
Bell Canada	136,002
Benton County, Public Utility District	1,382,539
Black Hills Power Inc.	307,130
Bloomberg Finance LP	149,026
BNP Paribas Energy Trading Canada Corp.	4,534,059
BNP Paribas Energy Trading GP	726,727
Bonavista Petroleum Ltd.	17,789,328
Bonneville Environmental Foundation	63,477
Bonneville Power Administration	46,751
Bonneville Power Administration	77,130,365
Bourke & Company	29,037
BP Canada Energy Company	49,118,840
BP Canada Energy Marketing Corp.	11,690,794
BP Corporation North America Inc.	8,841,129
BP Energy Company	4,803,294
Bracewell & Giuliani LLP	4,065,039
Brilliant Power Expansion Corporation	2,867,500
British Columbia Transmission Corp	6,795,163
Brookfield Energy Marketing Inc.	285,887
Brownicpoint Systems Inc	99,321
Bruce Power L.P.	219,788
California Independent System Operator	5,890,943
Calpine Energy Services L.P.	11,990,464
Cambridge Energy Solutions	40,238
Canadian Imperial Bank of Commerce	53,622
Canadian Natural Resources	11,465,509
Canfor Pulp Limited Partnership	26,994
Cargill Incorporated	388,261
Cargill Limited (GAS)	2,538,106
Cargill Power Markets LLC	3,830,328
CCRO	68,409
Central Vermont Public Service Corporation	18,810,561
Chelan County Public Utility District	1,365,621
Chevron Natural Gas	6,846,140
CHOICE! Natural Gas, LP	58,076
CiFER Research	26,040
Citigroup Energy Inc.	21,896,659
City of Anaheim	426,980
City of Burbank Water and Power	216,335
City of Redding	1,197,692
City of St. George Energy Services	1,105,248
Clatskanie People's Utility District	120,032
Columbia Power Corporation	112,414
Compugen Inc	517,645
ConocoPhillips Canada Marketing & Trading	23,548,973

ConocoPhillips Company	17,148,225	Enserco Energy Inc.	6,504,859
Consolidated Edison Company of New York	299,042	EnvaPower, Inc	109,891
Consumers Energy Company	113,825	Enventure Inc	57,150
Covanta Burnaby Renewable Energy Inc.	245,270	EOG Resources Canada Inc.	5,130,175
Covetek Consulting Inc	196,200	Equus Energy Group, LLC	25,822
CP Energy Marketing L.P.	2,259,195	Ernst & Young LLP	37,408
CRA International Inc	662,234	Eugene Water & Electric Board	5,072,983
Creative Cyberworks Consulting Inc	189,926	Evolution Markets Inc	88,360
Credit Suisse Energy LLC	799,867	Export Development Corp	517,728
Crew Energy Inc.	8,139,117	Farris Vaughan Wills & Murphy LLP	207,763
Crossalta Gas Storage & Services Ltd.	4,195,101	FINANCIAL ENGINEERING ASSOC, INC	47,208
Cross-Sound Cable Company LLC	25,024	Financial Objects	405,690
Cypress Systems Inc	29,505	Franchise Tax Board	154,408
DB Energy Trading LLC	4,049,670	Franklin County Public Utility District	938,041
Deloitte and Touche LLP	51,926	Garry Milligan Group Inc	91,308
Deutsche Bank AG	1,231,815	Gas Transmission Northwest LLC	454,695
Devon Canada Corporation	4,309,751	Genscape Inc	90,753
Dickstein Shapiro LLP	293,327	Gila River Power L.P.	1,415,572
Direct Energy Marketing Limited	1,519,304	Goodin, MacBride, Squeri, Day & Lam	158,086
Dokie General Partnership	770,366	Grant County Public Utility District	38,050,741
Domtar Pulp and Paper Products Inc.	58,800	Grays Harbour, Public Utility District N	1,968,480
Doran-Taylor Hydroelectric Plant	39,038	Great Lakes Gas Transmission Limited Partner	2,632,485
DTE Energy Trading Inc.	311,717	Heritage Office Furnishings Ltd	228,480
E Daly Consulting Group Inc	217,067	Hinson Power Company LLC	817,653
Eagle Temporary Staffing Inc	140,069	Hodgson King & Marble Ltd	299,543
Edelstein Gilbert Robson & Smith	122,961	Hogan & Hartson LLP	213,829
EDF Trading North America LLC	13,097,132	HQ Energy Marketing Inc.	34,711
Egistix-Energy Trading Logisitics C	78,094	Husky Energy Marketing Inc.	23,064,634
El Paso Electric Company	1,528,448	Hydro-Quebec TransEnergie	541,154
Emerald People's Utility District	2,950,482	IBERDROLA Canada Energy Services Ltd.	2,827,577
EnCana Corporation	10,079,656	IBERDROLA Renewables Inc.	31,534,029
Endure Energy LLC	525,829	ICAP Energy LLC	302,905
EnerMark Inc.	2,285,981	Idaho Power Company	2,494,183
Enmax Energy Corporation	1,910,198	Imperial Oil Resources	8,373,072
Enmax Energy Marketing Inc.	5,914,122	Imperial Parking Canada Corp	246,310

Independent System Operator New England	16,038,578	NaturEner Power Watch LLC	401,577
Industrial Information Resources, I	44,976	Nevada Power Company	1,501,869
IntercontinentalExchange LLC	278,780	New England Power Company	40,260
IVG Energy, Ltd	30,400	New York Independent System Operator	1,314,746
J. Aron & Company	185,505	New York Power Authority	600,653
J.P. Morgan Commodities Canada Corporation	1,175,543	New York State Electric & Gas Corporation	82,533
J.P. Morgan Ventures Energy Corporation	6,006,205	Nexen Marketing	1,315,927
JAIMAC Risk Management	80,167	NorthPoint Energy Solutions Inc.	126,451
James L Sweeney	116,663	Northwest Power Pool	33,334
Kansas City Power and Light Company	82,247	NorthWestern Corporation	2,924,530
Kellogg, Huber, Hansen, Todd, Evans	219,922	NOVA Gas Transmission Limited	73,805
Knightsbridge Human Capital Mgmt In	25,154	Occidental Energy Marketing Inc.	4,200,214
KPMG LLP, T4348	306,648	OMICRON	62,722
Kroll Ontrack Inc	143,973	ONEOK Energy Services Company L.P.	698,604
Lawson Lundell LLP	173,551	Ontario - Independent Electricity System	16,308,255
Livingston International Inc	63,478	Opatrny Consulting Inc	112,969
Los Angeles Department of Water & Power	9,592,338	Open Access Technology	116,453
Louisiana-Pacific Canada Engineered Wood	85,066	Orbus Software	40,422
Macquarie Energy Canada Ltd.	18,391,617	Oxy Energy Canada Inc.	3,257,236
Macquarie Energy LLC	15,295,563	Pacific Gas & Electric Company	518,045
Manitoba Hydro-Electric Board	6,219,412	Pacific Northwest Generating Cooperative	720,609
Merrill Lynch Commodities Inc.	1,488,166	PacifiCorp	14,573,174
MHPM Project Managers Inc	169,163	Panhandle Eastern Pipe Line Company, LP	38,721
Michael C Lee	53,015	Pend Oreille County PUD	244,510
Michigan Consolidated Gas Company	9,156,497	Pengrowth Corporation	615,542
Milner Power Limited Partnership	10,356,305	Penn West Petroleum Ltd.	5,774,423
Mirant Energy Trading LLC	339,678	Pinnacle Derivatives Group	147,796
Moody's Analytics	263,536	PIRA ENERGY GROUP	98,553
Morgan Stanley Capital Group Inc.	8,828,646	PJM Interconnection L.L.C.	3,000,497
Morrison & Foerster LLP	218,456	Platts	33,478
MTS Allstream Corp	64,305	PLC Energy Inc.	732,345
National Bank of Canada	78,927	PLEXOS Solutions LLC	129,336
National Fuel Marketing Company LLC	244,256	Portland General Electric Company	6,017,232
National Grid (Niagara Mohawk)	51,092	PPL EnergyPlus LLC	9,144,453
Natural Gas Exchange Inc.	134,453,580	Progress Energy Ltd.	14,494,724

Statement of Accounts of $25,000 or more paid
during the year ended March 31 2011

Province of British Columbia	144,878,253	SYK Consulting Inc	189,048
Public Service Company of Colorado	291,297	Tableau Software, Inc	51,576
Public Service Company of New Mexico	1,407,583	Tacoma Power	6,577,156
Public Utility District No. 1 Klickitat	7,985,687	Talisman Energy Canada	17,114,987
Puget Sound Energy Inc.	12,274,001	TD Energy Trading Inc.	13,499,696
Rainbow Energy Marketing Corporation	1,276,682	Teck Metals Ltd.	1,448,109
Ricoh Canada Inc	70,121	Telus Communications Inc	56,834
Rocky Mountain Generation Cooperative Inc.	318,032	Telus Services Inc	25,805
Rocky Mountain Power LLC	23,738,723	Tenaska Marketing Canada	6,783,905
Rogers Wireless	127,333	Tenaska Marketing Ventures	1,190,580
Royal Bank of Canada	17,196,058	Terasen Gas Inc.	418,644
Sacramento Municipal Utility District	676,181	TFS Energy, LLC	29,800
Salt River Project	2,346,777	The Cadman Consulting Group Inc	407,590
San Diego Gas & Electric	252,962	The Energy Authority Inc.	2,143,378
Sapphire Technologies Canada Inc	123,940	The Midwest Independent Transmission Syster	1,955,632
Saskatchewan Power Corporation	1,043,985	The Toronto Dominion Bank	114,144
Savvis Communications Canada Inc	464,197	Thomson Reuters (Markets) Canada	101,313
SBFI North America	157,476	Tidal Energy Marketing (U.S.) L.L.C.	95,080
Seattle City Light	10,558,863	Tidal Energy Marketing Inc.	1,142,243
Sempra Energy Trading LLC	18,922,665	Toba Montrose General Partnership	87,966
Sempra Generation	36,019	TransAlta Energy Marketing (U.S.) Inc.	10,278,358
Sequent Energy Management LP	3,491,432	TransAlta Energy Marketing Corp.	8,020,962
Shell Energy North America (Canada) Inc.	5,898,007	TransCanada Energy Ltd.	5,047,557
Shell Energy North America (US) L.P.	13,474,108	TransCanada Gas Storage Partnership	5,683,311
Si Systems	156,348	TransCanada PipeLines Limited	188,254
Sierra Pacific Power Company	119,319	Transmission Agency of Northern California	88,856
Snohomish County Public Utility District	5,578,908	Transwestern Pipeline Company, LLC	34,263
Softlanding Network Solutions Inc	78,019	Tri-State Generation & Transmission Associati	403,357
Southern California Edison Company	6,082,230	Tucson Electric Power Company	386,588
State of Michigan	58,163	Tullett Prebon Americas Corp	185,831
Storm Production Partnership	959,897	Tullett Prebon Canada Limited	93,069
Stuntz , Davis & Staffier, PC	79,450	Turlock Irrigation District	628,395
Summit Power Corp. (Soo River Plant)	114,199	Union Gas Limited	6,600,329
Suncor Energy Marketing Inc.	11,201,948	United Energy Trading LLC	213,871
Sungard Energy Systems	164,428	US Customs and Border Protection	43,209

Van Houtte Coffee Services Inc	52,692
Vancouver Canucks	33,717
Vector Pipeline Limited Partnership	31,145
Ventyx Energy, LLC	104,006
Ventyx Software Inc	177,172
Washington 10 Storage Corporation	932,763
Westcoast Energy Inc.	10,251,107
Western Areal Power Administration	4,318,657
Western Renewable Energy Generation	47,434
WINSTON & STRAWN LLP	44,058
WPCG	1,356,336
WPCG Finance & Professional Recruit	62,102
ZE POWERGROUP INC	540,443
Sundry Accounts under $25,000:	**1,542,223**
Grand Total:	**1,306,927,396**

POWERTECH LABS INC

STATEMENT OF SALARIES AND WAGES PAID

GENERAL

The statement of salaries and wages paid to employees during the year ended March 31, 2011 lists gross remuneration which includes, besides regular salaries and wages, payment for overtime, shift premiums, isolation and other allowances and payout of earned entitlements.

SEVERANCE GRANTS

During the fiscal year ended March 31, 2011 there were 5 severance agreements made between Powertech Labs Inc. and its non-unionized employees. These agreements represented from 3 to 16 months compensation.

Report ID: BI010

POWERTECH LABS INC

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2011

Run Date: 2011/08/18
Run Time: 5:59:52PM

		REMUNERATION	EXPENSES
L	Abdolall	233,370	474
S	Allan	80,415	14,392
S	Arabi	160,449	35
A	Babakov	75,152	5,194
R	Bakke	96,584	3,558
G	Balfour	150,931	30,538
G	Bhuyan	159,516	29,787
W	Buchholz	82,098	790
D	Card	102,871	0
D	Casson	95,341	1,397
J	Chee	127,820	2,933
M	Colwell	97,085	0
D	Crockett	77,373	3,233
A	Daneshpooy	122,246	2,472
B	Derksen	215,941	21,922
N	Dominelli	150,917	2,356
M	Dudgeon	82,556	1,229
Z	Feng	136,271	19,209
L	Gambone	150,059	39,857
B	Garrett	85,964	657
A	Grant	98,020	3,199
S	Grovue	87,506	3,796
C	Gung	96,368	0
E	Hall	90,203	39
S	Hassanali	91,570	235
P	Horacek	93,448	24,818
F	Howell	139,561	28,228
R	Howell	80,901	2,914
K	Kabiri	99,861	2,659
J	Khan	96,024	6,208
B	Kitson	94,031	1,970
A	Klimek	145,296	8,942
S	Kovacevic	116,155	5,829
M	Krafczyk	108,083	0
D	Kung	97,764	6,227
D	Leboe	99,917	5,440
K	Lee	149,675	9,760
D	Leon	112,300	19,061
H	Li	108,713	2,831
X	Lin	115,722	39,112
A	Mcclean	75,435	17,152
C	Mcdonald	86,543	35
M	Mcdougall	109,684	23,464
G	Meadows	97,136	8,138
R	Merritt	113,156	8,566
S	Miles	88,647	8,794
C	Morton	110,340	6,700
A	Moshref	169,920	2,907
A	Nanalal	105,372	20,485
N	Neufeld	92,645	917
K	Nguyen	104,722	1,894
M	Nurminen	100,692	869
P	Obrovac	85,911	634
T	Oliver	90,239	392
E	Percy	179,122	4,308
R	Pollock	101,802	7,604
B	Rablah	82,646	5,818
T	Ramnial	83,179	6,721
A	Rao	138,289	3,469
W	Rigter	100,434	1,064
S	Sasitharan	111,529	1,386
T	Spaidal	115,331	520
T	Stefanski	214,942	1,302
M	Stephens	97,344	1,419
G	Trigg	94,771	5,275
R	Trip	85,210	392
J	Vandermaar	155,106	7,408
M	Wang	120,308	768
L	Wang	234,854	46,496
Q	Wang	106,851	31,242
X	Wang	134,613	4,183
C	Webster	173,928	26,224
J	Wong	157,360	12,897
J	Wood	114,660	16,863
I	Wylie	94,907	4,158
R	Yuen	93,546	33,280
J	Zawadzki	172,022	6,053
H	Zhu	163,873	17,847
V	Zhu	86,163	14,576

	REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
Employees Under $75,000:	**3,111,476**	**129,863**		
Grand Total:	**12,358,782**	**843,383**		
Employer's share of EI and CPP		**403,588**		

ABC Customs Brokers Inc.	70,398
Accenture Business Serv.	29,994
Acklands-Grainger Inc.	38,936
Ametek-Vision Research	39,869
AON Reed Stenhouse	219,401
Black & Veatch Canada Co.	49,679
Bodycote Testing Group	25,033
Canadian Life Science	25,512
Cleantech Network, LLC	33,150
Clive Bolt Consulting	37,897
Coconut Grove Inc.	59,999
Columbia Valve & Fittings	179,706
Compugen Inc.	59,617
Dell Computer	49,971
Dynetek Industries Ltd.	81,338
ESC Automation Inc.	93,063
Federal Express	77,032
Fiba Technologies, Inc.	48,120
Global Container	31,399
Global Intelligence	26,040
Grand & Toy	76,322
Hydrogenics Corporation	26,186
Hydro-Pac Inc.	125,025
Interactive Design Studio	25,253
Kerr Wood Leidal	319,999
L. Stefan & Associates Inc.	27,810
Lawson Lundell LLP	67,159
M.K. Ince and	76,213
Manulife Financial	404,603
MSP-Medical Services Plan	123,765
MZConsulting Inc.	68,570
Nexeter Technologies LTd.	175,744
Nunn Electrical Ltd.	202,350
Pacific Blue Cross	126,930
Paladin Security Group	109,562
PerkinElmer Health	101,278
Polar Industries Ltd.	54,793
Power Pros Electrical Ltd.	185,209
Praxair Products Inc.	114,246
Restotech	207,230
S.A. Temporary Services	46,959
Servicemaster	104,605
Simplex Grinnell	29,479
Spectro Inc.	38,059
Sun Life of Canada	68,358
Susie Franzke	54,420
Tana Industries Ltd.	65,031
TBWA/Vancouver	100,990
Telus Mobility	72,460
Terasen Gas	67,566
Tomopal Inc.	30,680
Torchlight	39,117
Traxx Automation Ltd.	122,035
Trillium PC Network Inc.	118,192
United Way	36,927
VWR International Ltd.	36,554
Walter Zarecki Inc.	71,472
Weslly Renovations	32,960
Western Pacific	184,755
Worksafe B.C.	26,848
ZBB Technologies, Inc.	99,333

Sundry Accounts under $25,000:	**2,016,219**
Grand Total:	**7,357,422**

BC HYDRO SERVICES ASSET CORP

STATEMENT OF ACCOUNTS PAID

1121598 Alberta Ltd	82,823
Compugen Inc	2,798,676
Habanero Consulting Group	54,231
Island Key Computer Ltd	102,809
KOIOS Systems	30,713
Ricoh Canada Inc	88,480
Tek Systems	25,596
Telus Communications Inc	169,809
West Pacific Consulting Group	39,794
Sundry Accounts under $25,000:	**90,561**
Grand Total:	**3,483,492**